

_____ County

Name Of Petitioner/Employer

Address Of Petitioner/Employer

VERSUS

Name And Address Of Respondent

**COMPLAINT FOR
CIVIL NO-CONTACT ORDER
PURSUANT TO THE WORKPLACE
VIOLENCE PREVENTION ACT
MOTION FOR TEMPORARY
NO-CONTACT ORDER**

G.S. 95-262

NOTE TO PETITIONER: *This Form is for use by employers only. If you are an individual that has been threatened, please refer to either the "Complaint and Motion for Domestic Violence Protective Order," AOC-CV-303, or the "Complaint for No-Contact Order for Stalking or Nonconsensual Sexual Conduct," AOC-CV-520. Check only the boxes below that apply and fill in blanks. Additional sheets may be attached.*

- 1. The petitioner is an employer as defined by G.S. 95-260(2) in that:
 - a. the petitioner is a person or entity that employs one or more employees.
 - b. the petitioner is the State of North Carolina or one of its political subdivisions.

2. The unlawful conduct occurred in this county.

- 3. An employee of the petitioner has suffered unlawful conduct from the respondent and the unlawful conduct can be reasonably construed to be carried out, or to have been carried out, at the employee's workplace. The unlawful conduct consisted of: *(Give specific dates and describe in detail what happened.)*

- a. The respondent attempted to cause bodily injury or did intentionally cause bodily injury to the employee.

- b. The respondent willfully, and on more than one occasion, followed, was in the presence of, or otherwise harassed as defined in G.S. 14-277.3A, the employee without legal purpose and with the intent to place the employee in reasonable fear for the employee's safety.

- c. The respondent willfully threatened, orally, in writing or by any other means, to physically injure the employee in a manner and under circumstances that would cause a reasonable person to believe that the threat was likely to be carried out and that actually caused the employee to believe the threat would be carried out.

- 4. The employee that is the subject of the unlawful conduct was consulted prior to the filing of this Complaint and Motion in order to determine whether any safety concerns exist in relation to the employee's participation in the process.

(Over)

