



NORTH CAROLINA  
HUMAN TRAFFICKING  
COMMISSION

---

STRENGTHENING  
NORTH CAROLINA'S  
MULTIDISCIPLINARY  
RESPONSE TO  
HUMAN TRAFFICKING

SYMPOSIUM AGENDA

02 | 20-21 | 19

---

FOR THE  
FREEDOM  
AND  
FLOURISHING  
OF ALL  
NORTH  
CAROLINIANS

---

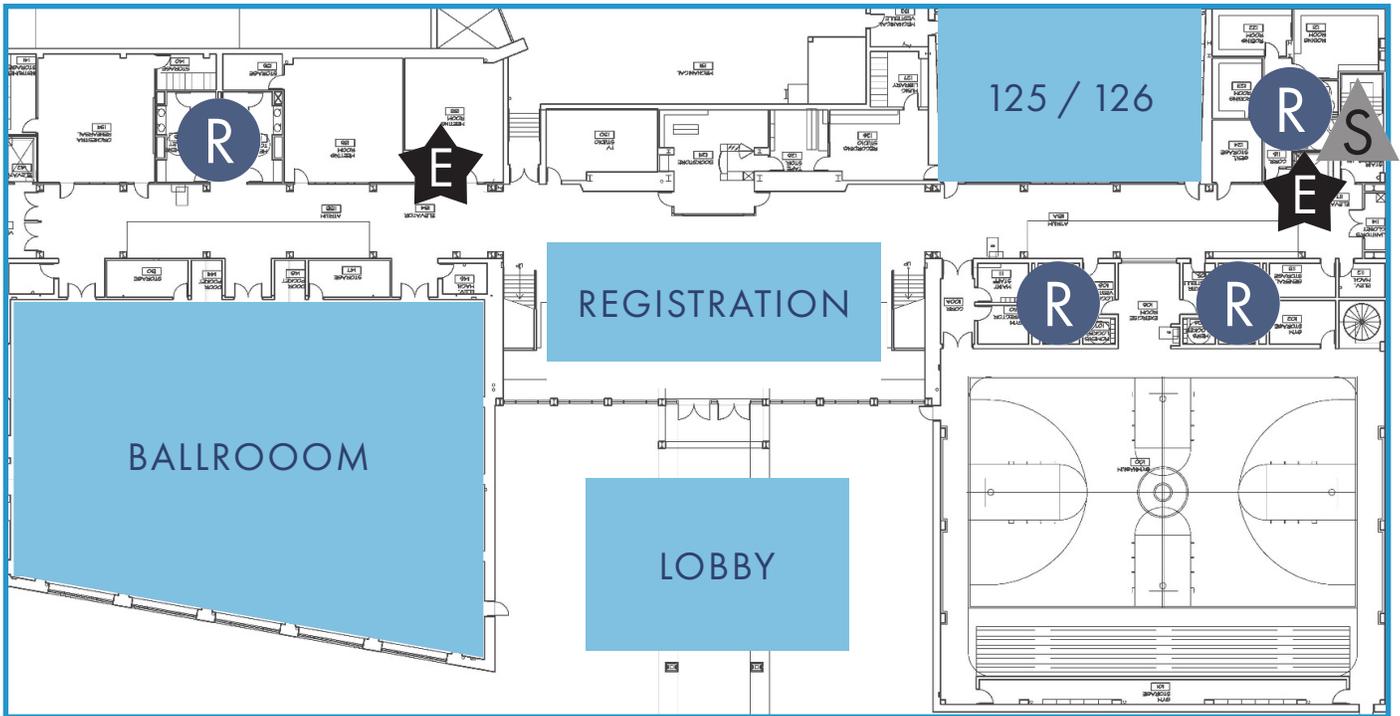
MAP OF MEETING ROOMS	2
WELCOME MESSAGE FROM THE NCAOC DIRECTOR AND THE NCHTC CHAIR	3
SYMPOSIUM SCHEDULE	4
■ WEDNESDAY	4
■ THURSDAY	10
WIFI ACCESS	5
LUNCH DESCRIPTIONS	9
SPEAKERS & PRESENTERS / BIOS	18
SYMPOSIUM PLANNING TEAM	27
NCHTC COMMISSION MEMBERS	28
SYMPOSIUM SPONSORS	29

IT IS IMPERATIVE  
THAT ALL SYMPOSIUM  
ATTENDEES AND STAFF  
WEAR THEIR NAME TAGS  
AT ALL TIMES DURING  
THE SYMPOSIUM FOR  
SECURITY REASONS.

- *Please Note: All of the Law Enforcement Sessions are listed as **BREAKOUT SESSION 1** along with the following: **Open to Certified Law Enforcement Only.***
- *This project was supported by Grant No. 2016-VA-GX-0075 awarded by the Office for Victims of Crime, U.S. Department of Justice. The opinions, findings, conclusions, and recommendations expressed during this symposium are those of the presenters and do not necessarily reflect the views of the Department of Justice, Office for Victims of Crime.*

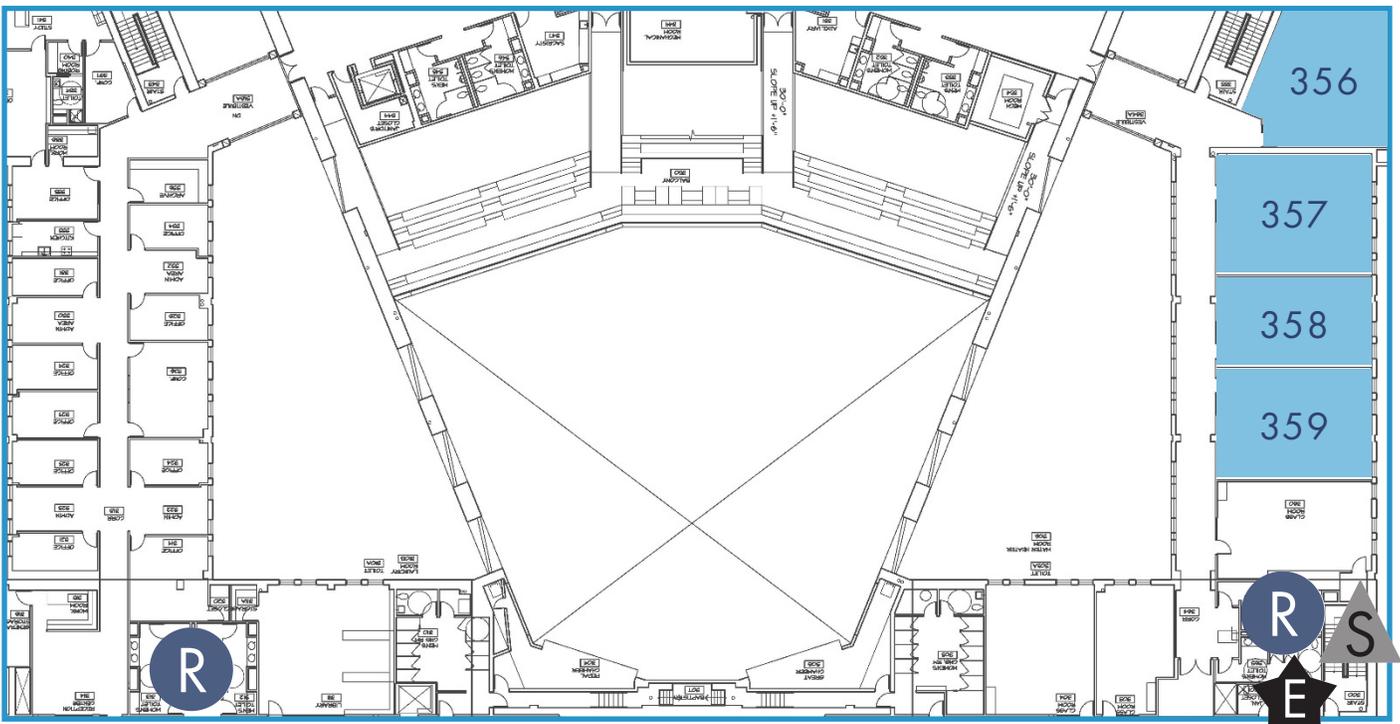
# MAP

# FIRST FLOOR



-  ELEVATOR
-  RESTROOMS (ADDITIONAL RESTROOMS LOCATED ON 2ND FLOOR)
-  STAIRS

# THIRD FLOOR



# WELCOME NCAOC DIRECTOR & NCHTC CHAIR

Welcome to the North Carolina Human Trafficking Commission (NCHTC) 2019 Regional Symposium in Charlotte. We are honored to host representatives from the many agencies, professions, communities, and collaboratives engaging in North Carolina's local, regional, and statewide response to human trafficking.

In 2018, North Carolina received an "A" rating in the national fight against human trafficking, according to a recent report produced by Shared Hope International, thanks to the leadership of the North Carolina Human Trafficking Commission and the efforts of our state's passionate and dedicated stakeholders. North Carolina's report card rating of 90 is significant and demonstrates an improvement from the "B" rating received in 2017 and illustrates significant improvement from 2011 when North Carolina received a score of 61 or "D." North Carolina's ranking among states improved from 26th in 2017 to ninth overall over the past year.

This grade and ranking isn't the end — it's one significant step forward in the Commission's commitment to combat sex and labor trafficking in North Carolina. Today, more than ever, we need to confront the challenges in order to combat this heinous crime.

Themed "Prevent, Provide, & Heal," this symposium is designed to explore these very issues by increasing your knowledge of the complexity of human trafficking and creating a sustainable training model utilizing current research and best practice recommendations. Our hope is that insightful speakers and timely topics will spur dialogue both here and beyond as we work collectively to strengthen North Carolina's response to human trafficking.

For the freedom and flourishing of all North Carolinians,



*Marion R. Warren*

Judge Marion R. Warren  
Director  
North Carolina Administrative Office  
of the Courts



*Libby Magee Coles*

Libby Magee Coles  
Chair  
North Carolina Human Trafficking  
Commission

8:30 A.M. REGISTRATION

9:00 A.M. WELCOME AND RECOGNITION

**Libby Magee Coles, Esq.**

Chair, North Carolina Human Trafficking Commission  
Executive Director and Managing Attorney, JusticeMatters, Inc.

9:30 A.M. KEYNOTE ADDRESS

**Deborah A. Gibbs, MSPH**

Senior Policy Analyst, RTI International

**Human Trafficking: There's a Lot We Don't Know, But We Know Enough to Act.** Human trafficking is the focus of much public attention and policy discussion. Yet widespread confusion persists as to its prevalence, nature, and the characteristics of its victims. The keynote speech will explore some common misperceptions about human trafficking, the core that can guide our actions now, and what we need to know going forward. **KEYNOTE OBJECTIVES:** (1) Identify common misperceptions surrounding human trafficking, (2) Describe common factors of human trafficking victimization and victims, and (3) Identify priorities for knowledge-building to better address human trafficking.

Human trafficking is the focus of much public attention and policy discussion. Yet widespread confusion persists as to its prevalence, nature, and the characteristics of its victims. The keynote speech will explore some common misperceptions about human trafficking, the core that can guide our actions now, and what we need to know going forward. **KEYNOTE OBJECTIVES:** (1) Identify common misperceptions surrounding human trafficking, (2) Describe common factors of human trafficking victimization and victims, and (3) Identify priorities for knowledge-building to better address human trafficking.

10:45 A.M. BREAK

11:00 A.M. PLENARY SESSION

**Darlene Bradley**

iCARE4THEM.LLC – (Informing, Changing, Advocating, Resolving Exploitation 4 Them)

**New & Emerging Trends of HT in the 21st Century.** To effectively state and emphasize the need for consistent awareness of Human Trafficking and changing trends in your region. Becoming aware that all the trends will have an effect on how all stakeholders do their jobs. **PLENARY OBJECTIVES:** (1) Increase awareness of changing trends of human trafficking for the southeast region, (2) Address specific locations and trends of trafficking for your specific region, and (3) Grooming trends of the trafficker that are specific to the southeast region.

12:15 P.M. LUNCH

12:15 P.M.

## LUNCH PRESENTERS

### The Honorable Robert Stiehl

Chief Judge, Cumberland County District Court

### The Honorable Toni King

Judge, Cumberland County District Court

#### **N.C. Court Leadership & Innovation: Cumberland County District Court Human Trafficking Initiative.**

Judge Stiehl and Judge King will describe the purpose of the NCHTC grant to the Cumberland County courts which overarching purpose is to create an integrated and comprehensive court response to human trafficking. The grant builds upon the seminal State Justice Institute funded project which involved key system stakeholders from across the state who met together to discuss their respective work with human trafficking survivors in order to reach common understandings about roles and intersecting roles; and to share their expertise and their ideas about how N.C. courts can meaningfully engage to address human trafficking. The work of this representative group resulted in recommendations that the Cumberland County courts will consider in developing their court response. The Cumberland County judiciary will be assisted by North Carolina stakeholders and national experts who have worked to develop other trauma informed court programs around the country. It is hoped that this prototype project will foster discussion among judges in North Carolina about developing additional court responses elsewhere in the state. **PRESENTATION OBJECTIVES:** (1) Understand the unique and significant role courts can play in identifying victims and collaborating with system stakeholders to help victims restore their lives and (2) Understand the contours of this project and the projected development of the first comprehensive court response to human trafficking in North Carolina.

1:15 P.M.

## BREAK

1:30 P.M.

## BREAKOUT SESSIONS

1. **Gang-Controlled Trafficking** *(Open to Certified Law Enforcement Only)*
2. **Ross v. Jenkins: Civil Litigation on Behalf of Trafficking Victims**
3. **Room for Growth: Promoting Fair Labor Practices in North Carolina Agriculture**
4. **Commercial Sex Market of Asian Women**

## WIFI ACCESS

The Friendship Missionary Baptist Church Conference Center has a free, guest WIFI network that populates automatically with no password.



**NORTH CAROLINA  
HUMAN TRAFFICKING  
COMMISSION**

## SESSION 1

- *Open to Certified Law Enforcement Only*

### 1. Gang-Controlled Trafficking

#### Bill Woolf

Executive Director, Just Ask Prevention Project  
Director, National Human Trafficking Intelligence

The commercial sexual exploitation of children for profit has been an ongoing and increasing area of concern for both local and federal law enforcement. An issue which has historically been overlooked by law enforcement, has grabbed international attention as investigations have revealed the unsettling targeting of juvenile females by criminal street gangs. These gangs have become accustomed to prostituting females for their own financial motive at any cost. This presentation will seek to enlighten law enforcement on the methods being employed by gang members to traffic young women in the commercial sex industry. It will focus on the identification of victims of commercial sex trafficking, proper response to suspected cases of trafficking, and the necessity of a collaborative and comprehensive approach to the issue. **BREAKOUT OBJECTIVES:** (1) Understand the prevalence of sex trafficking amongst criminal street gangs, (2) Possess a working knowledge of the culture of gangs, (3) Understand the process of scouting, manipulating, and trapping used by criminal street gangs, and (4) Utilize effective investigative techniques to identify and respond to suspected cases of gang-sex trafficking.

## SESSION 2

### 2. Ross v. Jenkins: Civil Litigation on Behalf of Trafficking Victims

#### Elizabeth A. Hutson, Esq.

McGuireWoods, LLP

In May 2018, a federal judge in Kansas awarded a human trafficking survivor nearly \$8 million in damages in a federal lawsuit against a regimented cult and the group's leader, who forced her to work without pay, benefits, or breaks for a decade from the time she was 11. A team of McGuireWoods attorneys led by Betsy Hutson represented Ms. Kendra Ross in the case, which resulted in the largest single-plaintiff trafficking award in American history. The workshop will discuss the factual and procedural background of the case, litigation strategy, damages calculations, and post-judgment discovery and collections efforts. **BREAKOUT OBJECTIVES:** (1) Understand and appreciate the contours of a civil case on behalf of a labor trafficking survivor, (2) Methodology to calculate damages, (3) Importance of establishing a relationship with the client's support team, (4) Complexities of litigating against a pro se cult leader, and (5) Challenges and obstacles in post-judgment collections.

## SESSION 3

### 3. Room for Growth: Promoting Fair Labor Practices in North Carolina Agriculture

#### Nancy Hagan, PhD

Project NO REST, UNC Chapel Hill

Agriculture labor supply chains are increasingly complex. Farm labor contractors (flcs) often play a pivotal role in the recruitment, hiring, and supervision of foreign born farmworkers (both H2A and non-visa holders) in North Carolina. As the link between grower and worker, they have considerable power to conduct either just or exploitative labor practices. This workshop will identify both opportunities and barriers to improving fair labor practices in North Carolina agriculture, with a particular emphasis on the role of flcs. **BREAKOUT OBJECTIVES:** (1) Increase understanding of the complex labor supply chain in the agriculture industry in North Carolina, and identify points of worker vulnerability; (2) Address the key role that farm labor contractors play in North Carolina agriculture; and (3) Discuss opportunities for more just farm labor practices.

## SESSION 4

### 4. Commercial Sex Market of Asian Women

#### Youngbee Dale

Effective Communications Strategies, LLC

The workshop will describe the Asian commercial sex market in the U.S. beyond massage parlors. Prior to this study, the U.S. anti-trafficking efforts have heavily focused on combating massage parlors to fight prostitution and sex trafficking of Asian women in the U.S. This presentation will introduce the shift of trends taking place within the Asian sex market as a result of changing culture and policies. It then introduces various brothel models exploiting Asian women in the U.S. It also brings a more holistic view of the Asian sex market in the U.S. by relying on primary and secondary sources available. The sources include in-person interviews with both federal and local law enforcement officers and journalists based in the U.S., Korean and American news articles, Korean non-governmental organization (NGO) reports reporting their interviews with Korean victims, open source data available in Chinese, and the U.S. federal cases involving different Asian prostitution and sex trafficking. **BREAKOUT OBJECTIVES:** (1) Changing trends of sex trafficking of Asian women in the U.S., (2) Difference between Korean and Chinese brothels and criminals, (3) Shortcomings of the current anti-trafficking efforts in the U.S. to assist Asian victims' needs, and (4) New recommendations to fight Asian sex trafficking in the U.S., including massage parlors.

3:00 P.M.

**BREAK**

3:15 P.M.

**BREAKOUT SESSIONS**

1. **Commercial Front Brothels** *(Open to Certified Law Enforcement Only)*
2. **Victim-Witness Advocacy: Representing Human Trafficking Survivors in Investigations and Prosecutions**
3. **Human Trafficking in the United States: A Prevention Perspective**
4. **Why Men Solicit**

DESCRIPTIONS ON NEXT PAGE ...

## SESSION 1

- *Open to Certified Law Enforcement Only*

### 1. Commercial Front Brothels

#### Bill Woolf

Executive Director, Just Ask Prevention Project  
Director, National Human Trafficking Intelligence

Much attention has been brought to existence of illicit businesses involved in human trafficking – specifically Asian Massage Parlors (AMPs) and Cantinas, oftentimes operating in plain sight posing as a legitimate commercial business. These cases of human trafficking can be difficult to break due to multiple barriers and challenges for law enforcement. This presentation will address how to properly identify and investigate cases of suspected commercial front brothels. Particular attention will be given to the common challenges faced by law enforcement including cultural barriers, victim cooperation, immigration, evidence collection, and prosecution. **BREAKOUT OBJECTIVES:** (1) Identify how to identify a commercial front brothel, (2) Understand the cultural roadblocks to gaining victim cooperation in investigating commercial front brothels, (3) Possess a working knowledge of the complex business structures associated with Asian Massage Parlors (AMPs) and Cantinas, and (4) Identify effective investigative techniques when addressing commercial front brothels.

## SESSION 2

### 2. Victim-Witness Advocacy: Representing Human Trafficking Survivors in Investigations and Prosecutions

#### Presenter: Maria Jose Fletcher, Esq.

Co-Director and Founder, VIDA Legal Assistance, Inc.

#### Panelist: Sherry Honeycutt Everett, Esq.

Legal & Policy Director, NC Coalition Against Domestic Violence (NCCADV)

#### Panelist: Shirley L. Rutledge

Victim Witness Coordinator, U.S. Attorney's Office WDNC

During this session, participants will assess best practices for lawyers representing survivors of human trafficking in the victim-witness process, including reporting to law enforcement, obtaining certifications, providing interviews and testimony and preparing victim impact statements. **BREAKOUT OBJECTIVES:** (1) Apply best legal practices when representing survivors of human trafficking through the life of the criminal case against the traffickers utilizing a victim-centered / trauma-informed approach and (2) Identify and establish effective collaborations with governmental agencies and other stakeholders to maximize access to justice for survivors of human trafficking.

## SESSION 3

### 3. Human Trafficking in the United States: A Prevention Perspective

#### Aria Flood, MSPH

Love146

Through an interactive presentation, the presenter will review basic concepts of trafficking and exploitation and facilitate a discussion on strategies for assessing and developing

the capacity for a coordinated response. Drawing from a depth of experience in working with at-risk and exploited youth in diverse settings, the presenter will guide conversation around how systems can effectively reach and empower youth through prevention education. The focus will be on vulnerabilities among youth from all backgrounds and the connections between those vulnerabilities and grooming tactics. Participants will analyze risk factors and discuss how to prevent, identify, and respond to risky behaviors or existing exploitative situations. **BREAKOUT OBJECTIVES:** (1) Describe strategies to develop or strengthen efforts to effectively address child trafficking and (2) Describe how to respond to potentially exploitative situations within the boundaries of their role.

## SESSION 4 4. Why Men Solicit

### Christopher Stollar

She Has A Name

Why do men solicit sex? That's a complex question, but one we must strive to answer if we're ever going to reduce the demand for sex trafficking in the United States. While some women pay for sex, the fact is, most of that demand is coming from men who struggle with multiple, complex issues. This workshop will focus on nine reasons men solicit, according to both national research and also 10 years' worth of local data from an innovative John school program in Ohio. It will also explore 12 main strategies for reducing demand.

**BREAKOUT OBJECTIVES:** (1) Understand why men solicit sex and (2) Learn how you can help reduce the demand for sex trafficking.

## 4:45 P.M. ADJOURNMENT — DAY ONE

### LUNCH DESCRIPTIONS

#### Wednesday, February 20

Lunch: Classic Lasagna, Garden Salad, Dinner Rolls

Vegetarian Lunch: *For those that specified vegetarian, there will be a table set up to the side of the main serving station and tickets for this will be given to attendees during registration.* Eggplant Parmesan, Garden Salad, Dinner Rolls

Beverage Station

#### Thursday, February 21

Lunch: Fried Chicken, with some baked chicken, Mac and Cheese, Green Beans

Vegetarian Lunch: *For those that specified vegetarian, there will be a table set up to the side of the main serving station and tickets for this will be given to attendees during registration.* Vegetarian Enchilada (corn tortilla), Garden Salad, Dinner Rolls

Tea and Lemonade

Peach Cobbler

Coffee and water stations will be available throughout both symposium days.

## 8:30 A.M. WELCOME

**Libby Magee Coles, Esq.**

Chair, North Carolina Human Trafficking Commission  
Executive Director and Managing Attorney, JusticeMatters, Inc.

## 8:45 A.M. KEYNOTE ADDRESS

**EleSondra DeRomano**

S.T.A.R.S. — Standing Together Against Real Slavery

**From Rescue to Reality.** To help service providers, law enforcement, and people of compassion to understand the complexities of the victim's reality. **KEYNOTE OBJECTIVE:** (1) The plight of victims of human trafficking is one that comes with myths and misconceptions. EleSondra DeRomano, a victim and Survivor of Domestic Minor Sex Trafficking, walks you through the realities.

## 10:00 A.M. BREAK

## 10:15 A.M. BREAKOUT SESSIONS

1. How to Conduct Successful Labor Trafficking Investigations with Foreign Nationals *(Open to Certified Law Enforcement Only)*
2. Representing Foreign National Survivors of Human Trafficking: Emerging Issues
3. Keeping it Real (Explicit Language)
4. Building Bridges to Recovery: Lessons Learned from a Survivor of Labor Trafficking

## SESSION 1

- *Open to Certified Law Enforcement Only*

1. How to Conduct Successful Labor Trafficking Investigations with Foreign Nationals

**Darlene Bradley**  
iCARE4THEM.LLC

To effectively assist law enforcement officers and other stakeholders with identification of human trafficking victims and their utilization of all effective tools for the purpose of

successful prosecutions and victim assistance. BREAKOUT OBJECTIVES: (1) How to gather evidence for a successful prosecution & how to overcome issues to still secure a prosecution, (2) To increase knowledge of conducting investigations & identification of trafficking victims through proactive law enforcement, (3) To have knowledge of how to assist trafficking victims with appropriate services through appropriate NGO; if there are foreign victims, become knowledgeable of agencies that assist with appropriate applications for immigration relief, and (4) To make aware that collaboration with other stakeholders is necessary, essential, and vital for the investigation / prosecution.

## SESSION 2

### 2. Representing Foreign National Survivors of Human Trafficking: Emerging Issues

**Maria Jose Fletcher, Esq.**

Co-Director and Founder, VIDA Legal Assistance, Inc.

**Panelist: Cynthia Aziz, Esq.**

Attorney at Law, Aziz Law Firm

**Panelist: Amanda Hinnant, Esq.**

Supervising Attorney, Legal Aid of NC Battered Immigrant Project

**Panelist: Robert Lamb, Esq.**

Associate Attorney, Hatch Rockers Immigration

During this session, participants will review and analyze current Department of Homeland Security policy changes directly and indirectly affecting foreign national survivors of human trafficking, such as new guidance related to fee waivers, Notices to Appear, request for additional evidence (RFE) and notices of intent to deny (NOID), appeals and longer processing times. BREAKOUT OBJECTIVES: (1) Identify and discuss recent policy changes that have created barriers to access immigration relief for survivors of human trafficking; (2) Provide appropriate safety planning, and legal counsel and advice to foreign national survivors of human trafficking while taking into consideration recent changes in policy, and (3) Effectively represent and advocate on behalf of survivors of human trafficking with Vermont Service Center and other pertinent USCIS offices.

## SESSION 3

### 3. Keeping it Real (Explicit Language)

**EleSondra DeRomano**

S.T.A.R.S. — Standing Together Against Real Slavery

**Dr. Marlene Carson**

Founder, Rahab's Hideaway

CEO, The Switch Anti-Trafficking Network

Life of a Survivor before, during, and after. BREAKOUT OBJECTIVE: (1) Educate, teach, and ask the hard questions and get a straight answer.

BREAKOUT SESSION  
DESCRIPTIONS CONTINUED  
ON NEXT PAGE ...

## SESSION 4

### 4. Building Bridges to Recovery: Lessons Learned from a Survivor of Labor Trafficking

**Alex Herring**

Survivor and Awareness Advocate

To help service providers, law enforcement, and people of compassion to understand the complexities of the victim's reality. **BREAKOUT OBJECTIVES:** (1) Reach a fuller understanding of the complex thoughts and emotions of a newly rescued survivor, (2) Discover and describe various ways of establishing trust with a survivor, and (3) Understand the impact of words, actions, and micro aggressions toward.

## 11:30 A.M. LUNCH

### LUNCH PRESENTERS

**Chris Swecker, Esq.**

Miller & Martin

**Dr. Charles Robertson**

Verafin

**Human Trafficking: Following the Money Trail.** This highly insightful presentation will focus on the financial aspects of human trafficking and the cutting-edge tools and technology utilized by financial institutions to play a critical role in combating this heinous crime by aiding in the detection and investigation of victims, traffickers, and front companies. It will also highlight best practices for information sharing among financial institutions and working with law enforcement to enable and support successful prosecution of perpetrators. **PRESENTATION OBJECTIVES:** (1) Learn about financial red flag indicators and related human trafficking typologies, (2) Gain insight into the complexities of human trafficking through the illustration of real-life detection and investigation examples, and (3) Become informed about strategies and best practices to provide actionable intelligence and insight to law enforcement to assist in combating human trafficking.

## 12:30 P.M. BREAKOUT SESSIONS

1. How Financial Crime Investigators Follow the Money for Human Trafficking *(Open to Certified Law Enforcement Only)*
2. Victim-Defendant Duality and Post-Conviction Relief

3. Educating Youth about Sex Trafficking: Teach2Reach Development, Lessons Learned, and Next Steps
4. “Me trataron como a un animal.” (They treated me like an animal.) — Psychological Injury and Ways to Better Support Those Who Have Been Trafficked

## SESSION 1

- Open to Certified Law Enforcement Only

### 1. How Financial Crime Investigators Follow the Money for Human Trafficking

#### Joann Alicea

ACAMS Houston Chapter Board

This presentation will be on the congressional lobby work conducted to successfully update the United States Treasury FinCEN SAR (Suspicious Activity Report) for Human Trafficking and how Financial Crime Investigators fight Human Trafficking. **BREAKOUT OBJECTIVES:** (1) Learn about talking to customers who have financial accounts that are suspected to belong to pimps, sex buyers, and human trafficking victims, (2) Learn about the speakers’ advocacy with Congress and the White House to revise the required suspicious activity report to include a human trafficking check box, (3) Understand and learn about fighting human trafficking through financial networks, and (4) Learn about human trafficking investigators social media group on LinkedIn with law enforcement that provides a safe place to share articles / comments about fighting human trafficking.

## SESSION 2

### 2. Victim-Defendant Duality and Post-Conviction Relief

#### Facilitator: Sarah Byrne, Esq.

Counsel, MVA Human Trafficking Pro Bono Project

#### Panelist: Chad Crockford, Esq.

Supervising Attorney, Legal Aid of North Carolina

#### Panelist: Courtney Dunkerton

Human Trafficking Program Director, CrossRoads Sexual Assault Response & Resource Center

#### Panelist: Kimlani Ford, Esq.

Assistant U.S. Attorney, Civil Rights and Violence Against Women’s Act Coordinator, WDNC

#### Panelist: The Honorable Toni King

Cumberland County District Court

#### Panelist: Jasmine McGhee, Esq.

Special Deputy Attorney General, Director, Public Protection Section, NC Department of Justice

#### Panelist: Mary Stansell, Esq.

Juvenile Chief, Wake County Public Defender Office

#### Panelist: Helen Tarokic, Esq.

Tarokic Law

Victim-survivors of human trafficking who are convicted of crimes coerced by a trafficker face serious collateral consequences that increase the effects of their victimization, making it harder to heal and rebuild their lives. Criminal activity and/or a criminal record can also increase vulnerability to human trafficking in the first place. This panel discussion will

CONTINUED ON NEXT PAGE ...

## SESSION 2

explore the how and why victim-survivors of human trafficking often play the role of both victim-witness and defendant in criminal proceedings. The panel will offer guidance on how victim-witness attorneys, prosecutors, criminal defense attorneys, and public defenders can address the implications of victim-defendant duality throughout the criminal process, in pursuing civil remedies and immigration relief, in addressing collateral consequences, and in securing post-conviction relief for victim-survivors of human trafficking. **BREAKOUT OBJECTIVES:** (1) Understand how to identify and address the legal issues faced by victim-survivors who are involved in the investigation or prosecution of a trafficker and facing criminal charges related to their victimization and (2) Understand the complexity of criminalization rooted in victimization.

## SESSION 3

### 3. Educating Youth about Sex Trafficking: Teach2Reach Development, Lessons Learned, and Next Steps

**Cynthia Fraga Rizo, MSW, PhD**

Assistant Professor, UNC School of Social Work

**Rebecca J. Macy, MSW, PhD**

Professor, UNC School of Social Work

**Sandra L. Martin, PhD**

Associate Chair, UNC Gillings School of Global Public Health

This workshop will use both dyadic presentation and interactive discussion. We will provide an overview of North Carolina (NC) legislation mandating that NC schools teach students about sex trafficking and respond appropriately to children at risk for, or victims of, sex trafficking. Presenters will discuss the process of developing the Teach2Reach program, which includes school-based lesson plans to educate youth in grades 7, 8, and 9 about sex trafficking, as well as protocols for connecting at-risk/victimized youth to needed services. Presenters will highlight the activities conducted to inform program development (i.e., literature review concerning teaching students about sex trafficking; literature review about identifying and responding to at-risk youth and victims; survey of NC principals and superintendents regarding their experiences, perceptions, and recommendations concerning teaching students about sex trafficking and responding to high-risk students and victims; and key informant interviews/focus groups with stakeholders regarding suggested practices for educating youth about sex trafficking). An overview of the Teach2Reach program will be presented, including the program structure, content, implementation and delivery (e.g., training, school preparation), and dissemination plan. Presenters will include time for questions and discussion to seek feedback regarding the program. **BREAKOUT OBJECTIVES:** (1) Discuss new requirements to teach about and respond to sex trafficking in schools, (2) Describe recommended best practices for delivering sex trafficking education in schools, (3) Explain the structure, content, and development of the Teach2Reach program, and (4) Describe the Teach2Reach program plan for dissemination, including eligibility criteria for pilot sites.

## SESSION 4

### 4. “Me trataron como a un animal.” (They treated me like an animal.) — Psychological Injury and Ways to Better Support Those Who Have Been Trafficked

**Dr. Luke Smith**

Executive Director, El Futuro

As we seek to help those who have been trafficked for sex and/or labor, we encounter challenging situations in which we’re not sure how to act. Sometimes we might cause emotional harm. It’s important to help without hurting and further damaging those who have suffered so much. In this workshop we’ll develop a better understanding of psychological trauma and its effects on how people seek and engage help. We will also discuss practical ways to facilitate healing and recovery. **BREAKOUT OBJECTIVES:** (1) Understand ways human trafficking impacts people and causes psychological injury, (2) Describe barriers that keep survivors from seeking care, and (3) Identify practical ways to facilitate recovery for survivors of human trafficking.

1:45 P.M.

**BREAK**

2:00 P.M.

**BREAKOUT SESSIONS**

1. **No backpage, No problem: Re-Establish ProActive Work on Trending Websites** *(Open to Certified Law Enforcement Only)*
2. **Trauma-Informed Legal Representation**
3. **Fundamentals of Direct Services to Survivors of Human Trafficking**
4. **Human Trafficking in High Definition**

## SESSION 1

- *Open to Certified Law Enforcement Only*

### 1. No backpage, No problem: Re-Establish ProActive Work on Trending Websites

**Rick Hoffman**

Anti-Human Trafficking Consultant, IRIS Training, LLC

Since the implementation of FOSTA, which is credited with closing backpage.com, commercial sex advertising has migrated to an abundance of websites. In this workshop, you will learn techniques and methods to increase proactive efforts that target human traffickers. We will share information that will help your team expand their expertise into websites that may be unfamiliar to them. Operations that utilize these sites are crucial to reducing sex buyer demand and identifying potential victims and suspects. We will see why it is necessary to implement best practices to ensure officer safety and integrity while engaging in police actions that target human trafficking. **BREAKOUT OBJECTIVES:** (1) Obtain resources and create best practices that ensure effective and safe operations while posting ads and engaging with ads of potential victims, (2) Employ online ads to collect information necessary to conduct proactive human trafficking operations in a manner that is offender-focused and victim-centered, and (3) Identify obstacles and source solutions for your team.

## SESSION 2

## 2. Trauma-Informed Legal Representation

**Nicole K. Daniels, Esq.**

Attorney, JusticeMatters, Inc.

**Charissa R. Gray, MSW, MPH**

Director of Operations, JusticeMatters, Inc.

**Christy Hamilton Malott, Esq.**

Attorney, JusticeMatters, Inc.

This session will apply principles identified in the behavioral health field to the provision of legal services to support an effective attorney-client relationship, increase positive outcomes for survivors of human trafficking, and address exposure to secondary trauma. This session will increase understanding of the impact of trauma and trauma-informed legal services, as well as identify practical steps to apply trauma-informed principles to the provision of legal services for survivors of human trafficking. **BREAKOUT OBJECTIVES:** (1) Define trauma and identify its impact on survivors and legal service providers and (2) Identify practical steps to apply trauma-informed principles to the provision of legal services.

## SESSION 3

## 3. Fundamentals of Direct Services to Survivors of Human Trafficking

**Christy Croft**

Anti-Human Trafficking Specialist, North Carolina Coalition Against Sexual Assault (NCCASA)

**Courtney Dunkerton**

Human Trafficking Program Director, Crossroads Sexual Assault Response & Resource Center

Direct services to survivors of human trafficking often include outreach, prevention, crisis intervention, case management, and therapeutic interventions. As the movement against human trafficking has grown, best practices have emerged in each of those areas. In this workshop, two members of the NC Human Trafficking Commission's Ad-hoc Standards Committee will explain known best practices, discuss multiple strategies for beneficial interventions and direct service, share strategies to increase victim identification, and show how to incorporate many of the principles from the Standards for Service to Survivors of Trafficking into your program's philosophy and services. **BREAKOUT OBJECTIVES:** (1) Describe common challenges around identification of and delivery of services to trafficking survivors, (2) Name principles of harm reduction and give examples of how they are beneficial in human trafficking response and prevention, (3) Define trauma-informed care and what it looks like in human trafficking direct care services, (4) List do's and don'ts of working with media and fundraising ethically, and (5) Plan collaborations with other community organizations and agencies, including local rape crisis centers, domestic violence shelters, law enforcement, and legal groups in local anti-trafficking efforts.

## SESSION 4

### 4. Human Trafficking in High Definition

**Dr. Marlene Carson**

Founder, Rahab's Hideaway  
CEO, The Switch Anti-Trafficking Network

In this workshop, you will discover techniques used by traffickers to capture and develop the minds of victims in order to control and manipulate them. You will also discover their plight, precautions to take, and what to do when assisting a victim of human trafficking.

**BREAKOUT OBJECTIVES:** (1) Identify four examples of signs that youth are at risk for being victimized, (2) Explain how to respond appropriately to youth at risk for victimization, (3) Describe the challenges of abolishing human trafficking, (4) How to mobilize a community in order to gather resources for victims, and (5) Identify actions you can take to help STOP human trafficking.

3:20 P.M.

## SURVIVORS SPEAK

**EleSondra DeRomano**

S.T.A.R.S. — Standing Together Against Real Slavery

**Tanya Gould-Street**

Identifiable Me

**Alex Herring**

Survivor and Awareness Advocate

Every program and agency's services to survivors of human trafficking are improved when survivor voices and experiences are considered in the development of policy and program goals. In order to create a better dialogue and more nuanced understanding about different forms of trafficking, our Survivors Speak session will give our amazing panel of trafficking survivors the opportunity to share their experiences and expertise. Attendees will also have the opportunity to ask them questions to better understand the intricacies of survivor needs, short-term recovery, and long-term healing. This is a welcoming and safe space, for survivors, victims, and allies. Ever wonder how to best support a survivor? What is it like to go through the reporting process? What do survivors do for self-care? How to implement best practices for survivors? Come ask! Questions can be asked both anonymously and directly. **SURVIVORS SPEAK OBJECTIVES:** (1) Have a better understanding of survivor experiences at different points along the timeline of trafficking and recovery, (2) Leave with concrete ways to make their programs and services more survivor-centered, and (3) Understand the ways each survivor's experience and needs may be different, even as there are commonalities.

4:30 P.M.

## CLOSING & CALL TO ACTION

**Libby Magee Coles, Esq.**

Chair, North Carolina Human Trafficking Commission  
Executive Director and Managing Attorney, JusticeMatters, Inc.

4:45 P.M.

## ADJOURNMENT — DAY TWO

# SPEAKERS & PRESENTERS

## LISTED IN ORDER OF AGENDA

# BIOS

### LIBBY MAGEE COLES, ESQ.

Libby Coles serves as Executive Director and Managing Attorney for JusticeMatters, which she founded in 2009 to address the roots and repercussions of human trafficking in North Carolina by providing trauma-informed legal services and promoting just policies and practices. She has chaired the North Carolina Human Trafficking Commission since 2014 by appointment of the Governor. Libby is recognized as an expert on human trafficking, speaking and training across North Carolina and nationally. Previously, she worked as a civil litigator with Parker Poe Adams & Bernstein in Raleigh and on the legislative staff of a U.S. Senator in Washington, D.C. Libby received her JD from Duke University School of Law and lives in Durham, North Carolina.

been involved with over 500 human trafficking, smuggling, export enforcement, fraud, immigration violations, civil and administrative investigations. In 2004 Ms. Bradley and a team of Assistant United States Attorneys, Indianapolis Metropolitan Police Officers, Indiana State Police Investigators, Federal Bureau Investigation Special Agents, and a host of Non-Governmental Advocates founded IPATH (Indiana Protection Against Trafficked and Abused Humans). This organization assists with all aspects of human trafficking for the state of Indiana. As a criminal investigator, Ms. Bradley earned the respect of federal and state prosecutors for her contribution to bringing resolution to high-profile sex traffickers within the state of Indiana. Her passion and keen understanding of the world of human trafficking enabled her to implement successful partnerships with law enforcement and victim services both nationally and internationally. She has worked with prominent human trafficking organizations to help them develop a gender-based violence and cultural sensitivity training curriculum. Her dedication, resolve, and commitment were noted by the Department of State. In 2015 the Department of State requested that she assist in developing a training symposium for the Vietnamese government. She went on a two-week training assignment to Vietnam to assist with facilitating the program "Trafficking in Persons Strategy". Since her transition from the Department of Homeland Security, she has devoted her time as an educational consultant and law enforcement training workshops coordinator for two prominent anti human trafficking organizations within the state of Indiana. Given her many requests to facilitate additional trainings and presentations for awareness of human trafficking and other activities to bring awareness to the community; she has since started a one-woman organization; iCARE4THEM.LLC (Informing, Changing, Advocating. Resolving Exploitation 4 Them). Indianapolis, IN native. BA – Political

Science University of Illinois at Chicago, Illinois. Department of Homeland Security Course Certifications

### THE HONORABLE ROBERT STIEHL

Judge Robert Stiehl graduated with honors in 1982 from NC State University, receiving his degree in history. He went on to graduate from the Campbell University School of Law. He served as a law clerk for Former US Senator Robert Morgan and research assistant for Associate Dean Richard Lord. Judge Stiehl worked in private practice and served as an Assistant District Attorney under Ed Grannis for over seven years prosecuting in District and Superior Court. He was responsible for cases alleging homicide, rape, sexual assaults, felony assaults, arson, armed robbery, kidnapping and burglary. Judge Stiehl was elected District Court Judge in 1994 and re-elected in 1998, 2002, 2006, 2010, and 2014. He has worked as a certified Family Court and Juvenile Court Judge. He was named Chief District Court Judge by North Carolina Supreme Court Justice Mark Martin in December, 2014. He will be on the ballot for re-election in 2018. He has worked as an instructor of law with FTCC, the Justice Academy in Salemburg, NC, the NC Forestry Service and Rape Crisis Volunteers of Cumberland County. He has served as a Deacon at First Presbyterian Church and Snyder Memorial Baptist Church. Judge Stiehl has also served on various community and civic organization boards to include the Cape Fear Regional Theater, the Fayetteville Academy, the Cumberland Community Action Program and the Dispute Resolution Center. He is married to Meredith Player Stiehl and they have two children, a junior at High Point University majoring in Occupational Therapy and a freshman at North Carolina State University majoring in International Studies and an active member of the Air Force R.O.T.C. cadre.

### DEBORAH A. GIBBS, MSPH



Deborah Gibbs is a Senior Policy Analyst at RTI International. She has led multiple current and recent studies

of human trafficking for the US Department of Justice and the Administration for Children and Families. These studies include program evaluations, analyses of the characteristics of trafficked youth, an assessment of human trafficking within the child welfare population, and an effort to define and measure outcomes for victim service programs.

### DARLENE BRADLEY



Darlene Bradley a former Department of Homeland Security Special Agent with over 33 years of law enforcement experience has

## THE HONORABLE TONI KING

Judge Toni S. King is the daughter of a 30 year retired Army veteran. She grew up as a military dependent in various parts of the world living the majority of her adolescent life in Asia and Europe. Judge King graduated from North Carolina Central University, with a Bachelor of Arts Degree in English and received her Juris Doctorate degree from North Carolina Central University's School of Law in 2000. In 2000, Judge King went into private practice representing citizens in the areas of criminal defense and personal injury. In 2004, Judge King founded Miller, King and Clouse, PLLC with two partners with concentrated practice areas in Criminal Defense at the Federal & State level, Immigration Law and Family Law. Since 2009 Judge King has presided in the District Court Division over Criminal Court, Domestic Violence Court, DSS & Juvenile Court and Family Court. She is a certified judge in both Juvenile Court and Family Court. Judge King has dedicated her time to the Cumberland County Community through various organizations such as The Junior League of Fayetteville, Inc., The Boys & Girls Club of Fayetteville, Alpha Kappa Alpha Sorority, Incorporated, and The Links, Incorporated. Judge King has served on several boards to include The Center for Economic Empowerment & Development Incorporated, The Governor's Crimes Commission and currently represents the 8th Congressional District on the NC State Human Relations Commission. Judge King is also an adjunct professor in the Criminal Justice Department at Fayetteville State University. Judge King has been recognized for her community service and professional achievements by The Fayetteville News & Observer as a member of the Forty leaders under the age of 40, City View Magazine's 5 women leaders under 35, and received the 100 Black Men of the Cape Fear Region and The Links, Incorporated's Hall of Fame for Social Change award. Judge King speaks the Korean language fluently. In her spare time, Judge King enjoys traveling, reading and spending time with family. Her favorite quotes are "Be the change in the world that you want to see" and "To Whom Much Is Given Much Is Required." She is a member of Simon Temple AME Zion Church of Fayetteville, NC.

## BILL WOOLF

Bill Woolf has dedicated his personal and professional life to combating human trafficking — most recently being recognized by receiving the Presidential Medal for Extraordinary Efforts to Combat Trafficking in Persons. He started his professional career as a police officer where he was promoted to the position of detective and was assigned to work on the Gang Investigations Unit. While doing this work, he quickly became aware of an emerging problem in his region, human trafficking. Mr. Woolf learned that gangs were transitioning from other profitable crime, such as narcotics trafficking, to human trafficking as a source of income for their illicit activities. Mr. Woolf, having no formal law enforcement training regarding human trafficking, sought out to better understand the problem. In doing so, he learned how prevalent the issue really was domestically in the United States, as well as internationally. From that point forward he became dedicated to combating the issue serving as a federal task force officer investigating and prosecuting cases locally and federally. He was instrumental in applying for, and ultimately receiving, funding to start a human trafficking task force in northern Virginia. Mr. Woolf was placed in charge of the task force and was assigned to coordinate enforcement and interdiction efforts with other regional, state, and federal law enforcement. He was also tasked with forging partnerships with non-governmental agencies that could provide necessary services to those victimized by human trafficking. In the first two years, under Mr. Woolf's leadership, the task force was able to identify 217 victims of sex and labor trafficking and recover over 126 of them. The task force also identified and initiated investigations into more than 100 traffickers that had conducted illegal activities in the northern Virginia area. Mr. Woolf saw, through his work, that many of the young victims were being tricked by the traffickers because they were not equipped nor educated to identify what was happening. Mr. Woolf founded the Just Ask Prevention Project to help in better protecting our communities. He led the effort to develop a systematic approach of education, prevention and intervention which brings effective strategies in addressing the threat of human trafficking to communities. The program

has garnered national attention and is now being implemented in areas throughout the United States, Mexico, Netherlands, and Nigeria. After over 15 years of law enforcement service, Mr. Woolf has taken on the prevention and intervention work full time as the Executive Director of the Just Ask Prevention Project and Director of the National Human Trafficking Intelligence Center. He leads a team that is focused on developing tangible tools and resources and leveraging new technologies assisting professionals in the field to better identify situations of human trafficking or exploitation and respond appropriately to those situations. That National Human Trafficking Intelligence Center supports law enforcement in both proactive and reactive investigations by providing actionable intelligence relative to human trafficking. He also seeks to influence the next generation by serving as an adjunct professor at George Mason University in the Criminology department, partnering with other academics and educating students on effective policy development and strategies to combat human trafficking. He continues to partner with organizations such as the National Center for Missing and Exploited Children to enhance the fight against human trafficking and exploitation

## ELIZABETH A. HUTSON, ESQ.

Betsy Hutson is an associate with McGuireWoods, LLP. She is a litigator who helps clients solve business disputes, including contract and business tort matters. She also handles employment litigation, class action suits, and white collar litigation. Betsy practices in courts throughout the country, with a particular focus on state and federal courts in the Commonwealth of Virginia and the District of Columbia. Betsy has an active pro bono practice centered on civil litigation on behalf of human trafficking survivors. Most recently, she served as lead counsel on a team that won an unprecedented \$8 million civil judgment in an anti-trafficking suit against a nationwide cult headquartered in Kansas. She wrote articles about the case for the Wall Street Journal's MarketWatch and Trafficking Matters, a project of The Human Trafficking Institute. The New York Times, The Washington Post, The Associated

CONTINUED ON NEXT PAGE

Press, The Kansas City Star and The Daily Caller also covered the case. Prior to joining McGuireWoods, Betsy worked for International Justice Mission and was also a law clerk for Judge Claude M. Hilton of the U.S. District Court for the Eastern District of Virginia. While pursuing her law degree at The George Washington University Law School, worked for Polaris Project and the Human Trafficking Prosecution Unit with the Department of Justice. Betsy was also the Notes Editor of the Federal Communications Law Journal and a member of the Moot Court Board, Mock Trial Board and Alternative Dispute Resolution Board.

#### **NANCY HAGAN, PhD**

Nancy Hagan is a senior human trafficking specialist at Project No Rest at UNC-CH. Her expertise includes coalition building with LEP Spanish speaking groups, in particular immigrants and agricultural workers, around issues of labor and sex trafficking. She has twenty years experience leading faith-based direct service efforts in rural North Carolina.

#### **YOUNGBEE DALE**

Youngbee Dale is an Anti-trafficking consultant at Effective Communications Strategies, LLC. Since 2005, she has worked with numerous nonprofits and law enforcement professionals to combat human trafficking around the world, including FBI agents and intelligence analyst in Norfolk office (2011). Prior to joining Effective Communications Strategies, she was a program manager at Global Centurion, the subject matter expert from 2013-2016 to the Department of Defense Combating Trafficking in Persons Office (CTIP). As a Subject Matter Expert on trafficking in the U.S. and abroad, she recently published a scholarly article on Korean sex market in the U.S. titled *Beyond Massage Parlors: Exposing the Korean Commercial Sex Market in the United States* in 2017. She can be reached at [dale@ecommunicationstrategies.com](mailto:dale@ecommunicationstrategies.com).

#### **MARIA JOSE FLETCHER, ESQ.**

Maria Jose T. Fletcher is a co-director and founder of VIDA Legal Assistance, Inc., a non-profit organization formed to advance the rights of immigrant survivors of domestic violence, sexual assault, trafficking in

persons and other violent crimes. Some of her duties include overall supervision of the agency's attorneys, paralegals, intern students and volunteers, as well as direct representation of low-income immigrant victims of domestic violence, sexual assault, trafficking in persons, and other related violent crimes. Ms. Fletcher is actively involved in local, state and national domestic violence and victim's rights organizations. She prepares and conducts educational presentations and trainings in the areas of immigration, domestic violence, and trafficking in persons in the United States and internationally. She has been invited to present at conferences, seminars and workshops by the US Department of State, the US Department of Justice, including the Office on Violence Against Women, and by national and international non-governmental organizations to address the needs of immigrant survivors. Either at the request of the US Department of State as a subject matter expert or at the request of other governmental and non-governmental agencies, Ms. Fletcher has conducted training/presentations in Bolivia, Chile, Colombia, Dominican Republic, El Salvador, Guatemala, Honduras, Mexico, Myanmar, Morocco, Nepal, Nicaragua, Northern Mariana Islands, Oman, Peru, Philippines, and Uruguay. Currently, Ms. Fletcher is the secretary of the board of directors of the National Resource Center on Domestic Violence. In 2012, Ms. Fletcher completed a two-year commitment as one of fifteen members of the National Advisory Committee on Violence Against Women, chartered by the US Attorney General. The role of the committee was to provide recommendations on the prevention of domestic violence to the US Department of Justice and the US Department of Health and Human Services. Previously, Ms. Fletcher has been a supervising attorney at Florida Immigrant Advocacy Center (FIAC, now Americans for Immigrant Justice) and the Director of Lucha: A Women's Legal Project from June 2000 until February 2011. Ms. Fletcher has been an advisory board member of the National Network to End Violence Against Immigrant Women for over ten years and a founding member and past co-chair of the Freedom Network to Empower Trafficked and Enslaved Persons (USA). Since 2003, she has been a faculty member and coordinator of the Freedom Network Training Institute, a project of

the Freedom Network USA, created to provide training and technical assistance to multidisciplinary audiences on the subject matter of trafficking in persons. She received a B.A. in Political Science from the University of South Florida, Tampa, Florida and a J.D. from Nova Southeastern University, Ft. Lauderdale, Florida.

#### **SHERRY HONEYCUTT EVERETT, ESQ.**

Sherry Honeycutt Everett is a native North Carolinian with over ten years of experience litigating on behalf of survivors of domestic violence and sexual assault. She holds a Juris Doctorate from the University of North Carolina at Chapel Hill as well as a Master of Arts in Teaching and a Bachelor of Arts in History and Women's Studies from UNC-Chapel Hill. Prior to serving as the Legal and Policy Director of the Coalition, Sherry worked on behalf of survivors in both private practice and the nonprofit legal sectors, including as a staff attorney at Legal Aid of North Carolina's Durham office. Sherry has experience on numerous councils, committees and task forces dedicated to improving the lives of survivors, and has served as a member of the North Carolina Bar Association's Board of Governors as well as a member of the NCCADV Board of Directors. As passionate a teacher as a lawyer, Sherry spent four years teaching in North Carolina public schools, and considers being an educator one of the most important parts of her job as an attorney. From educating clients, legislators and the public to conducting trainings to teaching law students as an adjunct professor at UNC law school, Sherry considers it a privilege to help people genuinely understand the law and to educate people on how effective, data-driven law and policy can improve the lives of survivors.

#### **SHIRLEY L. RUTLEDGE**

Shirley Lewis Rutledge is the Victim Witness Coordinator for the Western District of North Carolina United States Attorney. Her duties for the past 13 years have included advocating victim rights throughout the federal criminal justice process. Some of the types of victimization she has worked with include victims of violent crime, human rights, fraud, drug offences, and child exploitation. She coordinates local, state, and federal training on various types

victimization prosecuted by her office. Mrs. Rutledge serves on several government and community victim advocacy committees and task forces within the 32 counties her office serves. She received a bachelor's degree in social work from the University of South Florida in Tampa, Florida and master's degree in social work from Florida International University in Miami, Florida.

### **ARIA FLOOD, MSPH**

Aria Flood serves as the Prevention Training and Resource Manager for Love 146, an international human rights organization working to eradicate child trafficking and exploitation. In her role, Aria advises schools, government agencies, and nonprofit organizations on the implementation of effective prevention and identification strategies for diverse populations of youth. She is a lead trainer for Not a #Number, Love 146's child trafficking and exploitation prevention curriculum, and has trained facilitators across the United States. Prior to joining the Love 146 team, Aria worked on a community based project aiming to reduce unplanned teen pregnancies, where she piloted school-based curriculum activities. Aria studied Health Education and Behavior at the University of Florida, and joined Teach for America upon graduating. After three years in the classroom, she enrolled at the University of Texas School of Public Health where she earned her Masters degree with a concentration in community health practice.

### **CHRISTOPHER STOLLAR**

Christopher Stollar is a board member of She Has A Name, an anti-trafficking organizing based in Ohio. As the organization's demand reduction coordinator, Stollar teaches regularly at the Columbus City Attorney's "John School," an educational program for men who have been arrested for soliciting. Stollar is also the award-winning author of *The Black Lens*, a dark literary thriller that exposes the underbelly of sex trafficking in rural America. The author's debut novel won Grand Prize in the 2016 Writer's Digest Self-Published e-Book Awards and is currently under an option agreement with an independent producer. As a former reporter with a master's degree in journalism, Stollar conducted more than

three years of research for *The Black Lens*, including interviews with survivors, social workers and police officers

### **ELESONDRA DeROMANO**



Perseverant. Honest. Resourceful. These are just a few of the traits that make up the woman behind Wake Up Youth Inc. EleSondra

has been working untiringly with at-risk women/girls, regardless of what they are at risk of, be it exploitation, domestic violence, rape, or in some cases drug abuse. She couples her brutally honest style and extraordinary background to create an atmosphere of hope for women and children who are forgotten or abandoned by society. A self-described ex-crack addict and ex-prostitute that has lived an extraordinary life, filled with many obstacles. EleSondra's exposure to exploitation began at an early age. Her father exploited her mother. She was placed in the foster care system and introduced to the world of abuse and sexual molestation at the age of 4. By the age of 11 EleSondra had graduated to a world of drugs, prison life and prostitution, exploiting herself to attain money, doing what she had to do to survive. She travels extensively and conveys a brutally honest message via the local media, prison systems, children's programs, press conferences and most important the streets.

### **CYNTHIA AZIZ, ESQ.**

In 1990 Cynthia founded the law office of CA Aziz P.A. now recognized as Aziz Law Firm. From its inception, its focus has been U.S. immigration and nationality law. Cynthia is a North Carolina State Board Certified Specialist in immigration and nationality law. Her professional memberships are numerous, and she has often served in leadership roles for these organizations. Originally from New England, Ms. Aziz is of Lebanese descent. She received her Bachelor of Arts degree from Mount Holyoke College in Massachusetts and her juris doctorate from New England School of Law in Boston. She was admitted to the Massachusetts Bar and, following her move to the South, was

admitted to the North Carolina Bar and the U.S. Supreme Court Bar. Recognized for her knowledge and commitment to the field of immigration law, Cynthia is often invited to plan, present, and/or write for CLE programs both at the state and national level as well as other community and professional symposiums throughout the state. Cynthia provides pro bono work when called upon by the Mecklenburg County Program, the Refugee Office of Catholic Social Services, Immigrant and Refugee Children's Project of UNHCR, and has served as a mentor to her professional colleagues. In 2001, Cynthia was recognized for her generous spirit. She was presented with the Elizabeth Gruvais Gruen Award — a Mentor Award given by the Carolinas Chapter of the AILA. In 1999, the University of North Carolina at Charlotte's Chapter of Phi Delta recognized Cynthia as an honorary member of the Phi Beta Delta Honor Society of International Scholars for her significant contributions to the internationalization of the Charlotte community. In 1992, the mayor of Charlotte and Board of County Commissioners appointed Ms. Aziz to serve on the Charlotte-Mecklenburg Community Advisory Committee. Cynthia is a member of or affiliated with the following organizations: American Immigration Lawyers Association — Past Chair of Carolinas Chapter, Current Immigration Court Liaison; International House of Charlotte, North Carolina — Member of Board of Directors and Secretary; National Immigration Project; North Carolina Justice Center — Past member of the Board of Directors; Past member of the Board of Directors of the Mecklenburg County Bar; Board of Specialization for North Carolina State Bar, member and Chair of Committee on Immigration and Nationality; National Center for Refugee and Immigrant Children of UNHCR and AILA.

### **AMANDA HINNANT, ESQ.**

Amanda Hinnant is a Supervising Attorney with the Battered Immigrant Project at Legal Aid of North Carolina, a statewide nonprofit law firm which offers free legal assistance to low-income residents of North Carolina. As an attorney with the Battered Immigrant Project, Amanda represents

CONTINUED ON NEXT PAGE

immigrant victims of domestic violence, sexual assault, and human trafficking throughout the state of North Carolina in their immigration cases. She received her BA from the University of North Carolina at Chapel Hill in 2005 and worked as an elementary school teacher before attending law school. She received her JD as valedictorian from Charlotte School of Law in 2010. Amanda has worked with Legal Aid of North Carolina's Battered Immigrant Project since 2010. In addition to representing clients in their immigration cases, she provides technical assistance and training to domestic violence, sexual assault and human trafficking advocates throughout North Carolina and serves as one of the principal contacts at the Battered Immigrant Project for human trafficking issues and outreach.

#### **ROBERT LAMB, ESQ.**

Rob graduated with Honors from the University of North Carolina School of Law. He is admitted to the North Carolina State bar. After law school he worked as an assistant public defender in the 28th Judicial District, in Asheville, North Carolina. As an assistant public defender, Rob worked each day in criminal and juvenile court, representing clients in trial and advising them on the best course of legal action. He is pleased to be bringing his strong trial advocacy skills and criminal knowledge to the Hatch Rockers Immigration to benefit clients as an advocate in immigration court. In law school Rob was appointed a member of the Davis Society for his service to the law school community. He was also named graduating Pro-Bono student of the year for his service through the Pro-Bono program at the university. He was a member and coach of the Broun National Trial team. He was also a staff member of the North Carolina Journal of International Law and Commercial Regulation. He was recognized for his strong writing skills and was published for his note on a religious freedom case in Italy. He interned with Eastern Carolina Immigrants' Rights Project at the North Carolina Justice Center and the Orange County Public Defender's Office. Rob has a Bachelor of Arts degree in English from the University of North Carolina at Chapel Hill. He was a member of the Honors program and graduated with honors. Before college he lived for one year as an exchange student in Bergen,

Norway. He has also lived and worked in Ecuador, Honduras, France, Malawi and India. At each place he has traveled and lived, he has enjoyed immensely reaching out to new people and learning about the different ways they carry out their lives.

#### **DR. MARLENE CARSON**

Marlene Carson, D. Div, SurThrivelist, Minister, Author, Publisher, Founder of Rahab's Hideaway and CEO of The Switch Anti-Trafficking Network is one of America's foremost authorities on the subject of human trafficking. While many have a textbook knowledge of the perils of human trafficking, Marlene knows from her own personal experience. At age 15 she became one of the tens of thousands of girls who are exploited daily. Mother of 4 children before age 22 and seemingly hopeless, yet hopeful. Dr. Carson has defied the odds and she went from surviving to thriving. Through her faith in Jesus Christ and sound biblical teaching, Dr. Carson's misery became a ministry. She is a native of Columbus, Ohio, but her heart for injustice knows no boundaries. Dr. Carson has been a leader in changing legislation. Her work has been featured on Katie Couric, Oprah (website) CNN Freedom Project as well as International and National News. As a consultant one of Dr. Carson's desires is to educate and empowering organizations that have a passion to protect, a desire to provide and ability to see victims as priceless. Dr. Carson has received many awards and accommodations including President Barak Obama's Presidential Lifetime Achievement Award. Dr. Carson's greatest desire is to minister to those that minister to many.

#### **ALEX HERRING**

Alex Herring is a labor trafficking survivor who was held in domestic servitude to her trafficker for 13 years. Since her rescue in 2005, she has worked to increase trafficking awareness and victim advocacy in North Carolina, often sharing her own life experience in churches, classrooms, and fundraiser events. She also spent a summer interning at International Justice Mission and served two years on the board of Triad Ladder of Hope, a faith-based anti-trafficking nonprofit in the Piedmont Triad. Currently, Alex is a mentor to a younger trafficking survivor and most recently, Alex

and her husband, Jaron, helped raise over \$1,000 in support of trafficking survivors in a Dressember 2018 style challenge.

#### **CHRIS SWECKER, ESQ.**

Chris Swecker has more than 30 years of experience in law enforcement, national security, legal, and corporate security/risk management. Chris received the prestigious Presidential Rank Award for his service in Iraq and as Special Agent in Charge of the NC Office. He served 24 years with the Federal Bureau of Investigation (FBI) before retiring as one of the bureau's top officials. As Assistant Director, Chris was responsible for eight FBI divisions encompassing more than half of the FBI's total resources. He led all FBI criminal investigations including money laundering, organized crime/drug trafficking and financial crime matters; established and led several crime focused national task forces; and testified before Congress on numerous crimes including terrorist financing, human trafficking, identity theft, mortgage fraud, crimes against children, information privacy and data compromise, crimes on the Internet, financial crimes, drug trafficking and gangs. He has frequently appeared on numerous media programs including CNN, CNBC, Fox News, 60 Minutes, Good Morning America, C-SPAN's Washington Journal and others. Chris is a popular public speaker on financial crimes, money laundering and cyber crimes.

#### **DR. CHARLES ROBERTSON**

Charles Robertson is a senior analytics researcher and developer at Verafin, one of North America's leading anti-money laundering and fraud detection software companies. Charles received his Ph.D. in engineering from Memorial University of Newfoundland, with a focus on image processing, pattern recognition, and artificial intelligence. During the past fifteen years at Verafin, he has gained expertise in many financial crimes involving fraud, money laundering, and human trafficking.

#### **JOANN ALICEA**

Joann Alicea, Certified Financial Crimes Investigator and Certified Human Trafficking Investigator: Joann is a ACAMS Houston Chapter founding board director. Joann has received commendations for

excellent investigative work from the United States Secret Service and Homeland Security Investigations (HSI) for assisting in domestic and international fraud/ money laundering cases. Joann has written several published articles entitled: \$5.00 to ruin the life of children, and women: Internet ad sites used to launder money in promoting prostitution/human trafficking, How you can help in the fight against human trafficking and United States Treasury FinCEN SAR Checkbox for Human Trafficking published in the 23rd edition of the SAR Activity Review Trends, Tips and Issues. Joann is also a public speaker on how Financial Crime Investigators fight Human Trafficking; Updating the FinCEN SAR for Human Trafficking and Victim Money Laundering Scams. She has over 10 years of regulatory compliance Fraud/ AML & Risk experience in monitoring bank accounts, merchant, cardholder credit card and prepaid card transactions as an employee of First Data Merchant Services, PreCash, Inc. & JPMorgan Chase. Joann is a recipient of the First Data Leader of the Pack Award & the PreCash Dazzle Award for outstanding work. She is a member of the IAFCI, ACAMS & InfraGard. Joann is the proud sister of an NYPD Detective, New York's Finest. Joann is one of the Women showcased in ACAMS Today for being influential in AML and Fraud Crime Prevention ([www.acamstoday.org/women-aml-showcase](http://www.acamstoday.org/women-aml-showcase)). Joann is a recipient of the ACFE Houston Chapter 2013 Service Appreciation Award for Fighting Human Trafficking and the JPMorgan Chase Employee of the Quarter Award for going Above and Beyond. Joann has completed 21 marathons including 17 NYC Marathons and is an advocate of children and women's rights in helping in the fight to end human trafficking. Please check out Joann's Interview in ACAMS Today on Human Trafficking/Smuggling: Joann Alicea: The Fight Against Human Trafficking/Smuggling Continues ([www.acamstoday.org/joann-alicea-the-fight-against-human-traffickingsmuggling-continues](http://www.acamstoday.org/joann-alicea-the-fight-against-human-traffickingsmuggling-continues)). Joann is recently published in the book: Handbook of Sex Trafficking: Feminist Transnational.

#### **SARAH BYRNE, ESQ.**

Sarah Dohoney Byrne is an attorney with Moore & Van Allen, PLLC in Charlotte where she advises the firm on matters

of legal ethics and risk. Ms. Byrne also developed and leads the firm's Human Trafficking Pro Bono Project and was a founding member of the Charlotte Metropolitan Human Trafficking Task Force. Prior to joining Moore & Van Allen, Ms. Byrne practiced litigation, clerked for the Massachusetts Supreme Judicial Court, and worked in the Massachusetts Governor's office and the United States Senate. Ms. Byrne has served her community through various pro bono work and non-profit board service and has taught law school classes. Among other recognitions, she has been named a "Woman of Justice" by North Carolina Lawyer's Weekly and one of "40 under 40" by the Charlotte Business Journal. Ms. Byrne received her bachelor's degree from Boston College and law degree from Suffolk University Law School. She lives with her husband and three children in Charlotte, North Carolina and can be reached at 704-331-3794 or at [sarahbyrne@mvalaw.com](mailto:sarahbyrne@mvalaw.com).

#### **CHAD CROCKFORD, ESQ.**

Chad Crockford is a Supervising Attorney with the Charlotte Office of Legal Aid of North Carolina where his practice focuses on protecting families from homelessness through foreclosure and eviction defense. He also assists individuals with unemployment benefits claims, expunction of criminal records and in debt collection actions. Mr. Crockford is graduate of Ithaca College and Wake Forest Law School. When not working, he is active in the community serving on the Board for the nonprofit RunningWorks Inc. and is a volunteer at Camp Blues Skies. He is also an avid runner and the winner of the 2016 Charlotte Marathon.

#### **COURTNEY DUNKERTON**

Courtney Dunkerton is the Human Trafficking Program Director, a victim advocate, and forensic interviewer for Crossroads Sexual Assault Response & Resource Center in Alamance and Caswell Counties. Courtney co-founded Alamance For Freedom in 2013, collaborated with county agencies to create the Alamance County Anti-Human Trafficking Advocacy Council, and Alamance County's Human Trafficking Response Protocol. She has been an active participant in North Carolina's anti-human trafficking movement, speaking

at conferences, and supporting awareness and research initiatives. She is also a member of the NC Human Trafficking Commission Ad-hoc Standards Committee and was involved in the development of NC's Standards of Service for Human Trafficking Survivors. Prior to her anti-human trafficking work, she studied English literature, raised three children, and served as a volunteer at Crossroads and Alamance County's domestic violence shelter. In her church and community, Courtney uses her voice to speak up for the vulnerable and marginalized.

#### **KIMLANI FORD, ESQ.**

Assistant United States Attorney Kimlani Ford is the Civil Rights and Violence Against Women's Act Coordinator for the U.S. Attorney's Office in Charlotte. As part of her Civil Rights duties, AUSA Ford prosecutes human trafficking offenses and has done so since 2012. AUSA Ford also served as the U.S. Attorney's Office's Project Safe Childhood Coordinator and for seven years, she prosecuted child pornography and child sex offenses. Prior to joining the U.S. Attorney's Office, AUSA Ford was a state prosecutor in Union, Anson, Stanly, and Richmond counties. AUSA Ford is a graduate of Penn State University and Wake Forest School of Law.

#### **JASMINE MCGHEE, ESQ.**

Jasmine S. McGhee serves as Special Deputy Attorney General and Director of the Public Protection Section at the North Carolina Department of Justice, where she focuses on policy and legal outreach for the people of North Carolina. The Public Protection is the forward-facing unit of the North Carolina Attorney General's Office with a broad public safety mandate, including a policy, litigation, and communications focus on domestic violence, sexual assault, human trafficking, consumer protection, and criminal justice reform (including substance use and reentry). Ms. McGhee is the Attorney General's representative on the NC Human Trafficking Commission and supervises the office's participation on the NC Domestic Violence Commission, the Financial Literacy Counsel, and the Victim's Compensation

CONTINUED ON NEXT PAGE

Fund. She also serves as a member of the Statewide Reentry Council Collaborative, including its Steering Committee. Prior to joining NCDOJ, Jasmine worked as a litigator in the areas of white-collar crime and government investigations and had a active pro bono practice on civil rights and human trafficking matters. She practiced at both K&L Gates in Raleigh, NC and WilmerHale in Washington, D.C. Jasmine also clerked for Judge Andre M. Davis, then on the United States District Court for the District of Maryland. She graduated from the University of North Carolina at Chapel Hills with honors and distinction and from Columbia Law School, where she was a Paul Robeson Scholar and an essay and review editor for the Columbia Law Review.

#### **MARY STANSELL, ESQ.**

Mary Stansell has worked for the Wake County Public Defender's Office as the Juvenile Chief since 2007, defending juveniles in everything from minor school fights to murder. She graduated with a degree in Psychology/Human Services from Drake University in 1986 and worked as a youth counselor and child abuse investigator till law school. Following graduation from Campbell Law in 1997, she worked as a prosecutor for ten years, handling everything from traffic court to capital murder, focusing mainly on prosecution of sex offenses, crimes against children, domestic violence and juvenile court. As both a prosecutor and defense attorney, she has conducted numerous trainings across the state for attorneys, judges, law enforcement, juvenile court counselors and social workers. She has been certified by the NC State Bar for CLE credit to teach at UNC's Institute of Government, at NCAJ's Annual Convention and at various Court Improvement Projects around the state. She served for many years on the Harnett and Wake County Juvenile Crime Prevention Council and on the Board of Directors for S.A.F.E. of Harnett County, a domestic violence shelter. In 2012, she became certified by the NC State Bar as legal specialist in Criminal Law – Juvenile Delinquency, and currently serves as the Chair for Juvenile Law Specialty on the State Bar's Specialization Committee. In November 2013, she was recognized for her public service with a Women of Justice Award. Mary has spent her entire career

serving at-risk children in every possible capacity. To maintain her mental health, she rides her motorcycle on mountain roads! She can be reached at [marydstansell@yahoo.com](mailto:marydstansell@yahoo.com).

#### **HELEN TAROKIC**

Helen Tarokic assists people of all cultures and backgrounds to successfully resolve or complete immigration law cases. Based in Wilmington, NC, she is a board-certified immigration specialist. A member of AILA for over 12 years, Helen Tarokic's years of experience in business, family, naturalization and humanitarian cases made it possible to open her own firm in 2011. The dedicated supporting staff is not only passionate about their clients; they also get involved in the community. They participate in events, make donations, and promote educational contests for young adults, including the American Immigration Council's National Multimedia Competition. Ms. Tarokic has spoken on law practice management and paralegal training as well as naturalization at various AILA conferences, including the AILA National Annual Conference (National Harbor, MD and Washington DC); on T visas through the AILA Carolinas Chapter; on I-140 ability-to-pay issues (AILA National, Vancouver); and on I-9/enforcement issues through the AILA Carolinas Chapter. She has held Chapter roles in the New Member's Division and as Carolinas ICE Liaison. As the mother of two small children and manager of Helen Tarokic Law PLLC, Ms. Tarokic is constantly focused on law practice management, training, hiring, firing, case management, deadline management, and ensuring that associate attorney(s) are prepared and able. A former immigration paralegal, Ms. Tarokic has also been a current and former associate, and brings multiple perspectives to her panel as a result.

#### **CYNTHIA FRAGA RIZO, MSW, PhD**

Dr. Rizo is an Assistant Professor at the UNC Chapel Hill School of Social Work. Dr. Rizo has practice experience providing services to survivors of intimate partner violence and their children. Dr. Rizo has worked on a number of projects in the area of interpersonal violence, including intimate partner violence, human trafficking, and sexual assault. Her primary research focus

consists of developing and evaluating interventions for particularly vulnerable survivors of interpersonal violence, including Latinx survivors and youth. Dr. Rizo is currently working on a project to develop school-based sex trafficking content for students as well as protocols that schools can use to connect at risk youth and victims to needed community services. She is also a mentee on a CDC funded project (McBee) focused on evaluating campus sexual assault services and developing the next generation of intimate partner violence research. Dr. Rizo teaches MSW courses on human development, confronting racism and institutional discrimination, and research, and provides mentorship to various undergraduate, MSW and PhD students. Dr. Rizo has authored 31 peer-reviewed manuscripts and has given 67 peer-reviewed presentations at local and national conferences. Dr Rizo was also recipient of the 2017 Linda Saltzman New Investigator Award.

#### **REBECCA J. MACY, MSW, PhD**

Dr. Macy is a professor and the L. Richardson Preyer Distinguished Chair for Strengthening Families at the University of North Carolina at Chapel Hill School of Social Work. She received her doctoral degree in social welfare from the University of Washington in Seattle. Her program of research comprises 16 years' experience conducting community-based studies that focus on violence prevention, specifically intimate partner violence, sexual violence, human trafficking, and improving services for survivors of violence and trafficking. Dedicated to finding the most effective and feasible strategies, she regularly conducts investigations in community settings, working in collaboration with survivors, service providers, and policy makers. Her research has been supported with funding from foundations, federal agencies, and state agencies. Her research expertise also enriches her teaching in the MSW and PhD programs, particularly her courses in mental health, trauma and violence, social work practice, and quantitative methods. Macy has published 77 peer-reviewed articles, book chapters, and invited commentaries, and has given more than 130 peer-reviewed and invited presentations at national and international venues. The rigor of her research and its benefit to practice

has been recognized with awards from both the Office of the UNC Provost and the Orange County Rape Crisis Center. Since 2017, she has been the editor-in-chief of the Journal of Family Violence. She also recently completed a visiting fellowship with the Juvenile and Family Law Research Center at Jinan University—Zhuhai in China.

#### **SANDRA L. MARTIN, PhD**

Dr. Martin is a Professor and Associate Chair for Research in the Department of Maternal and Child Health at the Gillings School of Global Public Health at the University of North Carolina, Chapel Hill. Dr. Martin's research focuses on gender based violence, including studies to: develop and implement campus climate surveys on sexual violence; develop, implement and evaluate sexual assault prevention programs; identify and respond to high school students at high risk for sex trafficking; and better understand differential responses after sexual assault. Her research has been funded by NIH, CDC, DOD, WHO and state governments. She has authored more than 100 peer-reviewed manuscripts, as well as book chapters and reports. Dr. Martin also teaches a course in Gender-Based Violence, is a mentor to the UNC Gender-Based Violence Student Research Group, and is a mentor for a CDC funded project (McBee) that is helping to build the next generation of intimate partner violence researchers.

#### **DR. LUKE SMITH**

Luke Smith, MD is the Executive Director of El Futuro, a nonprofit behavioral health agency offering outpatient services to the Latino population in the Piedmont region of North Carolina. He is a practicing Spanish-bilingual psychiatrist who is boarded in Child/Adolescent and General Psychiatry. In 2004 he led the creation of El Futuro in order to address the unmet need of bringing accessible behavioral health services to the growing Latino community in North Carolina. He brings not only clinical experience but also over 14 years of developing the work of El Futuro. With steady growth and innovative funding approaches, El Futuro now serves approximately 1,700 individuals each year from 20 counties. Psychiatry residents, Family Medicine residents, medical

students, Psychiatric Mental Health Nurse Practitioner students, Social Work students, and Psychology doctoral students all train under Dr. Smith and his colleagues to learn practical psychiatric care and implementation of effective service delivery. Under his watch, El Futuro has maintained a careful focus on patient engagement and participated in successful multi-year community based projects funded by the National Institute of Mental Health (NIMH) and Patient Centered Outcome Research Institute (PCORI).

#### **RICK HOFFMAN**

Rick Hoffman is a 24 year police veteran who retired from the Raleigh Police Department in December of 2017 as the Major in charge of the Investigative division. During his career in Raleigh, Major Hoffman had the opportunity to serve in every division and also as the department investigative liaison to the Wake County District Attorney's Office. He was certified as a police trainer in 2000 and continues to be passionate about providing relevant, actionable training to officers. As a lieutenant in charge of the Raleigh Intelligence Center, Hoffman focused on developing a consistent and proactive response to Human Trafficking cases. Supervising specialized units involved in combating violent crime provided him the ability to see the intersection of these crimes with human trafficking. He began developing his All Crimes Approach to attack this growing problem. His efforts in this arena afforded him opportunities to present to the U.S. Attorney General and groups such as the Governor's Crime Commission, the North Carolina Coalition Against Human Trafficking, and the Human Trafficking Commission. As a native Spanish speaker Major Hoffman participated in outreach activities to engage immigrant workers in an effort to identify and understand labor trafficking vulnerabilities. Since retirement, he has formed Iris Training, LLC and partnered with government organizations, NGOs, academic researchers and private technology companies to enhance training for law enforcement and other allied professionals. He has developed and provided advanced investigative courses to local, state, tribal and federal law enforcement agencies across the

country. These classes and labs utilize the latest technologies available such as ad aggregators, mobile phone tools and online services. He has also assisted attorneys in pending J1, U, and T visa cases for victims of labor trafficking. His passion is to develop anti-trafficking strategies that will assist officers in realizing their full potential and improve outcomes for victims of human trafficking.

#### **NICOLE K. DANIELS, ESQ.**

Nicole Daniels is attorney at JusticeMatters, Inc., a nonprofit legal service provider that addresses the roots and repercussions of human trafficking in North Carolina by providing trauma-informed legal services and promoting just policies and practices. Nicole's work focuses on humanitarian immigration law, advocating for the rights of survivors of trafficking and other traumas. Born and raised in Athens, Georgia, she graduated University of North Carolina School of Law in 2015. She also received her BA in Communication Studies and Spanish in 2011 from the University of North Carolina. Nicole has been engaged in the international and domestic anti-trafficking movement in since 2010 and passionately continues this work through direct client services and advocacy for individuals throughout North Carolina.

#### **CHARISSA R. GRAY, MSW, MPH**

Charissa Gray serves as Director of Operations with JusticeMatters, a nonprofit legal service provider that addresses the roots and repercussions of human trafficking in North Carolina by providing trauma-informed legal services and promoting just policies and practices. Charissa specializes in trauma-informed and holistic service provision. Charissa's experience includes working in rural, urban, and international settings with domestic U.S. and foreign national children, youth, and adults. Her work and research with a number of innovative organizations, both domestically and internationally, solidified her commitment to multidisciplinary collaboration. Charissa received her BA from the University of North Carolina at Chapel Hill and then returned to earn MSW and MPH degrees.

CONTINUED ON NEXT PAGE

**CHRISTY HAMILTON MALOTT, ESQ.**

Christy Malott serves as Senior Staff Attorney and family law section lead at JusticeMatters, a nonprofit legal service provider that addresses the roots and repercussions of human trafficking in North Carolina by providing trauma-informed legal services and promoting just policies and practices. Christy is certified by the National Association of Counsel for Children as a Child Welfare Law Specialist. She serves on the Durham Child Fatality Team and chairs the Durham Child Protection Team. Christy was a member of the Durham Guardian ad Litem (GAL) Program, representing abused and neglected children, for over ten years in roles of both volunteer and attorney. Christy has served as Secretary, Vice-President, and President of the 14th Judicial District and Durham County Bar Associations. She brings knowledge of the judicial and social service system as well as a passion for helping children and families. Christy is graduate of Duke University ('01) and North Carolina Central School of Law ('05).

**CHRISTY CROFT**

Christy Croft is the Anti-Human Trafficking Specialist for the North Carolina Coalition Against Sexual Assault and has been actively involved in social justice organizing since the early nineties. She has worked in direct services for almost 25 years in work spanning from suicide and self-harm crisis intervention to serving as a childbirth educator and doula for teenage parents. Before coming to NCCASA, she worked almost a decade in sexual violence prevention and crisis response at her local rape crisis center and as an independent consent and sexuality educator. Her interdisciplinary master's degree is from the University of North Carolina at Greensboro, where she studied gender theory, global human rights, and social justice. She is a member of the NC Human Trafficking Commission Ad-hoc Standards Committee and was involved in the development of NC's Standards of Service for Human Trafficking Survivors.

**TANYA GOULD-STREET**

Survivor Leader and Expert. Tanya Gould-Street, a survivor of domestic sex trafficking, child pornography, sexual abuse as a

minor, and controlling relationships, is the founder of Identifiable Me, a nonprofit whose purpose is to move those who have been victimized by sexual violence toward self-discovery and their life's purpose. Years after being forced to drop out of college by her trafficker, she went back to college and earned her B.A.Sc. in Communications in 2015. Now, Tanya serves as a mentor, consultant, advisor, trainer, and speaker on topics relating to her story. Tanya has featured over 20 interviews via television / articles. Have trained / presented trafficking awareness presentations for over 150+ organizations and programs in a 6-year time span

both nationally and internationally. She currently serves on the following advisory boards: CSEC of the Children's Hospital of the Kings and Daughters, Beloved Haven, and Street Ransom. Tanya has been recently appointed to the U.S. Human Trafficking Advisory Council and is a Policy Champion for the National Survivor Network. She is a consultant to Global Centurion, CHKD, and Virginia Beach Justice Initiative, and the Task Force implemented by the Attorney Generals of in the Hampton Roads region of VA. She is also the Chair Person for the Museum of Fine Arts Commission in the city of Portsmouth.

---

**HUMAN  
TRAFFICKING  
IS A PUBLIC  
SAFETY ISSUE,  
A PUBLIC  
HEALTH ISSUE,  
AND A HUMAN  
RIGHTS ISSUE.**

---

# THANK YOU

# SYMPOSIUM PLANNING TEAM



## NORTH CAROLINA ADMINISTRATIVE OFFICE OF THE COURTS (NCAOC)

- Christine S. Long – NCHTC Executive Director
- Tara Minter, J.D. – Court Management Specialist
- North Carolina Judicial Branch Communications Office

## NORTH CAROLINA COALITION AGAINST SEXUAL ASSAULT (NCCASA)

- Robin Colbert, Associate Director
- Christy Croft, Anti-Human Trafficking Specialist
- Latiana Appleberry, Consultant

## PROJECT NO REST, UNC CHAPEL HILL

- Dr. Nancy Hagan, Labor Trafficking Expert

---

**IN ORDER TO COMBAT  
HUMAN TRAFFICKING  
EFFECTIVELY, OUR STATE  
NEEDS ALL VOICES  
AT THE TABLE AND  
ALL HANDS ON DECK.**

---

- Jasmine McGhee, Department of Justice, Attorney General’s Designee
- Jennifer Haigwood, Department of Labor, Commissioner of Labor’s Designee
- Pamela Cashwell, N.C. Department of Public Safety, Secretary of Public Safety’s Designee
- Vacant, Health Care Representative
- Libby Magee Coles, JusticeMatters, Inc., Faith Based or Benefits Organization
- Monika Johnson Hostler, N.C. Coalition Against Sexual Assault, Public at Large
- Vacant, The N.C. Coalition Against Human Trafficking
- William R. West, Jr., Administrative Office of the Courts, District Attorney
- Dianne Layden, Public at Large
- Suzanne Mauney-Smith, Gaston County Police Depart., City or Town Police
- William M. Nichols, Ret. State Highway Patrol, County Sheriff’s Designee
- Caitlin Ryland, Legal Aid of North Carolina, Legal Aid of North Carolina
- Judge Thomas Jarrell, Chief Judge for District Court 18, N.C. Association of District Court Judges
- Judge Claire Hill, Superior Court Judge 12A, N.C. Conference of Superior Courts
- Ryan Boyce, Senior Counsel for Policy, N.C. Administrative Office of the Courts

## HELP US TO RAISE AWARENESS!

CONTACT THE NATIONAL HUMAN TRAFFICKING HOTLINE AT 1-888-373-7888 TO ASK QUESTIONS, REPORT AN INCIDENT, OR FIND HELP FOR A POTENTIAL VICTIM.

For more information about the N.C. Human Trafficking Commission, contact Christine Long, Executive Director, at [Christine.S.Long@nccourts.org](mailto:Christine.S.Long@nccourts.org) or 919-890-1424.

[HTC.NCCOURTS.GOV](http://HTC.NCCOURTS.GOV)



**NORTH CAROLINA  
HUMAN TRAFFICKING  
COMMISSION**

# THANK YOU

# SPONSORS



CHARLOTTE AREA HEALTH EDUCATION CENTER  
(AHEC) — EDUCATION SPONSOR

- [www.charlotteahec.org](http://www.charlotteahec.org)



EASTERN NORTH CAROLINA (ENC) STOP  
HUMAN TRAFFICKING

- [www.encstophumantrafficking.org](http://www.encstophumantrafficking.org)



FRIENDSHIP MISSIONARY BAPTIST CHURCH

- Ministry Support – Social Justice Ministry & Missions

McGUIREWOODS

MCGUIREWOODS, LLP

- [www.mcguirewoods.com](http://www.mcguirewoods.com)

VERAFIN

VERAFIN

- [www.verafin.com](http://www.verafin.com)

THANK YOU FOR JOINING US IN CHARLOTTE  
AT THE 2019 REGIONAL SYMPOSIUM — STRENGTHENING  
NORTH CAROLINA'S MULTIDISCIPLINARY RESPONSE  
TO HUMAN TRAFFICKING: PREVENT, PROVIDE, & HEAL.

---

THIS SYMPOSIUM IS OFFERED BY THE NORTH CAROLINA  
HUMAN TRAFFICKING COMMISSION. FOR MORE  
INFORMATION ABOUT THE COMMISSION,  
VISIT [HTC.NCCOURTS.GOV](http://HTC.NCCOURTS.GOV).



# NORTH CAROLINA HUMAN TRAFFICKING COMMISSION

---

## STRENGTHENING NORTH CAROLINA'S MULTIDISCIPLINARY RESPONSE TO HUMAN TRAFFICKING



[HTC.NCCOURTS.GOV](https://htc.nccourts.gov)

The North Carolina Human Trafficking Commission (housed in and staffed by the N.C. Judicial Branch) is the legislatively mandated leader of anti-human trafficking efforts in North Carolina per S.L. 2013-368. For more information, visit [HTC.nccourts.gov](https://htc.nccourts.gov).

---

### HELP US TO RAISE AWARENESS!

CONTACT THE NATIONAL HUMAN TRAFFICKING HOTLINE AT 1-888-373-7888  
TO ASK QUESTIONS, REPORT AN INCIDENT, OR FIND HELP FOR A POTENTIAL VICTIM.