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Things to Know NCDRC

UPDATE: May 4, 2020.

On May 1, 2020, Chief Justice Beasley issued an order to extend the effect of the previously issued emergency directives until May 30, 2020. By law, the Chief Justice's emergency directives expire after 30 days unless renewed. **Emergency directive 1 states that all superior court and district court proceedings must be scheduled or rescheduled for a date no sooner than 1 June 2020, unless the proceeding will be conducted remotely.** Please see the May 1 order for additional exceptions. **Therefore, court-ordered mediations under a DRC program may be conducted remotely, if the mediator, all parties, and any other persons required to attend agree to waive the requirement to be physically present and agree to hold the mediation using remote technology.** Please note, under the May 1, 2020 order emergency directive 3 (that does not apply to mediations) eliminates a consent requirement for judicial officials to conduct remote hearings using teleconference technology.

HISTORY:

On April 13, 2020, Chief Justice Beasley entered an [order](#) extending the deadline for filings or acts that otherwise would be due within the period covered by the order, such that those acts will be treated as timely done if done by end of business on June 1. All mediation filings or actions, including filing the Report of Mediator form and Designation of Mediator form, that are due to be filed or to occur on or after March 16th and by June 1st will be deemed timely if done by June 1st. For example, if a deadline to mediate is July 1st, the deadline remains July 1st. If the deadline to mediate is April 31st, the completion of mediation by June 1st would be considered timely. For more information, please review the [April 14, 2020, Memo](#) to mediators.

Chief Justice Beasley issued an order containing emergency directives on April 2, 2020. The Chief's [order](#) follows Governor Roy Cooper issuance of [Executive Order 121](#) on March 27, 2020,

directing all individuals in the state to stay in their place of residence subject to limited exceptions. Chief Justice Beasley's April 2nd order provides that "North Carolina's courts are a critical government function and are therefore exempt from the [Governor's] Order. Nevertheless, [the courts] are directed, to the extent practicable, to maintain social distancing requirements, including 'facilitating online or remote access by customers if possible.'" **The Chief's April 2nd order states that all superior court and district court proceedings must be scheduled or rescheduled for a date no sooner than 1 June 2020, unless the proceeding will be conducted remotely.** Please see the April 2nd Order for additional exceptions.

The Chief Justice issued an Order on March 19, 2020 providing that if a deadline to act in a court proceeding falls between March 16, 2020 and April 17, 2020 the act is deemed timely if completed before or on April 17, 2020.

A Memo issued by the Chief Justice and NCAOC Director on March 15, 2020 clarified court proceedings to include non-essential in-person meetings. This includes mediations.

The Chief Justice issued an Order on March 13, 2020, effective March 16, 2020, to schedule or reschedule all superior court and district court proceedings to a date no sooner than 30 days from the date the Order was issued, with few exceptions.

NC Mediations

Pre-litigation:

The Chief's orders do not cover pre-litigation mediations. However, best practices would be to either postpone all mediations until after the Chief's order expires or conduct the mediation telephonically.

NC Court-Ordered Mediations:

Court-ordered mediations under a DRC program may be conducted remotely, if the mediator, all parties, and any other persons required to attend agree to waive the requirement to be physically present and agree to hold the mediation using remote technology. Rule 4 of the MSC and FFS Rules provide a mediation may be conducted via electronic means with the agreement of all parties. If all parties do not consent to hold the mediation using remote technology, the matter shall be rescheduled until after June 1, 2020, in compliance with the Chief's order.

Cases that have NOT been Ordered to mediation, but have pending litigation, fall under the Chief's order, therefore mediators should refer back to the Court-Ordered Mediation guidelines, above. (Per NCAOC Office of General Counsel)

Mediation Deadlines

Under the Chief's order issued April 13, 2020, any court processes, or actions required to be done from March 16 to June 1, will be deemed timely if completed by June 1, 2020. Therefore, all Orders to Mediate with a mediation deadline between March 16 to June 1, is postponed to June 1, 2020. For example, if a deadline to mediate is July 1st, the deadline remains July 1st. If the deadline to mediate is March 31st, the mediation deadline is now June 1.

*Message from court-staff: "Mediation deadlines in district are always 30 days prior to the scheduled trial date unless they are condemnation cases or a DSO for a med-mal or wrongful death is entered that states otherwise. If the trial is continued, the deadline is automatically extended and no need for unnecessary paperwork".

*Please note, this may not be the case in all districts. Please refer to the local rules in your district.

Court Filings

Chief Justice Beasley issued an Order on April 13, 2020, extending all filing deadlines. All mediation and filing deadlines, including the Report of Mediator form due between March 16th and June 1 will be deemed as filed timely if filed on or before June 1.

North Carolina Industrial Commission

COVID-19 Update: Parties Must Appear Remotely for Mediations Conducted Prior to June 1, 2020

Consistent with Chief Justice Beasley's April 2, 2020 Order, all mediations held in Industrial Commission cases prior to June 1, 2020 shall be conducted with all parties appearing remotely or, in the alternative, be rescheduled for a date on or after June 1, 2020. If all parties do not consent to appear remotely, then the mediation must be rescheduled for a date on or after June 1, 2020.

Updated: April 15, 2020

COVID-19 Response: Industrial Commission Filing Deadline Policy

The Industrial Commission has received some inquiries from attorneys regarding its current filing deadline policy. At this time, the Commission has not granted an automatic, blanket extension of filing deadlines for the following reasons:

1. Parties may utilize the Industrial Commission’s Electronic Document Filing Portal (“EDFP”) to electronically file forms, responses, briefs, contentions, proposed opinions and awards/decisions and orders, proposed orders, and all other filings or documents to which a filing deadline applies. (Any attorney who is not registered to utilize EDFP but wishes to do so can find EDFP Registration Instructions by clicking here: www.ic.nc.gov/EDFPregistrationinstructions.pdf);
2. The Industrial Commission continues to allow *pro se* plaintiffs and *pro se* non-insured employers to file all documents by facsimile, U.S. Mail, private courier service, or hand delivery; and
3. Any party wishing to obtain an extension of a filing deadline for a reason related to COVID-19, or otherwise for good cause, may file a motion for an extension of time as allowed by applicable rules and statutes.

NC Arbitration

Court ordered arbitration hearings should be continued under the Chief’s ordered.

Federal Court Mediations

Staff has reached out to all Federal Courts regarding mediations, below are the response(s) we have receive to date. Check back for updates:

Q: “Can federal mediations be conducted remotely? If not, what about scheduled face-to-face mediations, can they be postponed and rescheduled?”

A: Western District: Yes – we will allow mediations to be conducted remotely during this time. Our attorneys set the mediation dates themselves to make sure they meet deadlines in the case management orders so the Court would not be involved in continuing a mediation itself – but rather other deadlines in the case that completion of mediation would affect. Our Local Rules provide that we are governed by the N.C. Mediation Rules so because of that we will also allow mediations to be conducted remotely during this time.

(1) Rules Governing Mediation. If a mediated settlement conference is ordered, it shall be governed by the *Rules Governing Mediated Settlement Conferences in Superior Court Civil Actions* promulgated by the North Carolina Supreme Court pursuant to N.C. Gen. Stat. § 7A-38.1 (the “Mediation Rules”), and by these Local Rules

A: Eastern District: Please visit the [Eastern District website](#) for up-to-date Orders.

A: Middle District: Please visit the [Middle District website](#) for up-to-date Orders.

North Carolina Business Courts

On March 23, 2020, Chief Justice Cheri Beasley issued an [Order](#) declaring catastrophic conditions resulting from the public health threat posed by COVID-19. Chief Business Court Judge Louis A Bledsoe, III, entered an Order on March 23, 2020, following Chief Justice Beasley's orders declaring that catastrophic conditions exist throughout the State resulting from the public health threat posed by COVID-19. In Judge Bledsoe's Order, it states "that all pleadings, motions, or other documents and papers that were or are due to be filed in any action currently pending in the NC Business Court on or after 16 March 2020 and before the close of business on 17 April 2020 shall be timely filed if they are filed before the close of business on 17 April 2020".

*Mediations are not directly addressed in Judge Bledsoe's Order, however the N.C. Business Court follows The Supreme Court of N.C. Rules for Settlement Conference and other Settlement Procedures in Superior Court. If all parties do not consent to hold the mediation using remote technology, the conference will need to be rescheduled in compliance with Chief Justice Beasley's order issued on March 13th.