

# LABOR TRAFFICKING:

## A Resource for First Responders



### Federal Definition of Labor Trafficking

The recruitment, harboring, transportation, provision, or obtaining of a person for labor or services, through the use of **force, fraud, or coercion** for the purposes of subjection to involuntary servitude, peonage, debt bondage, or slavery (22 USC § 7102).

#### Action

- Recruits
- Harbors
- Obtains
- Provides
- Maintains
- Transports

#### Means

- Force
- Fraud
- Coercion

#### Purpose

- Labor services

### When searching a property, look/listen for:

- Cameras on property premises/abnormal places
- Occupants lack cell phones/ways to communicate
- Residential furniture in a back room or abnormal location
- Responses that seem rehearsed
- Driveway alert or motion detector
- Blocked and/or covered up windows or bars outside of select windows
- Occupants with unattended medical needs
- Locks on wrong side of the door
- Padlocks on interior doors

### When responding to transportation & vehicle incidents, look/listen for:

Threats of deportation | Lack of knowledge about location | Unusual number of hotel/motel keys | Similar design and/or location of tattoo(s) | Only 1 individual has an ID (possibly driver) OR Multiple victims & none have an ID besides driver

If you have heard or observed that any of these have occurred or are occurring, **contact the National Human Trafficking Hotline for assistance in conducting an assessment: 1 (888) 373-7888 (24/7).**

## Typologies of Labor Trafficking

Peddling & Begging | Construction | Traveling Sales Crews | Illicit Activities | Carnivals and Events | Domestic Work | Restaurants & Food Services | Hotels & Hospitality | Landscaping | And More

*Learn more at [Polarisproject.org](https://polarisproject.org)*

## Vulnerabilities

Homeless & Runaway Youth | Homelessness | LGBTQ+ | Poverty | History of Sexual Assault | Disabilities and Illnesses | Gang Involvement | Isolation from Support System | Foreign-born Individuals | Addictions | History of Domestic Violence

## Additional Resources

**Crime Stoppers:** Spans the United States to create a network of local programs that work together to prevent and solve crimes in communities and schools across the nation. **1-800-222-TIPS**

**National Human Trafficking Referral Directory:**

*<https://humantraffickinghotline.org/>*

**North Carolina Human Trafficking Commission:** Learn about the state's legislatively mandated leader of anti-human trafficking efforts at *<https://www.nccourts.gov/commissions/human-trafficking-commission>*

**Polaris:** Best source of aggregated data about reported incidents of human trafficking in the USA. *[Polarisproject.org](https://polarisproject.org)*

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