

World Relief Triad: Enhancing Labor Trafficking Response and Case Management Continuum

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Presented by Elise Riveness, M.A.

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Summary

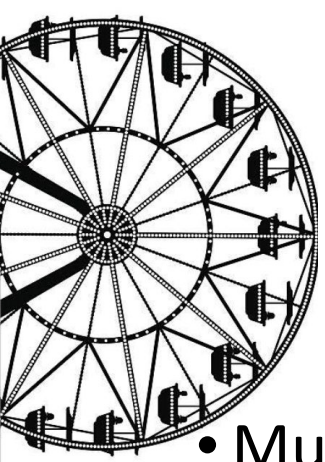
- Case Management Services Integration
 - Health and Wellness
 - Opportunity Services
 - Volunteer Services
 - Refugee Resettlement
 - Anti-Human Trafficking
 - Immigration Legal Services
- Triad Labor Trafficking Task Force (LTTF)
 - Integrated Labor Trafficking Services Toolkit
- Gap Funding to Directly Support Needs of Labor Trafficking Survivors

Case Management Services Integration

- Exit survey to collect and integrate client feedback
- Interviews with former clients for programmatic recommendations
- Refugee education about human trafficking

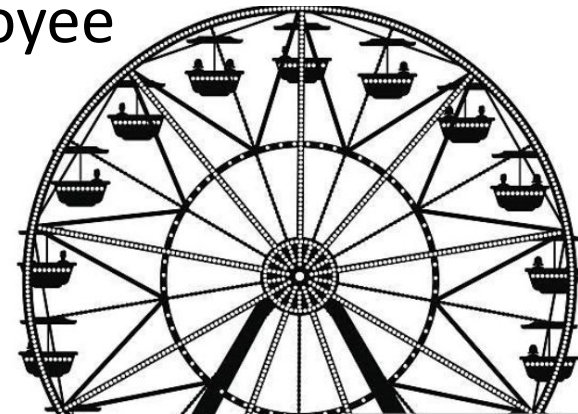
The Triad Labor Trafficking Task Force

The Triad Labor Trafficking Task Force (LTTF) is a **multidisciplinary collaborative** of healthcare and legal professionals, service providers, law enforcement agents, homeless and shelter service providers, and other professionals with the focus of **increasing the identification of labor trafficking**. The LTTF pursues this goal through education, outreach, partnerships, and assessments.



Intel from Outreach to Fair Workers

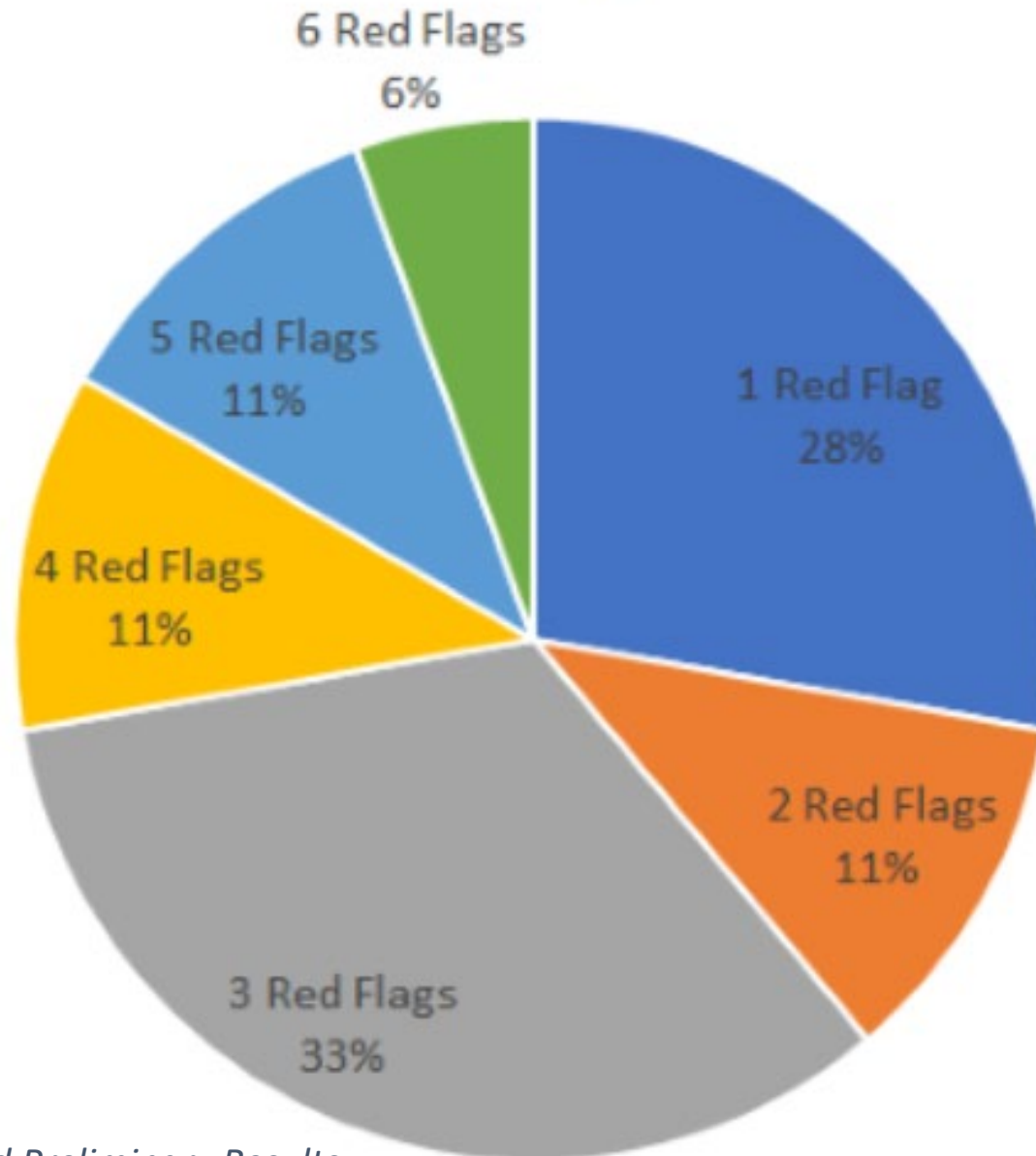
- Multiple companies at the regional fair operate 2-3 booths and shift their workers between those stations.
- South Africans and Mexicans are target populations for contracting companies that hire for this regional fair. This aligns with data from Polaris, which found that individuals on H-2B visas from Mexico or South Africa comprise most reported cases of trafficking at fairs and carnivals.
- The employment experience of a fair worker is dependent on for whom he or she works for.
- On-site housing is available. One of those options is a 7-room "bunker" in a trailer where you are provided a basic small room. One employee said that her employer deducts \$40/week from her paycheck for housing.



Snapshot Survey

- Tailored from the Human Trafficking Interview and Assessment Measure (HTIAM-14)
- Confidential, anonymous
- Administered to 128 individuals at 4 agencies
- Preliminary results

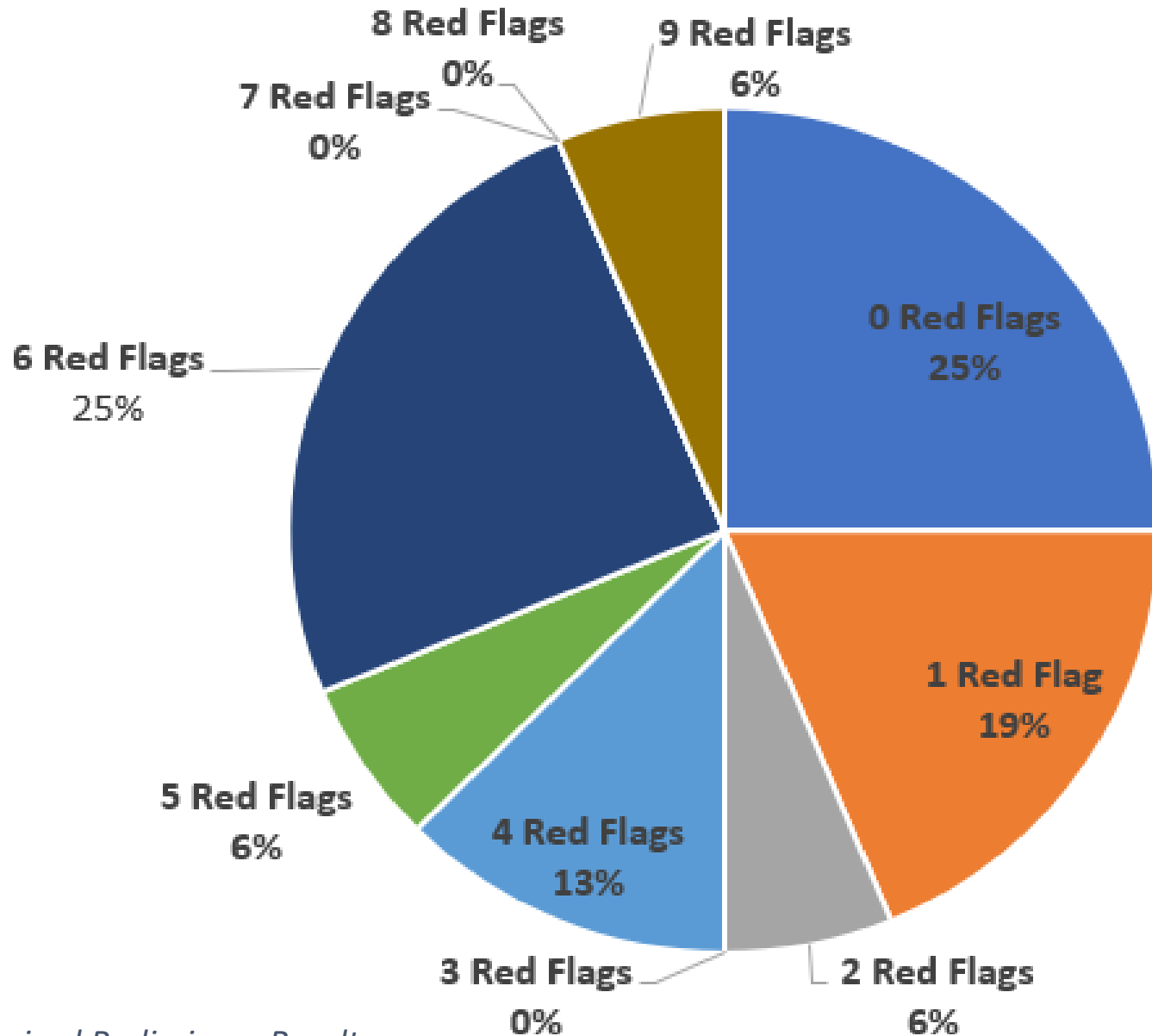
% Respondents with Red Flags for Human Trafficking



Of those surveyed at the drop-in, 61% had 3 or more red flags for human trafficking.

Chart 1: Drop-In Center Summarized Preliminary Results

% Respondents with Red Flags for Human Trafficking



50% of individuals surveyed through UWFC's outreach program had 4 or more red flags for human trafficking.

Chart 2: UWFC Summarized Preliminary Results

LABOR TRAFFICKING:

A Resource for First Responders



Federal Definition of Labor Trafficking

The recruitment, harboring, transportation, provision, or obtaining of a person for labor or services, through the use of **force, fraud, or coercion** for the purposes of subjection to involuntary servitude, peonage, debt bondage, or slavery (22 USC § 7102).

Action

- Recruits
- Harbors
- Obtains
- Provides
- Maintains
- Transports

Means

- Force
- Fraud
- Coercion

Purpose

- Labor services

When searching a property, look/listen for:

- Cameras on property premises/abnormal places
- Occupants lack cell phones/ways to communicate
- Residential furniture in a back room or abnormal location
- Responses that seem rehearsed
- Driveway alert or motion detector
- Blocked and/or covered up windows or bars outside of select windows
- Occupants with unattended medical needs
- Locks on wrong side of the door
- Padlocks on interior doors

When responding to transportation & vehicle incidents, look/listen for:

Threats of deportation | Lack of knowledge about location | Unusual number of hotel/motel keys | Similar design and/or location of tattoo(s) | Only 1 individual has an ID (possibly driver) OR Multiple victims & none have an ID besides driver

If you have heard or observed that any of these have occurred or are occurring, contact the **National Human Trafficking Hotline** for assistance in conducting an assessment: **1 (888) 373-7888 (24/7)**.

Typologies of Labor Trafficking

Peddling & Begging | Construction | Traveling Sales Crews | Illicit Activities | Carnivals and Events | Domestic Work | Restaurants & Food Services | Hotels & Hospitality | Landscaping | And More
Learn more at [Polarisproject.org](https://polarisproject.org)

Vulnerabilities

Homeless & Runaway Youth | Homelessness | LGBTQ+ | Poverty | History of Sexual Assault | Disabilities and Illnesses | Gang Involvement | Isolation from Support System | Foreign-born Individuals | Addictions | History of Domestic Violence

Additional Resources

Crime Stoppers: Spans the United States to create a network of local programs that work together to prevent and solve crimes in communities and schools across the nation. **1-800-222-TIPS**

National Human Trafficking Referral Directory:

<https://humantraffickinghotline.org/>

North Carolina Human Trafficking Commission: Learn about the state's legislatively mandated leader of anti-human trafficking efforts at <https://www.nccourts.gov/commissions/human-trafficking-commission>

Polaris: Best source of aggregated data about reported incidents of human trafficking in the USA. [Polarisproject.org](https://polarisproject.org)

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LABOR TRAFFICKING:

A Resource for Law Enforcement



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Means

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- Fraud
- Coercion

Purpose

- Labor services

When conducting a stop, look/listen for:

- Threats of deportation
- Lack of knowledge about location
- Unusual number of hotel/motel keys
- Passenger(s) don't speak for themselves
- Similar design and/or location of tattoo(s)
- Only one individual has an ID (possibly driver) OR
- Multiple victims and none have an ID besides driver

When searching a property, look/listen for:

- Locks on wrong side of the door
- Responses that seem rehearsed
- Driveway alert or motion detector
- Blocked and/or covered up windows
- Occupants with unattended medical needs
- Cameras on property premises/abnormal places
- Occupants lack cell phones/ways to communicate

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Vulnerabilities

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Additional Resources

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TAKE ACTION!

If you have heard or observed that any of these things have occurred or are occurring, contact the **National Human Trafficking Hotline** for assistance in conducting an assessment and determining next steps.

Call 1-888-373-7888 (24/7)

Humantraffickinghotline.org

If the individual is in **urgent danger**, call **911**.

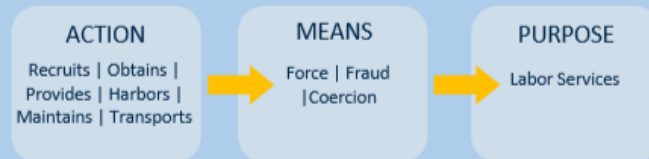
Labor Trafficking:

A Resource for Homeless & Shelter Service Providers

Labor trafficking happens in communities throughout the United States. Homeless & shelter service providers need to be aware of the vulnerabilities of their clients to protect them from and help them leave situations of labor trafficking.

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An Example of Labor Trafficking

John sold magazines with a traveling sales crew. He welcomed the chance to leave the region where people only saw him as being homeless. His excitement grew when he learned that he and his teammates would travel to a new state that first week of work! But it was too good to be true. The team was required to sleep together in the company van and to meet a quota in order to be paid. When John voiced his concern to his boss, he was beaten. States away from any connections, he did not know what to do. He did not want to experience homelessness again.

LABOR TRAFFICKING TYPOLOGIES

Peddling & Begging | Construction | Traveling Sales Crews | Illicit Activities | Carnivals & Events | Domestic Work | Restaurants & Food Services | Hotels & Hospitality | Landscaping | And More

Learn more at polarisproject.org

BE AWARE...

...of statements that indicate or suggest:

- ★ Personal documents are being withheld by someone.
- ★ Decisions about life are controlled or pressured by someone.
- ★ Work is not being paid in full, on-time, and/or financially (i.e. instead through housing, food, clothing, etc.).
- ★ Fear that something bad will happen to them or someone else if they leave their employment situation.
- ★ Money is owed to a boss, or someone who hired them, helped them find a job, or relocate.

***This list of indicators is not exhaustive.*

Lessons Learned & Challenges

- Tip of the iceberg
- One vulnerability at a time
- Alternative engagement option
- Media coverage
- Fair outreach
 - Data collection
 - Bi-lingual abilities
 - Partnering with local organizations for outreach to Hispanic and South African populations
 - Need for continuation and expansion

Thank You For Your Support!



Members of the task force. Photo Credit: Forsyth County Sheriff's Office

Resources available at
worldrelieftriad.org/human-trafficking