

# Strengthening North Carolina's Multi-Disciplinary Response to Human Trafficking

**April 9-10, 2018** 

# NEW BERN RIVERFRONT CONVENTION CENTER 203 SOUTH FRONT STREET, NEW BERN

Welcome to the North Carolina Human Trafficking Commission's second regional symposium of 2017-2018. I am excited about this opportunity for us to learn from each other and to strengthen the community of advocates who are boldly and creatively addressing human trafficking in our state.

Over the next two days we will share information about a broad array of human trafficking issues, from prevention and demand reduction to service provision and prosecution. We will examine human trafficking at the national level as well as in our own state. We will consider best practices and how to more effectively collaborate as multi-disciplinary professionals at the local, regional, and state level. The agenda has been crafted to focus on not only what we can learn but also what we can do in our communities, providing practical and strategic continuing education for professionals engaging in our state's response to human trafficking.

Human trafficking is a public safety issue, a public health issue, and a human rights issue. In order to combat human trafficking effectively our state needs all voices at the table and all hands on deck.

On behalf of the North Carolina Human Trafficking Commission, welcome to New Bern and thank you for your presence.

Libby Magee Coles, Esq.

Chair, North Carolina Human Trafficking Commission

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### **ADVISORY COMMITTEE**

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Deputy Director, North Carolina Judicial Branch

#### **Rachel Parker**

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#### William C. Ray

Program Manager, Healthcare Preparedness Program, Office of Emergency Medical Services, NC Department of Health and Human Services

# **Keynote Presenters**



Martina Vanderberg is an attorney and the founder and president of The Human Trafficking Pro Bono Legal Center (HT Pro Bono). She founded the organization with the generous support of the Open Society Foundations Fellowship Program. Prior to her OSF fellowship, she was a partner in Jenner & Block LLP's Washington, D.C. office, where she focused on FCPA matters. Vandenberg also maintained an extensive pro bono practice representing women trafficked to the United States for forced labor. She has successfully represented trafficking victims in federal immigration, civil, and criminal cases. She currently co-chairs the IBA Presidential Task Force on Human Trafficking. Vandenberg has spent nearly two decades advocating against human trafficking, forced labor, and violence against women. As the Europe Researcher for Human Rights Watch's Women's Rights Division, she participated in the negotiations for the United Nations Trafficking Protocol in Vienna, Austria. Vandenberg also conducted extensive human rights investigations in the Russian Federation, Bosnia, Herzegovina, Uzbekistan, Kosovo, Israel, and Ukraine. While living in Moscow, Vandenberg cofounded Syostri, one of Russia's first rape crisis centers. Vandenberg has testified on human rights issues before multiple congressional committees. In 2015. Vandenberg received the Katharine and George Alexander Law Prize for her work combating human trafficking. She is a Rhodes and Truman Scholar.



Fainess Lipenga has been an active member of the National Survivor Network since 2013. As a survivor of labor trafficking, she uses her voice and experience to educate the community and raise awareness. Her mission is to prevent other survivors from being re-victimized and to give them hope and courage to heal, become leaders, and achieve their dreams. Lipenga has testified before the U.S. Congress regarding the challenges survivors face and presented to the National Academies of Sciences, Engineering and Medicine. She has provided training for pro bono lawyers, law students, physicians, law enforcement officials, and federal prosecutors. She has spoken at national conferences and developed expert training materials. Lipenga believes survivor voices and leadership are essential to advocacy on human trafficking. She is a certified nursing assistant and continues to pursue her goal of becoming a registered nurse.



#### Russell Glen Wilson, Anti-Trafficking Expert, Consultant

Researcher Russell Glenn Wilson is currently a student at Golden Gate University School of Law and recently graduated from the University of California at Berkeley with a degree in Anthropology and South and Southeast Asian Studies. As a Ronal E. McNair Scholar, Russell completed a research project in Cambodia looking at the factors of resiliency for male survivors of commercial sexual exploitation. Russell has recently received The UC Berkeley Institute of International Studies Undergraduate merit Scholarship and the Benjamin Gilman Scholarship to continue his research in Indonesia for the summer of 2016. As a CSEC survivor and former foster child, Russell has a unique and insightful perspective on the issues that male trafficking victims and survivors face in their daily lives. It is through these experiences that Russell brings authenticity to his research and his life.

# **Plenary Presenters**



Ret. Major Rick Hoffman began his career with the Raleigh Police Department in 1994. During his tenure, he gained experience working assignments in all of the department's divisions. He retired December 2017 as the major of the Detective Division where he took a special interest implementing the department's response to human trafficking. Since retiring, he has devoted his efforts to training law enforcement in several states and in tribal communities. His instruction focuses on the use of technology and techniques to effectively identify suspects and victims of human trafficking. Rick has a passion for developing collaborative approaches to anti-human trafficking efforts that reinforce the need for local, state, and federal law enforcement agencies to work together.



Christine Shaw Long is the Coordinator for the NC Human Trafficking Commission and has been involved in anti-trafficking efforts for twelve years. Prior to her current role, Christine was at The Salvation Army of Wake County. During her time at The Salvation Army, she opened a comprehensive case management program for survivors of human trafficking. Since then, Project FIGHT has responded to more than 400 referrals across NC and is located in five cities. Christine served three years on the NC Human Trafficking Commission and on The Salvation Army's North American Anti-Human Trafficking Council. She received her bachelor's and master's degrees in social work from East Carolina University.

# Strengthening North Carolina's Multi-Disciplinary Response to Human Trafficking

## Monday April 9, 2018

8:00am – 9:00am **Registration** 

9:00am – 9:30am **Welcome Remarks** 

Libby Magee Coles, Esq., Chair, NC Human Trafficking Commission

9:30am – 9:45am **Welcome Remarks** 

The Honorable Dana E. Outlaw, Mayor of the City of New Bern The Honorable Norman W. Sanderson, NC General Assembly

9:45am – 11:00am **Keynote I: Human Trafficking – Definitions, Data, Challenges & Strategies** 

**Martina E. Vandenberg, Esq.,** Founder and President, The Human Trafficking Legal Center

Fainess Lipenga, Human Trafficking Survivor-Advocate

The goal of this session is to raise awareness among attorneys and service providers about human trafficking, with a joint presentation by a legal advocate and a human trafficking survivor-advocate. It will specifically focus on defining the various types of human trafficking, taking a deep dive into what the data shows, and identifies the challenges facing the anti-trafficking movement and some proposed solutions. This presentation will be strengthened by the perspectives of the two speakers.

#### **Learning Objectives:**

- Raise awareness about human trafficking
- Analyze the data
- Identify challenges and strategies in the anti-trafficking movement

11:00am – 11:15am **Break** 

11:15am – 12:30pm Plenary I – Human Trafficking in NC: Trends and Typologies and Anti-Human Trafficking Systems Map

Ret. Major Rick Hoffman, Detective Division, Raleigh Police Dept.

Christine Shaw Long, MSW, NC Human Trafficking Commission Coordinator, NC Department of Justice, Public Protection Section

This presentation will provide an overview of types and current trends in sex and labor trafficking in North Carolina, tapping into the insights and expertise of "boots on the ground" victim service providers and law enforcement leaders. This presentation will also provide a systems map of current statewide and regional anti-trafficking efforts in North Carolina. Multi-disciplinary professionals will gain a framework for determining the scope of human trafficking in North Carolina and how they and their agency can better engage in and strengthen anti-trafficking efforts.

#### **Learning Objectives:**

- Understand the scope of human trafficking in North Carolina, including both types and trends
- Understand the scope of anti-trafficking efforts in North Carolina
- Gain a foundation and framework for determining how multidisciplinary professionals can strengthen state anti-trafficking efforts

12:30pm – 1:30pm Lunch Break (on your own)

1:30pm - 2:30pm **Breakout Sessions** 

A. Civil Remedies for Survivors

Martina E. Vandenberg, Esq., Founder and President, The Human Trafficking Legal Center
Fainess Lipenga, Human Trafficking Survivor-Advocate

This session will focus on fighting human trafficking, forced labor, rape as a war crime, and violence against women, and addressing legal remedies for sex trafficking and forced labor victims as provided by the Trafficking Victims Protection Act. The law, passed by Congress in 2000 and subsequently amended in 2003, 2005, 2008, and 2013, requires mandatory restitution for trafficking survivors. This session will focus on the importance of teaching victims that they are entitled to seek restitution and cultivating pro bono attorneys available to help them secure what they are rightly entitled to receive.

#### **Learning Objectives:**

Raise awareness among lawyers about human trafficking

- Teach about civil remedies available to human trafficking victims and survivors
- Understand the role of a lawyer in helping human trafficking victims as they move to survivors

# B: Human Trafficking for School Personnel: Identification and Response, and Effective Implementation of SB 279

Ellen Essick, PhD, NC Healthy Schools, Section Chief, NC Department of Public Instruction

**Karen Fairley,** Director of Program Development & Policy, NC Center for Safer Schools, NC Department of Instruction

Cindy Fraga Rizo, PhD, MSW, Assistant Professor, UNC-CH School of Social Work

**Facilitator, Nakisha Floyd**, Abstinence Education Consultant, NC Department of Public Instruction

Panel presenters will discuss the importance of addressing human trafficking in schools. An overview of North Carolina Senate Bill 279 will be provided. Furthermore, presenters will discuss current efforts across our state to educate youth about sex trafficking and enhance the identification and response to human trafficking in schools.

#### **Learning Objectives:**

- Discuss why schools are uniquely poised to address sex trafficking of
- minors
- Explain current requirements of North Carolina schools related to sex trafficking
- Describe current efforts related to addressing sex trafficking in North Carolina schools, as well as strategies for effectively implementing Senate Bill 279

#### C: Collaborating with Lawyers to Better Serve Survivors

Nicole Daniels, Esq., Staff Attorney, JusticeMatters, Inc.
Christy H. Malott, Senior Staff Attorney, JusticeMatters, Inc.
Caitlin Ryland, Esq., Supervising Attorney, Legal Aid of North Carolina
Facilitator, Charissa Gray, MSW, MPH, Client Services Program
Manager, JusticeMatters, Inc.

Legal remedies can both reduce risk factors for human trafficking and increase protective factors, as well as support restoration and healing for survivors. This session is designed for service providers who would like to

increase their ability to effectively collaborate with lawyers on behalf of survivors, as service providers play a critical role in supporting survivors' access to legal services. Participants will gain an increased understanding of available legal remedies and how these remedies may support or expand survivors' access to physical, mental, and social resources. In light of barriers to collaboration between lawyers and other service providers, this presentation will also explore strategies and practical tips for effective collaboration toward the mutual goal of increased access to services, reducing potential re-traumatization, and the full restoration of survivors.

#### **Learning Objectives:**

- Increase understanding of legal remedies and how they may support healing and restoration of survivors
- Increase understanding of legal service providers' role in a survivor's recovery and professional obligations
- Identify and understand how to utilize strategies and practical tips for more effective collaboration with legal service providers

# D: Human Trafficking as a Commercial Enterprise (OPEN TO CERTIFIED LAW ENFORCEMENT ONLY)

Ret. Major Rick Hoffman, Detective Division, Raleigh Police Dept.

Effective investigations of human trafficking cases require knowledge of tradecraft and language of commercial sex. During this session, the importance of applying analysis of commercial sex advertising, branding, payment, and other tradecraft will enable participants to establish a sex market in their jurisdiction to identity victims and suspects.

#### **Learning Objectives:**

- Explain how to survey numerous websites and search for actionable leads with the use of an ad aggregator
- Discuss the value of systematically scanning ads for indicators of human trafficking and how to cross-reference information to obtain more information
- Describe how to link ads to victims and suspects
- Demonstrate how to use market information to produce investigative leads

2:30pm – 2:45pm **Break** 

2:45pm – 3:45pm **Breakout Session II** 

# A: Survivors and the Criminal Justice System: Representing Survivors as Victim-Witnesses, Defendants, and in Addressing Collateral Consequences

**Tolu Adewale, Esq.**, Staff Attorney, Legal Aid of North Carolina **Cristina Becker, Esq.**, Criminal Justice Debt Fellow, ACLU of North Carolina

Patrick Hatch, Esq., Hatch Rockers Immigration Robert Thompson, Esq., Assistant District Attorney, Cumberland County

Facilitator, Nicole Daniels, Esq., Staff Attorney, JusticeMatters, Inc.

Survivors of human trafficking present in the court system as both victims and defendants. This session will explore effective legal representation of victim-survivors as witnesses in criminal prosecution of their traffickers, representing victim-survivors as defendants in criminal matters related to their victimization, tools for addressing collateral consequences of conviction (expunction, Certificate of Relief, Motion for Appropriate Relief), and the intersection of criminal and immigration law. Presenters will discuss strategies for addressing victim-defendant duality, as well as strategies for protecting confidentiality and privilege while collaborating with law enforcement and other service providers on behalf of survivor clients.

#### **Learning Objectives:**

- Understand how to effectively represent victim-survivors as victimwitnesses, defendants, and in addressing collateral consequences of conviction
- Understand the intersection of criminal and immigration law
- Gain a framework for understanding and addressing victim-defendant duality
- Gain a framework for effective multi-disciplinary collaboration in criminal matters while upholding confidentiality and privilege

#### **B:** Internet Safety: the Connection to Human Trafficking

Natalie Wood Riché, Outreach Specialist, NCDOJ, Public Protection

Traffickers never rest and they search relentlessly for potential victims, often targeting vulnerable youth. Traffickers are always recruiting and the internet is their new marketplace. Human trafficking is a \$150 billion industry. This session will give participants an understanding of commonly used apps that feed trafficking culture, the role photo- and video-sharing plays in promoting trafficking, dispelling the myth of anonymity on social media, and best practices that promote internet safety protection.

### **Learning Objectives:**

- Identify social media apps that feed trafficking culture and the role photo and video sharing plays in perpetrating trafficking
- Dispel the myth of anonymity on social media
- Define best practices that promote internet safety prevention and protection

# C: Ethics of Sharing Survivor Stories Responsibly: Empowering vs. Exploiting

Christy H. Malott, Esq., Senior Staff Attorney, JusticeMatters, Inc. Anne Johnston, PhD, Co-Founder & Co-Director, The Irina Project Facilitator, Dr. Nancy Hagan, PhD, Senior Human Trafficking Specialist, Project NO REST

This presentation will explore key ethical and legal considerations for service providers seeking to share survivor stories, or assist survivors in sharing their own stories, through agency communication and media coverage. This presentation will highlight examples of effective, appropriate communication as well as strategies for engaging with the media.

#### **Learning Objectives:**

- Understand key ethical and legal considerations in sharing survivor stories
- Gain a framework for evaluating opportunities to share survivor stories
- Understand how service providers and the media can responsibly collaborate to share survivor stories

# D: Police Operations to Address Demand / Supply (OPEN TO CERTIFIED LAW ENFORCEMENT ONLY)

**Ret. Major Rick Hoffman**, Detective Division, Raleigh Police Dept.

During this session, police practices to effectively conduct operations addressing demand and supply will be explained. Information will be shared to describe why these operations are important and the tools needed to conduct them safely.

#### **Learning Objectives:**

- Explain why and how to conduct demand and supply operations linked to commercial sex to identify human trafficking victims and suspects
- Illustrate methods, processes, and tools needed to conduct these operations safely
- Demonstrate the use of these tools during the class with a short demonstration

3:45pm - 4:00pm

**Break** 

4:00pm - 5:00pm

#### **Breakout Session III**

#### **A:** Immigration Relief and Removal Defense for Survivors

Caitlin Ryland, Esq., Supervising Attorney, Legal Aid of North Carolina Cheryl Chew, Esq., Staff Attorney, JusticeMatters, Inc. Patrick Hatch, Esq., Hatch Rockers Immigration

Facilitator, Nicole Daniels, Esq., Staff Attorney, JusticeMatters, Inc.

Foreign national survivors of human trafficking are eligible for various forms of immigration relief, which unlock access to legal, public, and social benefits and can be critical to restoration. This session will explore effective legal representation of survivors in obtaining immigration relief and overcoming criminal and immigration obstacles to relief, including removal defense. Presenters will discuss strategies for effective collaboration on behalf of survivor clients, including reporting to law enforcement and referring for case management and other services.

#### **Learning Objectives:**

- Understand immigration relief available to survivors of human trafficking and how to effectively represent survivors in obtaining immigration relief
- Understand criminal and immigration obstacles to obtaining immigration relief, and strategies for overcoming these obstacles
- Gain a framework for effective multi-disciplinary collaboration in immigration matters while upholding privilege and confidentiality

#### B. Collaborating with DSS and CACNC to Better Serve Child Survivors

**Deana Joy**, Executive Director, Children's Advocacy Centers of NC **Dean Dunca**n, **PhD**, Research Professor, UNC-CH School of Social Work

Erin Conner, MSW, Social Services Program Coordinator, LINKS Foster Care Independence Program, Division of Social Services, Child Welfare Services Section, NC Department of Health and Human Services Facilitator, Wanda Reives, MSW, Clinical Associate Professor, UNC-CH School of Social Work

The panelists will talk about the overall mission and vision of organizations in serving child victims of human trafficking in North Carolina. The discussion will focus on the collaboration and partnership and touch on best practices for interventions and programs. The panelists will share case scenarios of ways the partnership works and strategize on ways to strengthen the partnerships.

#### **Learning Objectives:**

- To strategize effective ways to serve child survivors. This includes identification and risk factors for child sexual exploitation of children.
- To understand workings of each of these agencies and referral processes
- To understand the collaboration and partnerships between CACs, DSS and other partners
- Challenges and successes in working on these partnerships at the local county/regional level

# C: Male Survivors of Commercial Sexual Exploitation: The Silent Victims

Russell Glen Wilson, Anti-Trafficking Expert, Consultant and Researcher

This session discusses ways service providers can work with male survivors without stigmatizing. Male sexual exploitation is such a hidden population and we'll discuss ways service providers and law enforcement can recognize the signs of exploitation as well as how to work with this population and the behavioral issues that one might encounter when working with this population.

#### **Learning Objectives:**

- Understand the societal stigma around male victimization that makes speaking out difficult, if not impossible
- How service providers and law enforcement work with male survivors of commercial sexual exploitation without re-traumatizing
- The need for expanded services specifically focused on male victims and survivors, particularly in regard to demand reduction

# D: Lessons Learned: North Carolina Law Enforcement Anti-Human Trafficking Efforts (OPEN TO CERTIFIED LAW ENFORCEMENT ONLY)

Heidi C. Wiseman, Master Trooper, North Carolina Department of

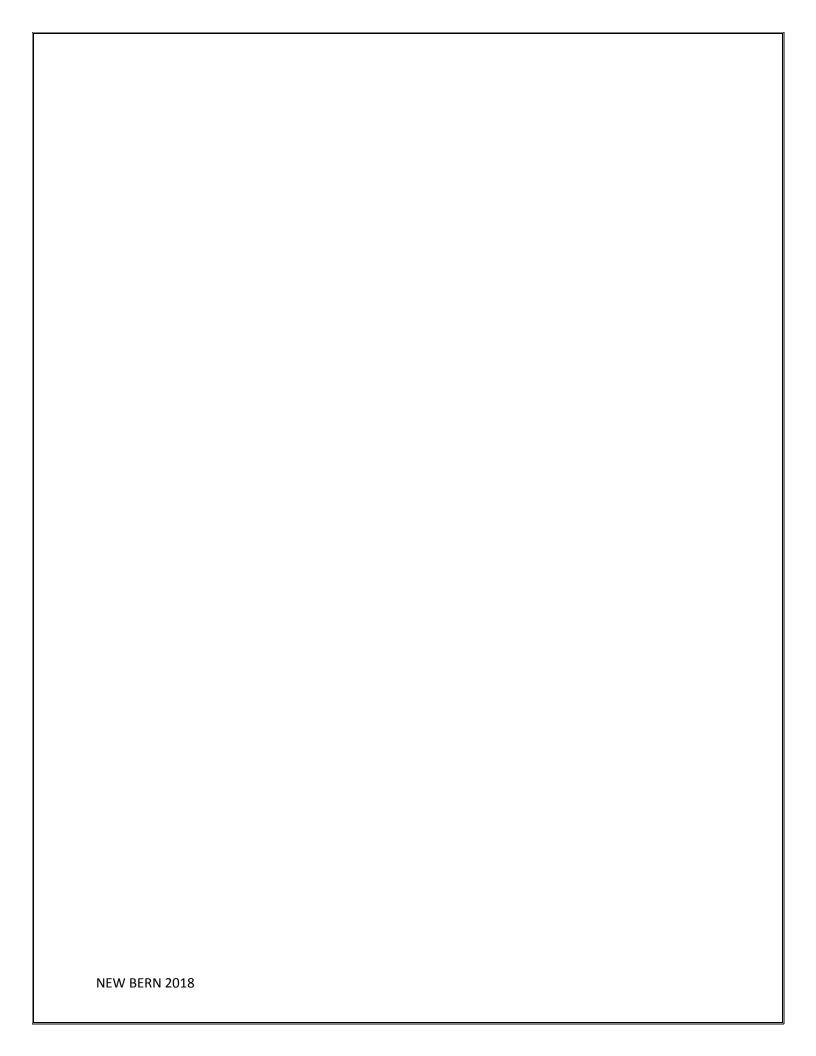
Public, North Carolina State Highway Patrol, Criminal Interdiction Unit; Eastern Team.

Sergeant Michael Hardin, Fayetteville Police Department, Special Investigative Division, Human Trafficking Unit Detective Roy Dorn, Jacksonville Police Department. Bryan Irwin, Special Agent, Alcohol Law Enforcement Agent Facilitator, Ret. Major Rick Hoffman, Detective Division, Raleigh Police Dept.

A panel of law enforcement professionals representing local and state agencies in North Carolina will discuss current human trafficking Initiatives they are engaged in, trends in the field and opportunities to improve investigative effectiveness.

#### **Learning Objectives:**

Provide context of ongoing and future law enforcement practices to improve statewide law enforcement responses to human trafficking



# Strengthening North Carolina's Multi-Disciplinary Response to Human Trafficking

### Tuesday, April 10, 2018

9:00am – 9:15pm **Welcome Remarks** 

Libby Magee Coles, Esq., Chair, NC Human Trafficking Commission

9:15am – 10:30am Keynote II: Understanding the Process from Thriving to Surviving

Russell Glenn Wilson, Anti-Trafficking Expert, Consultant, Researcher

Through first hand research and personal experience, this presentation will provide an insightful look at how victims face their daily lives as well as the tumultuous journey from sex trafficking victim to fully self-actualized thriver. The presenter will use Maslow's Hierarchy of Needs as a skeleton foundation to explain the processes in which victims of sex trafficking deal with the trauma and stigma of life on the streets.

### **Learning Objectives:**

- Give service providers a model in which to base standard operating practices while remaining flexible when providing service for a highly unpredictable population
- Provide a clear vision and perspective for law enforcement to see the exploited victims of sex trafficking as victims, rather than anti-social street hustling criminals
- Humanize victims in an increasingly fractured and self-absorbed global world while acknowledging the stigmas that come from living in a hetero-normative patriarchal society

10:30am - 10:45am **Break** 

10:45am -12:00pm Strengthening Response – Eastern NC's Regional Response Leaders

**Victoria Johnson,** Project FIGHT Case Manager, The Salvation Army of Pitt County, Pitt County Team

**Detective Jason Chappell,** Greenville Police Dept., Pitt County Team **Traci Klein, Executive Director,** True Justice International, Jacksonville Team

**Detective Roy Dorn,** Jacksonville Police Dept., Jacksonville Team **Dawn A. Ferrer, M.A.,** Program Director, A Safe Place, Cape Fear Team **FBI Representative,** Cape Fear Team

**Facilitator, Christine Long Shaw, MSW,** NC Human Trafficking Commission Coordinator, NC Department of Justice

Putting theory into practice, this panel will delve into what regional victimcentered collaboration can look like. From direct service staff to law enforcement, panelists will discuss what has worked within their communities to advance collaboration and what has proven a barrier to providing trauma-informed care. Learning from one another is what keeps us engaged and informed, so panels such as this are crucial in continuing sustainable, collaborative work.

12:00pm - 1:00pm

**Lunch with Attorney General Josh Stein** 

1:00pm - 2:30pm

#### **Breakout Session I**

# A: Strengthening Service Provision in Your Community through Multi-Disciplinary Regional Response

- Cumberland County NO REST Team (CCNRT)
- Pitt County Rapid Response Team
- Jacksonville Rapid Response Team
- Coastal Carolina Rapid Response Team
- Cape Fear Rapid Response Team
- Unspecified Counties

This breakout is an opportunity to meet regional response leaders in your area or discuss the need for response in counties that currently have no organized effort. Participants will also be able to network with direct service providers in anti-human trafficking throughout Eastern North Carolina. Discussion tables with current response teams will include the following counties: New Hanover, Pender, Brunswick, Columbus, Pitt, Nash, Edgecombe, Wilson, Halifax, Martin, Wayne, Greene, Craven, Pamlico, Carteret, Jones, Lenoir, Onslow, Cumberland, Harnett, Johnston, Sampson, Duplin, and Bladen. Discussion tables with leaders to explore needed regional response will cover the remaining counties.

#### **Learning Objectives:**

• Engage in a discussion dialogue with direct service providers that are local to your area of Eastern North Carolina.

# B: Strengthening Prevention and Awareness in Your Community through an Integrated Approach

**Alison Dunn,** Coordinator, Promise Place **Genevieve Hunter,** Program Coordinator, Duke Center for Health Policy and Inequalities Research

This breakout explores the benefits of using a shared risk and protective factors framework for the primary prevention of sexual violence, including sex trafficking, using the integrated approach to teen pregnancy/STI prevention and sexual violence prevention model the facilitators employ in Craven County.

#### **Learning Objectives:**

- Participants will leave with an understanding of the differences and benefits to using a comprehensive, integrated approach to violence prevention compared with more traditional prevention approaches, like Darkness to Light
- Participants will understand the essential nature of integrating healthy sex and sexuality education into primary sexual violence prevention work and how this looks in practice (using our model for integrated Teen Pregnancy/STI and Sexual Violence Prevention programming as an example)
- Participants will be able to clarify their feelings and attitudes about talking with adolescents about sex and two ways to work through discomfort

#### C: Trauma-Informed Legal Representation (for Legal Professionals)

Cheryl Chew, Esq., Staff Attorney, JusticeMatters, Inc.
Nicole Daniels, Esq., Staff Attorney, JusticeMatters, Inc.
Charissa Gray, MSW, MPH, Client Services Program Manager, Justice Matters, Inc.

Legal professionals are strategically positioned to provide legal services that support restoration and healing for survivors of human trafficking. The impact of survivors' traumatic experiences may create unique circumstances and situations for both survivors and the attorneys working with them. Applying the principles identified in the behavioral health field for working with survivors of trauma to the provision of legal services is not only considered best practice, but also holds the potential to support the restorative process for survivors, support a collaborative and productive attorney-client relationship, and equip legal professionals to remain

effective and healthy in the midst of exposure to secondary trauma. This session aims to expand understanding of the impact of trauma and trauma-informed legal services, as well as identify practical steps to apply trauma-informed principals to the provision of legal services.

#### **Learning Objectives:**

- Participants will increase their understanding of trauma and its potential impact on survivors and legal service providers
- Participants will increase their understanding of trauma-informed legal services
- Participants will be able to identify and utilize practical steps towards becoming a trauma-informed legal service provider

#### **D:** Discipline Dialogue (for Healthcare Professionals)

**William C. Ray, MPH,** Assistant Director, Planning and Homeland Security, NC Department of Public Safety, Division of Emergency Management

**Nicole Cole, MA, LPC, NCC,** Project Manager, Division of Mental Health, Developmental Disabilities and Substance Abuse Services Systems Performance Team, NC Department of Health and Human Services

This is an opportunity for healthcare professionals to engage in critical conversations pertaining to the intersection of the healthcare system and human trafficking. Framed through the lens of case studies and best practice review, attendees will work together to determine opportunities missed and new ideas to incorporate.

2:30pm – 2:45pm **Break** 

## 2:45pm – 4:15pm **Screening of** *Resilience* **and Panel Discussion**

Alison Dunn, Prevention Coordinator, Promise Place
Deana Joy, Executive Director, Children's Advocacy Centers of NC
Jasmine McGhee, Special Deputy Attorney General, Director, Public
Protection Section, NC Department of Justice
Pete Twedell, Founder and Executive Director, 5 Sparrows
Kelly Twedell, Executive Director, The Fayetteville Dream Center
Moderator, Faith Boehmer, Prevention/Volunteer Coordinator, Child
Advocacy Center, Fayetteville

Researchers have recently discovered a dangerous biological syndrome caused by abuse and neglect during childhood. As the new documentary Resilience reveals, toxic stress can trigger hormones that wreak havoc on the brains and bodies of children, putting them at a greater risk for disease, homelessness, prison time and early death. While the broader impacts of poverty worsen the risk, no segment of society is immune. Resilience, however, also chronicles the dawn of a movement that is determined to fight back. Trailblazers in pediatrics, education and social welfare are using cutting-edge science and field-tested therapies to protect children from the insidious effects of toxic stress—and the dark legacy of a childhood that no child would choose.

4:15pm - 4:30pm

**Closing Remarks** 

Libby Magee Coles, Esq., Chair, NC Human Trafficking Commission

## **Continuing Education:**

√CEU's: This program has been preapproved by the North Carolina Task Force on continuing education. You must attend the entire workshop to receive CEUs.

√NBCC: An application has been submitted to NBCC for credit approval. Full attendance is required to receive credit.

√CLE: An application has been made to the North Carolina State Bar of continuing legal education. Full attendance is required to receive credit.

√NCJA: An application has been made to the North Carolina Justice Academy. Full attendance is required to receive credit.

√CNE contact hours: An application has been made for CNE contact hours. Full attendance is required to receive credit.

√Certificates will be mailed 30 days after the conference.

### **Registration:**

Registration deadline is Friday, March 30, 2018.

Failure to attend does not constitute notice of cancellation.

If you have questions or would like more information about the symposium please contact:

Ritu Kaur NC Human Trafficking Commission Training Director North Carolina Department of Justice

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