

NORTH CAROLINA HUMAN TRAFFICKING COMMISSION

MARCH 2023 REPORT ON HUMAN TRAFFICKING GRANTS

Section 16.22 – Facility Improvement Grants for Organizations that Provide Services to Victims of Domestic Violence and Sexual Assault

Citation of Law or Resolution: S.L. 2021-180
Section Number: Section 16.22
Due Date: March 26, 2023
Submission Date: March 17, 2023

Receiving Entities:

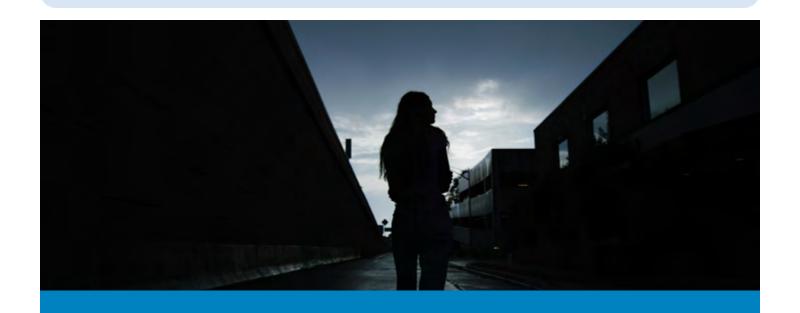
Senate Appropriations Committee on Justice and Public Safety
House of Representatives Appropriations Committee on Justice and Public Safety
Joint Legislative Oversight Committee on Justice and Public Safety
Fiscal Research Division

Submitting Entity: The North Carolina Human Trafficking Commission



I. SUMMARY OF ACTIVITIES

- The North Carolina Human Trafficking Commission (HTC) is housed within the North Carolina Administrative Office of the Courts. Two rounds of awards were completed for these state-funded grants. The first Request For Proposals (RFP) was released on June 1, 2022. Upon completion of the first round, 64 grants were awarded to agencies totaling \$2,724,413.17. All applicants that applied by the deadline were awarded up to \$45,000.00. The average amount awarded for round 1 was \$42,568.96. The second RFP was released on August 10, 2022. Upon completion of the second round, 61 grants were awarded to agencies totaling \$2,075,572.22. The requests for round 2 surpassed the amount awarded, so all agencies received an equal percentage cut. The average amount awarded for round 2 was \$34,025.77.
- The total amount of awards issued by the HTC was \$4,799,985.39 out of \$4,800,000.00 awarded leaving \$14.61 remaining. The range of the grants awarded for both rounds was between \$12,378.42 \$140,368.00. The state award payments for all facility improvement grants have been paid out as of January 26, 2023.
- The table below provides the breakdown of the agencies awarded, the total amount awarded for both rounds, and a description of their projects.





AGENCY	TOTAL GRANT GIVEN PER AGENCY	AGENCY-PROVIDED DESCRIPTIONS OF FACILITY UPGRADES AND CONSTRUCTION PROJECTS THAT WERE FUNDED BY THE GRANTS
Albemarle Hopeline, Inc.	\$68,842.00	To make improvements to our agency's shelter/direct services office building as well as satellite office locations to provide for the safety and comfort of our clients. Our facility needs upgrades to improve safety, energy efficiency, and reduce ongoing maintenance costs. Objectives in this project may include such projects as renovating storage rooms, upgrading/updating wiring, and lighting, purchasing dining room furnishings for the shelter, installation of an outdoor storage shed, or any necessary building repairs that become more urgent than the above-listed projects. Goals of this project include security upgrades such as cameras and panic buttons, a security gate across the shelter parking lot, bulletproof glass, or other security upgrades. Furnishings, upgraded carpets, and other allowable goods will also be purchased. Landscaping upgrades are planned to include the removal of hazardous trees and tree limbs. If budget allows, aging windows will be replaced with safer, more energy-efficient models.
Alleghany Partnership for Children Haven of Hope CAC	\$ 28,963.00	To put safety and security measures in place to ensure that the children at Haven of Hope Child Advocacy Center can tell their story in a safe, nurturing environment without fear of the alleged offender. To build a Safety Room in the bottom section of the building to hide the child, should the perp enter the building. To put lock pads on the doors so we can have easier access for staff, while the doors can always stay locked. A peep hole for the front door to see who is outside without opening the door. To provide privacy to the clients while they are waiting, even if they are outside. We will purchase 2 industrial dehumidifiers, Safe Room Furniture, Safety additions for building (door keypads, door brace bar, Peep hole for front door, keep pad for door going downstairs), and Materials for Safety rooms (lumber, paint, flooring, sheet rock, electrical materials, insulation, doors, windows.
Anson County Domestic Violence Coalition	\$ 66,457.80	To work in partnership with Homes of Hope to provide housing for domestic violence/sexual assault/human trafficking and homeless victims/survivors. Sprinkler system to bring home up to safety fire code. To provide services to domestic violence/sexual assault/human trafficking victims. We will provide services 24\7 to these victims with our First Responding Team. We will use funds to pay for 3 sets of scrubs for all First Responding staff which consist of 6 employees, we will be replacing our copier in office to assist with office work and client work that we must do. We will also use funds to purchase beds for our clients in Homes for Hope Transition Housing that we have an apartment for our clients, and any other furniture that may need to be provided for them, computers for clients in transitional house will also be purchased.
Cabarrus Victims Assistance Network (CVAN)	\$ 131,949.87	These facility upgrades will improve the quality, stability, and longevity of four of the houses we own. It is time to replace both the fire escape and the handicap ramp. The replacement will be with the newer synthetic material rather than traditional wood. While more expensive, the newer synthetic material lasts longer and is more resistant to the weather and other outdoor elements. Another house needs the plumbing system replaced. It has the original (and old) cast iron plumbing that needs to be replaced with new plumbing lines from the house to the connections at the street. Currently, the plumbing backs up, then needs to be cleaned out, which cannot continue for much longer. Two of the houses need the HVAC systems replaced. Both systems are about 25 years old and continually need to be serviced. These "band aid" repairs will not wre for much longer. Two of the houses need the hot water heaters replaced. Both are about 20 years ald and cleaned to the bits that they need to be serviced.

30 years old and close to the time that they need to be replaced. We also plan to replace the front porch, windows in 3 of the buildings, the phone system, and the key system, remodel the bathroom, add insulation, repair/replace the back and front

porches, and basement repairs.

Carteret County Domestic Violence Program (CCDVP)	\$ 28,083.67	The objective is to make necessary and additional upgrades to the shelter facility and necessary appliances to ensure a safe and secure environment that is adequately equipped to accommodate approximately 175 to 200 persons and their children to reside as they work to explore options and make plans for a future free of family violence efficient operations and maintain necessary upgrades to office equipment to ensure efficient operations and maintain necessary documentation of services provided, to include computer and office equipment upgrades. Included in upgrades is painting of the interior of the facility including walls and cabinets, construction of additional storage space and cabinets to create space for storage of shelter and office supplies, and additional storage for client belongings. Other repairs include needed repairs to doors, walls and to replace and repair air conditioning and heating vents, the replacement of worn furniture, appliances, and office furniture. We hope to replace 1 washer and 2 dryers with the acquisition of these funds. The current washer and dryers have begun to need repairs which are costly and result in periods of time without access to these necessary appliances. It is our plan to purchase a large capacity, heavy duty washer and 2 large capacity, heavy duty dryers to better serve client needs and that will be more durable over time.
Center for Domestic Peace, Inc.	\$ 78,378.80	Our objective is to renovate a new office space that is larger, more COVID-friendly, and more centrally located to our clients. Specially, we will use the funds to install appropriate security measures to keep our staff and clients safe, install county planning and fire marshal-recommended fire safety devices, and to outfit the offices with more appropriate furniture than we currently have. These two barriers have prevented us from utilizing this space up to this point. Funds will be used to correct current lack of security (cameras, secure access, and encrypted Internet) with our contractor National Communications. Western Builders will install recommended safety devices including fire doors and equipment for a designated emergency rescue area. Finally, we will use the remaining funds to furnish the space with furniture that is all easily cleanable, more appropriate for advocacy, and better for employees with different work styles. This second stage of our office space renovations will include purchasing more furniture, further upgraded security options (IT security upgrades included), painting and weatherproofing interior and exterior, keys and key management, added signage, additional on-site video conference equipment for one conference space, and adding an additional emergency exit and staged rescue area.
Center for Family Violence Prevention	\$ 66,076.33	With funding, CFVP will accomplish the following results: redesign the lobby at the shelter and administrative office and the client intake room and hallway of the administrative office, purchase new appliances to ensure clothes are clean, sanitized, and dry for victims at the safe house, purchase new furniture for administrative office and shelter locations that are easier to clean and sanitize for clients and staff, upgrade IT/phone system and network system (server, devices) to ensure there is no interruption in service delivery and communication, enhance security system, including security cameras, security lighting, smoke detectors, and fire alarms. We will also upgrade the phone system and devices at four site locations (25 offices), upgrade spaces in the Martin and Washington county offices (front entrance upgrade at Martin, office upgrades, security camera, and signage), purchase and install carpet in the Martin County office, and purchase one industrial-size refrigerator/freezer.
Cleveland County Abuse Prevention Council	\$ 53,344.70	The Cleveland County Abuse Prevention Council (APC) will upgrade the security on doors in the facility to increase the safety of residential and file areas (2 upgrades) and add software and wiring to the heating and cooling system to better control temperatures. APC will purchase client chairs for the lobby and staff offices, new bed frames, a safe TV stand, bookshelves and a rug for the resident living room, an activity/homework table for the children's play area as well as heavy-duty shelving to store shelter, program, and crisis companion supplies. Storage cabinets will be installed in three offices, and in shelter closets. Additional rubber mulch and walkway pavers will be added to the playground. A shade cover will be installed on the pergola in the single-fenced area providing shade for residents. A covered pergola will be installed in the children's playground area, providing shade for parents and children.
Coastal Women's Shelter	\$ 85,531.40	With the one-time facility upgrades, CWS will provide a cleaner, safer, and more welcoming haven for individuals fleeing domestic violence or human trafficking. We will repair/upgrade the roof, purchase, and install flooring replacements for the safe house and admin office, purchase and install a new HVAC unit for the safe house, acquire roofing maintenance at the admin office, purchase a new desk for admin staff, and acquire chimney cleaning and services. Paint and materials for a refreshing look of shelter walls, administrative office walls and doors; new shelter furniture for clients and staff; new HVAC units and ductwork for administrative office to better maintain comfortable levels for clients; upgrade and upkeep of additional security cameras, panic buttons, security doors; renovation projects to increase safety for staff and clients (i.e., move advocate office door to behind security door, add security bars to exterior glass doors and windows, install new metal security doors, purchase security items, etc.); add wall mounted shelving units.

County of Caswell dba Family Services of Caswell County	\$ 92,684.00	The goal with these funds is to create an environment from the moment a visitor steps foot on the property where they will feel safe, secure, supported, and comfortable. The project proposes the following changes: new flooring (interior carpet), updated restrooms (remodel) - with the addition of changing tables for male and female restrooms (2x), and new lobby furniture-at present we only have two metal chairs for visitors (lobby furniture/fixtures). We need a fresh coat of paint in the lobby and down the hallway (painting and paint supplies). We must replace a chain-operated garage door with one that offers more protection from people walking in off the street. Lastly, we want to purchase an ice maker. Exterior upgrades (cleaning and painting outside walls). Replace the awning over the door. Continue painting of interior (hallways and lobby). Additional funds for lobby decor, paving of parking area, sealing of warehouse windows, patching roof (repair/replacement). Additional security for outside (system and replacement of shop door and other exterior doors). Toilets and water refilling station, ice maker.
Crossroads Sexual Assault and Response Center*	\$ 55,132.85	Hiring paint contractor to paint lobbies and hall areas and supply paint. Hiring company to seal parking lot, re-stripe lot spaces and label visitor and handicap parking for victim/ survivors. Hiring plumber to replace two water fountains with Elkay bottle filler water coolers and replace 10 toilets in our facility bathrooms. Hiring Security company to add two cameras in our facility and key fob to our small conference room door; cameras will be place in lobby upstairs and in second lobby downstairs. Changing lock on downstairs lobby door to a thumb-lock for adequate accessibility, creating an exit only door with bar and fixing upstairs security door. Applying tint to windows to provide privacy to victim/survivors accessing services and to help with the temperature in the lobbies, creating a more comforting space for occupants. Buying teen appropriate furniture for a teen friendly space. Replace all windows in our Person County office; provides a more secure facility for all who work and visit this office. Hire a contractor to lay stone in Person County driveway to expand the use of the office; provides adequate space for families and staff to access our facility. Purchase 3 changing tables to be installed in our lobby bathrooms; allows clients to have a safe and clean space for their child's well-being. Hire Contractor to install a security system in Person County facility; will ensure clients and staff the safe environment need to provide and receive healing services. Install window treatments (blinds) in the office; provides the need privacy to ensure confidentiality and safety matters needed in this work. Purchase child and teen friendly materials and furniture (\$400): equips the facility to be more inviting to this population.
Diakonos, Inc. DBA Fifth Street Ministries	\$ 50,767.69	The following facility improvements will be made to My Sister's House, the women's crisis shelter servicing victims of domestic violence, sexual assault, and human trafficking in Troutman, NC (Iredell County). This facility is owned and operated by Diakonos, Inc., dba Fifth Street Ministries. New fire alarm system: Monitoring fee will be covered by Diakonos. Upgrade facility Wi-Fi system; see attached quote for details. Maintenance and service fees will be covered by Diakonos. Upgrade staff and client computers (5x) and printers (2x) at facility. Purchase new twin XL mattresses to place existing mattresses. Purchase and install (2x) heating and A/C units in on-site outbuilding. Purchase durable riding mower to maintain MSH grounds. Purchase new loveseat and chair for the office of the therapist. Install a new roof on the 68' x 48' building at Fifth Street Ministries. Purchase and install soundproofing panels for three Diakonos therapist offices.
Domestic Violence Shelter and Services, Inc.	\$ 93,213.66	Part of these renovations include security up-fit and additions such as a fire alarm system, panic alarms (26), window and door alarms (26), security cameras (17 total- 4 indoor and 13 outdoor), video intercom, electronic gate operator system, card readers and call stations for staff. This funding will help us purchase and install these vital components to provide a safe and secure shelter facility for victims and their children. In addition to security equipment, we are installing a security fence around the entire perimeter of the property.
Durham Crisis Response Center	\$ 85,531.40	To ensure a safe, efficient, and comfortable space for survivors of domestic violence and sexual assault. These funds will contribute to the total cost of DCRC's shelter renovation, that includes a full renovation of a two-level multi-family building. Removal of unsafe equipment that does not meet City standards. The construction renovations include exterior work to repair/replace the deck, crawlspace, roof/siding/exterior. Interior work downstairs to repair/replace rear common room and bath, kitchen, playroom (off kitchen), downstairs hall bath, downstairs hallway, middle right room, front right room, rear bedroom, office bath, office main, office front and hall, office rear. Interior work

upstairs to repair/replace upstairs bath 1, upstairs bath 2, upstairs bedrooms (4), and upstairs hallway. These renovations include cleaning, painting, and electrical audit and repairs to add outlets in office, HVAC to move thermostat, clean units, replace grills, and

building permits.

Families First, Inc.	\$ 86,485.08	Our shelter is scheduled to be demolished in the next 12 months. We are in process of planning a Capital Campaign to build and would like to utilize these funds to hire an architect to design initial plans for this shelter. The amount awarded in round 2 will be added to the original \$45,000.00 to purchase the home that has been offered at 25% of its appraised value.
Families Living Violence Free, Inc.	\$ 45,000.00	To fix and beautify broken, dangerous, worn-out areas of the agency that are non-safe, non-appealing, and/or tend to revictimize the victim. Replace Front Entrance Door; Replace Columns and Repaint Porch; Replace 25-12"x4' Light fixtures with LED; Remove and Replace with PVC; Repaint Handrails; Repair/Repaint 2 sets of Steels Stairs; Install Exterior Soffit; Purchase and Install Ceiling Fans; Purchase/ Install wooden window Blinds; Repair/Repaint Metal Emergency Stairs; Screen in West End Porch; Replace 250' damaged gutters; Repaint Exterior Doors; Replace Front Porch Columns and Paint Cleanup and disposal at Landfill; Install 5 ADA Compliant Toilets; Paint Hand Rails on Front Porch; Replace Carpet with Luxury Vinyl Plank Flooring.
Family Abuse Services of Alamance County	\$ 45,000.00	Family Abuse Services of Alamance County, Inc. (FAS) is seeking to upgrade our short-term emergency housing facility. To upgrade the exterior of the building, FAS would like to add an additional ramp to an additional entrance to the building. The existing ramp is made of wood, and although it's still safe, we want to build a metal ramp in case of fire. To install the ramp, we will contract both a landscaper, and an additional agency to demolish and replace the front door awning. The landscaper will remove trees and bushes from the front of the building, where the new ramp would then sit. The awning for the front entrance needs to be demolished to make space for the ramp. The awning would then need to be rebuilt to continue to provide cover for the outdoor cameras from the elements and the sun. On the interior of the building, FAS will hire a contractor to widen at least one doorway and fix a countertop in the kitchen in one of the units (the building has four individual housing units). FAS will also paint the interior of the building using a trauma-informed color palette, and purchase trauma-informed artwork to hang on walls in each individual unit, and to add to the common living areas like the business center/lounge. There are 4 units with 5 bathrooms, FAS seeks to add safety rails in every bathroom, both in the showers, and around the toilets. Three units also need microwaves, to add to the kitchens.
Family Crisis Council of Rowan	\$ 50,614.35	We plan to replace indoor furniture, outdoor furniture, and a shed used for storage in our emergency shelter for people fleeing interpersonal violence. We plan to purchase a loveseat, couch, and chair. The children's kitchen table needs to be replaced. We will purchase an adjustable table to make it more useful to varying age range of children. The outdoor chairs have suffered from weather damage and are no longer usable; we intend to replace the outdoor chairs and table with a thermoplastic outdoor set. Finally, one of our sheds needs to be replaced. The shed will be replaced by a 1Ox16 A-Frame woodshed lined with weather tech insulation. In addition, we plan to add a new bedroom and develop a storage system, convert an office space into an additional bedroom, renovate our attic, and add a workspace for staff. We will also purchase furniture/mattresses including 2 bunk beds, 4 mattresses, 1 dresser, cabinets (staff area), attic renovation (cabinets drawers, shelves installation).
Family Guidance Center	\$67,888.32	To fix existing water damage in the main office, to replace the door handles of all interior doors in the main office (main office locks), to replace exterior doors to more secure ones in the shelter, to renovate the outdated and worn kitchen and dining room in the shelter, to renovate outdated and worn bathrooms in the shelter, and to update old and worn painting throughout the shelter facility.
Family Resources of Rutherford County, Inc.	\$ 79,054.48	Family Resources of Rutherford County is requesting funding to add an additional bedroom and full bath to our existing structure. The agency is requesting \$15,000 to cover the remaining balance on the original project, as well as funding to purchase bed and mattresses for the expansion, add an additional half-bath, purchase a storage building, replace kitchen backsplash tile, purchase a refrigerator for shelter staff, and replace the Shelter Director's desk. With the purchase of the storage building, Family Resources will be able to utilize the existing upstairs bedroom that is currently used for this purpose.
Family Service of the Piedmont	\$ 75,994.60	Replace the current HVAC system in our Families First Center in Greensboro, NC. Replace the automatic door lock systems for both shelters with upgraded equipment. Renovate the current laundry room in our High Point Carpenter House victims' shelter to accommodate two sets of washer/dryers. Purchase a sleeper sofa for our Greensboro Clara House victims' shelter to accommodate staff who must work several days in a row during

inclement weather.

Family Services of Davidson County, Inc.	\$ 66,934.64	The improvements will include a new roof and adding an awning over a small smoking area, which will allow our residents a safe area when smoking. Pressure washing our ramp and porch area, replacement of several wooden steps, adding new paint with grit to our handicap ramp and steps. This will allow for a safer entry into our shelter for those with a handicap and when we experience bad weather. Replacing 2 HVAC units, which have been presenting with problems for some time, purchase of a new generator and propane tank, and adding a wall with door for an additional office space for added confidentiality when meeting with our clients. The improvements will include upgrading our security system to include 2 more cameras for more coverage of our outside area and a new doorbell system. We also plan to have the entire inside of our shelter painted, new gutters and repair of some steps inside the shelter which led to our downstairs family area.
Family Services, Inc. (Forsyth)	\$ 60,132.13	Complete painting of multiple guest areas of the Family Services Emergency Domestic Violence Shelter with trauma-informed/ nature colors. Complete a renovation of the shelter kitchen with updated cabinets, countertops, sinks and hardware as needed. Complete painting the client lobby of the Family Services building at 1200 S. Broad Street. Complete construction of a gazebo for guests in the secure rear playground area of the shelter. Remove existing old wooden playground structure at the shelter. Remove old wooden gazebo in the front of the shelter. Purchase and install new blinds for select guest spaces.
Gaston County - Cathy Mabry Cloninger Center	\$ 58,413.82	Improve the overall safety, environment, and efficiency of the facility by enhancing the property's security by installing camera upgrades to the current shelter building and adding new cameras to the exterior and interior of the storage building that residents will be able to access by the fall. The storage building is already outfitted with Internet access so cameras can be monitored. Improving facility daily operations of meal prep and laundry by replacing old and poorly functioning appliances (two freezers, a refrigerator, and a commercial washer/dryer) Replacing worn bedroom furniture and mattresses for the eight bedrooms (16 beds plus trundle beds and 8 dressers). Upfitting a second DV/SA facility location at the Highland Health Center where victims may receive counseling, service referrals, and HIV/STD testing. This includes cubicles for staff; each cubicle/office space will be furnished with a desk, desk chair, and side chairs. A conference room will be furnished with a table and chairs.
Hannah's Place	\$ 45,000.00	The agency will upgrade the facility of the emergency shelter and office space to ensure the usefulness and effectiveness of the office/emergency shelter. We plan to paint the shelter- interior and exterior, replace the floor in the laundry room, purchase and install 2 storm doors and door casing, plus double doors and casing/frame, labor and material for 5 windows, replace the plumbing system and bathtub upstairs, refurbish the hardwood floors, and purchase and install 2x refrigerators, stove, dishwasher, office furniture, beds, dresser, living room set, lamps, and throw rugs.
Harbor, Inc.	\$ 115,460.49	The following will be accomplished be the end of the grant period: 1. Ensure that the caliber of structural improvements, such as security equipment and flood panels, are sufficient to enhance the safety of victims who experience imminent danger. 2. Ensure that furniture assets, such as commercial equipment, are available to aid in facility sanitation and food storage protocols 3. Ensure the safety of clients during inclement weather, power outages, by having an alternative power source. Purchase and install water anchor box wall (75 panels), camera/door security, motorized gate, washer/dryer, single door freezer, side/side frig., and generator of some sort. Specifically, the project will include structural improvements in the following areas: 1. mitigation of a conduit adjacent to the property to decrease flood waters from flowing onto the property. 2. privacy fencing to ensure that the families can frequent on the property without the fear of someone identifying their location.
HAVEN in Lee County	\$ 70,716.94	In our plan to enhance the overall use of the facility, we intend to repair the roof; trim trees with limbs currently hanging over the roof; replace all malfunctioning emergency vents, bulbs, GFI outlets, light sensors, and malfunctioning light switches; paint throughout the facility; replace aging and torn carpets; replace damaged countertops; replace the kitchen grease interceptor; install stackable washers and dryers; replace the kitchen ranges; seal and re-stripe the parking lot. Each of these improvements are needed at the facility; will enhance the overall use of the facility; and provide a safer environment for survivors. In our plan to enhance the overall use of the facility, we intend to improve the shelter security system; improve the kitchen areas of both the shelter and the kitchenette in the office/conference area; refurbish both conference room areas; improve the seating in the shelter area and front lobby; replace three failing computers in the client reading room and shelter advocate offices, all for on-site use; replace office desks, shelving and seating, and provide mounted television/display monitors in the common areas and dining area of the shelter. Shelter entrance door replacement, aluminum doors and closures replacement, security system expansion, shelter seating cushion replacement, office furniture replacement television/display monitors and mounts for conference room, shelter hallway, and dining room; refrigerator replacement, plumbed coffee maker; desktop computer replacement (3) for on-site facility use; charging cart for client-owned electronics; small and large conference room seating replacement.

Help, Incorporated: Center Against Violence	\$ 79,170.91	Help, Inc. will purchase and place outbuildings for storage of sanitation equipment, bulk food, and personal protective equipment on the grounds of the agency's emergency shelter facility. A structure for outdoor life skill classes, meditation, and exercise will also be added. The safety, security, and wellbeing of survivors housed in the emergency facility will be enhanced through increased sanitation measures (drainage, vents, insect control system operation). The only service necessary for this project is for an electrician for wiring the buildings. The following items will be purchase and installed: An outbuilding for storage 12'x24', a gazebo outdoor classroom is 12', outdoor furniture, concrete slabs for the buildings, and the Willy Goat ADA compliant Deer Creek Playground structure, includes a crawl tunnel, 4' beanstalk climber, 4' curve slide, 4' vine climber, window panel bongo & bass drums, and rain wheel. Vents and drain installation/repair are also necessary. Equipment includes main panel breakers, 200 Amp feeders, and a wire pad for a generator for emergency power (wiring and installation). Services include installation of equipment and relocation of circuits. Supplies include soundproofing panels (8 rooms) to ensure privacy and maintain client confidentiality.
Helpmate	\$ 82,067.75	Helpmate seeks funding to double the availability of emergency shelter for domestic violence survivors in our community. This request covers costs associated with the architectural and schematic design phase to build a 25-30,000 sq. ft. domestic violence shelter on land owned by the organization. The building will include 20 efficiency suites which will house 2 survivors in a living space that includes bedrooms, kitchenettes, a private bath, and a sitting area, plus a multipurpose room that can be used for sleeping quarters. All rooms will meet ADA requirements as many sheltered victims have injuries due to physical abuse. The shelter will include a lobby/intake area, laundry facilities, ample storage and 10 staff offices. Communal areas promote sharing and healing, so plans include a communal kitchen with four kitchen pods, a pantry, a dining room, a computer room, a reen room, and a library. A multi-purpose room will be utilized for support groups, classes, fitness activities, community partner meetings, or as overflow bed space when the need arises. Helpmate will provide counseling staff on- site. There will be dedicated children's space, including an indoor play area and an outdoor playground. Round 2 is for the remaining costs of the schematic design phase to build a 25-30,000 sq. ft. domestic violence shelter on land owned by the organization (to pay the design consultant and lead architect).
Hoke County DVSA Center, Inc.	\$ 71,750.72	Make the agency more accessible by installing a ramp, increase outdoor lighting and window sensors, prevent squirrels from entering the attic allowing the security cameras to operate, reduce allergens, purchase, and install air conditioners, purchase necessary items. Purchase and install blinds, paint, painting, painting materials, kitchen table and chairs, portch furniture, window air conditioners, boards/ lumber, nails, heat vent covers, toilet, portable wheelchair ramp, outdoor flood lights, window sensor alarms, storage shelves for shed, large storage shed + delivery fee+ set up fee+ permit from county, electrical wiring or rewiring, labor costs to assemble furniture, professional cleaning service to prep for interior painting, additional security cameras. Reduce allergens in the air ducts, replace rotting boards and fix the leaking sink. Purchase new desktop computers and landlines phones, upgrade internet connectivity, purchase ergonomic furniture, purchase shed and better furniture to suit the needs of all clients. Purchase and install 4 staff desktop computers, 5 dual monitors, 5 all-in-one desktop computers in computer lab for clients and volunteers, 3 corded/cordless landline business telephone bundles and 1 additional handset, and 3 executive desk chairs for staff.
Hope Harbor Home, Inc.	\$ 45,000.00	Replace the existing AC unit at the Hope Harbor Home main office. Upgrade all advocacy/admin computers for in office use only (desktops) and pave the HHH office/shelter driveway. Purchase and install 8 computers and air conditioner.
Hyde County Hotline	\$ 53,625.53	Replace the existing shelter roof, finish paving the driveway of the shelter, concrete a client pad, paint areas at shelter, purchase furniture for clients sitting room, replace one office chair for staff. Purchase of 20x26 storage building with concrete floor for the purpose of storage of agency supplies and furniture (bed, mattresses, tables, couches, etc.). Services and contractors for 20x26 storage building with concrete pad and lighting.
Lincoln County Coalition Against Domestic Violence (LCCADV)	\$ 140,368.00	Complete construction of, furnishing and equipping a new domestic violence shelter and services facility in Lincoln County.

Mitchell County SafePlace	\$ 45,000.00	Update newly acquired office space to accommodate ADA needs with bathroom modifications and ramp addition. Update flooring, furniture, light fixtures, phone systems, security systems, repair heating systems, repair electrical issues, and other updates/repairs necessary.
My Sister's House, Inc.	\$ 45,000.00	The agency is requesting \$45,000 for facility improvements that will include painting, new beds, bed frames, dressers, pillows and pillowcases, upgraded security camera and monitoring, washer/dryer, shelter office furniture, shelter furniture, and renovations to the back porch area.
New Hope of McDowell	\$ 53,630.93	Replace the existing rotting and outdated fence/gates with new improved privacy fencing, install an automatic gate at the entrance to require check in to enter, and install additional security lighting around the property. Repair water damaged and peeling/sagging sheetrock on ceilings, replace broken dresser in resident rooms, paint bedrooms and common areas in shelter, install a new ADA approved toilet, replace flooring, and install an exhaust fan in the resident bathroom to prevent further damage. Purchase and/or install materials for painting and water sealing at facility, general office furniture, shelter furniture, toilet, and exhaust fan. Other expenses include security lighting, gazebo, and swing. Install additional security cameras, replace damaged light fixtures and ceiling fans in emergency shelter, purchase a storage rack/shelves and totes for shelter. Installation of porch and gravel delivery.
New Horizons Life and Family Services	\$ 14,684.89	Purchase four computers, six monitors and hardware, furniture for the office including tables for conference rooms and chairs, dining table and chairs, and refrigerator, and rug for conference room.
Next Step Ministries	\$ 36,771.87	With this grant, we expect to construct walls at the Administrative Office location to create 3 private offices for key positions in the agency. Additionally, we are seeking to remove and replace the privacy fence surrounding our Safe House. Purchase mattresses and 2 small mobile conference tables.
North Carolina Coalition Against Domestic Violence (NCCADV)	\$ 80,763.00	Contractors will be used to purchase and install an A V system in our training room, install dimmer switches, whiteboards, and other signage in various spaces of the office, purchase and install updated security system and camera. Supplies will include general office furniture, break room furniture (to be used by staff and training attendees), outreach material storage and display (for access to survivors and visitors who come to the office), paint, storage cabinets & other storage solutions, signage, file cabinets and kitchen equipment. NCCADV will use the funds to hire contractors to make updates to our office space, which would include creating a new closet for storage space and adding a window to an interior office to make it usable. Other contractors will be used to shift electrical wiring to accommodate the upgraded AV system in the training room, convert light switches to dimmer switches and install signage in various places in the office. We will also use funds to purchase office furniture (including chairs, desks), break room furniture, kitchen equipment and computers & accessories. Supplies will also include signage & art for office walls, outreach materials storage and displays, paint, storage solutions and file cabinets. Supplies will be used to purchase 4 computer stations set ups for the office.
North Carolina Coalition Against Sexual Assault (NCCASA)	\$ 35,350.00	NCCASA is requesting funding for laptops that are compatible with a TV/Monitor that has been installed in our agency conference room, converters for the laptops, headphones for providing training in a shared office setting, mesh router to increase Internet capacity as more staff are coming back to the office to work, Ethernet cords for when the wireless Internet is down. NCCASA is also looking to transition our conference room into a training room for staff to use for providing web-based trainings. The movable and collapsible furniture will also make for a more flexible space to ensure people can be seen and heard from multiple angles. Lastly, we hire contractors to set up the equipment, install software, connect to our server, set up furniture, and provide staff training on new software and video conference equipment. Purchase 7 laptops and converters, 5 headphones, 2 nesh routers, 5 ethernet cords, miscellaneous supplies for installation, software, and furniture including tables, chairs, cabinets, and wireless mics.
Opposing, Abuse with Service, Information and Shelter, Inc (OASIS)	\$106,989.20	Repair and paint the exterior of the OASIS office in the Family Resource Center of Watauga County. Construction to improve ventilation in the secure smoking area at the undisclosed emergency shelter. Purchase furniture for the shelter or FRC. Remove large trees that surround the emergency shelter. Reconfigure space in the OASIS office to create additional individual offices.

Options, Inc.	\$ 68,079.06	The funds will be used to replace the floors in the shelter and office. All floors will be replaced, and the trim/molding will be repainted. Touch up any walls damaged during the flooring process. Shelter improvements will include painting, new playroom furniture and toys, locks on shelter bedrooms, and doors and blinds. Office improvements will include office furniture (chairs and desks), painting, and security lock upgrades. This also includes bathroom fixtures.
Orange County Rape Crisis Center	\$ 67,649.90	This grant will only be used to up fit our satellite office and enhance our current main office. We plan to use the funds for painting, Interior up-fit - drywall and trim, electrical upgrade, Equipment, office furniture, project manager/admin, permits. We also plan for up fit of the current bathroom to an ADA compliant bathroom and exterior ramp for accessibility, exterior wood repair from previous damage, office furnishings to include lighting, desks, chairs, couch for client rooms, credenza, storage shelves, large monitor, table, stove, fridge, and microwave.
Our Voice	\$ 12,378.42	We would like to purchase 9 computer monitors, 1 laptop specifically for our grant management, 9 laptops for staff to use at the facility, 1 locking filing cabinet to store confidential files, and 3 laptop extenders for use at the facility. These items will assist Our VOICE in providing services to survivors of sexual violence and human trafficking at our two office locations.
Outer Banks Hotline, Inc.	\$ 86,172.70	We will replace the existing geothermal HVAC unit as well as add a handicapped accessible bathroom to our shelter facility. In addition to funds for the geothermal unit and handicapped bathroom, we are to furnish the relaxation/reading room within the safehouse by adding (2) comfortable chairs, (2) side tables, lamps, artwork, accessories, and an area rug to create "reading nooks". We will also purchase 1 trundle bed and 4 trundle mattresses that were not purchased when the safehouse was expanded. Replace 6 worn twin and 1 worn full size mattress in our shelter. Replace our shelter's 8-foot outdated fence and add 4 new security cameras. Replace 5 broken/badly leaking windows in the upstairs of the walk-in crisis center building. Replace an old door with a weatherproof 6-panel door. Remove badly worn carpet, and paint/stain the stairs depending on condition.
Partnership of Ashe	\$ 72,911.11	These funds will be utilized to support the construction of a 3,600 square foot addition to our building. This construction will require materials and labor. In addition, the installation of a security keyless entry system. We will also be paving the existing parking lot.
Promise Place	\$ 54,242.22	Refurbish staff workspaces with adjustable furniture and accessibility devices for 15 spaces. Furniture that can be adjusted to match individual staff needs will replace vintage kneehole desks and fixed chairs. Standardize computers and accessories by purchasing laptops (includes installation) for all staff in all locations (15x). Install a cloud-based office phone system. Get all offices on an interconnected network with new routers and a VPN configuration. New indoor and outdoor signage and plant scaping with large and medium potted plants for all locations (12-15 large/med-sized plants with decorative containers). Purchase 15 identical computer monitors (to support laptops) and 6 desktop, in-office multipurpose printers.
Randolph County Family Crisis Center, Inc.	\$ 76,459.04	We are repurposing a room that is currently being used as an office and converting it into a handicap accessible bedroom. Next, we will be taking existing staff bathroom and staff kitchen area and converting it into a full handicap bathroom. Included in this transition would also be a handicap accessible washing machine/dryer. We are proposing that we would take an existing porch and revamp it into a screened in porch that the clients can use as a gathering area or staff can use for in-house groups. To increase accessibility throughout the main floor the floors also need to be upgraded, as well as the lighting and the painting. We are proposing to build a private hallway to an existing room, which would open the current common area for overflow for additional clients. Lastly, we are proposing adding a carpeted runner on the wooden stairwell in the back of the house that leads from the third level to the kitchen. Some of the funds will be used for laborkitchen project, family bathroom, and stairway both. The rest will be used on supplies for painting, paint, and flooring. Take the existing kitchen and revamp it into 2 mirrored kitchens. Gutting out both of our upstairs bathrooms, and replacing them with more family friendly fixtures, and arrangements.
Rape Crisis Volunteers of Cumberland County	\$ 61,436.67	Paint the inside and outside of our building, replace furniture and rugs, purchase office supplies, and update security cameras. Replace rotten handicapped accessible wheelchair ramp with a new stable wheelchair ramp.

REACH of Clay County	\$ 37,607.73	Replace rain gutters and fascia on the building, removal of old materials. Replace damaged fence sections, pressure-wash, and repaint fence. Add landscape fabric and rubber mulch to children's play area at shelter. Replace appliances in shelter: refrigerator and stove/oven, along with necessary cords and warranties. Furniture for shelter: love seat, sofa, recliner, beds, dressers, and shelving. Replace old carpeting in 5 shelter bedrooms with vinyl laminate flooring, replace old carpeting in breezeway. Add electrical circuit in kitchen, add outlet receptacles in living room for electronics, remove old ceiling light/fan fixture in the kitchen and replace with light fixture only.
REACH of Haywood County, Inc.	\$ 43,379.56	Purchase furniture for the main office and shelter facility.
Resources Education Assistance Counseling and Housing (REACH) of Macon	\$ 66,019.89	Installing 5 secure swipe card transmitters which can open doors remotely without touch. Four transmitters will be installed on external doors, and one will be installed on an internal bedroom door, which is our most ADA accessible bedroom. All transmitters will be linked to a specific key card and can only be activated by approved persons. For security reasons, this card can be deactivated remotely if needed. All transmitters will be directly linked to our security system. In addition, we will repair the roof of our victim services buildings.
Ruth's House	\$ 83,981.67	We will provide clients with more space appropriate bathroom facilities at our emergency shelter by tearing down walls and expanding into non-used space. We will be able to double family bathroom capacity and improve current single client's bathroom, lessening the crowding of common bathroom facilities. We will provide clients with a more space appropriate kitchen and dining space at our emergency shelter by replacing worn out and inoperable cabinets. We will also remove part of the cabinets and install a large island to open the kitchen and make it more mobility accessible, while also changing out the dilapidated flooring. If enough funding is available, we will replace appliances with energy efficient items. Kitchen reconstruction to include: renovating existing kitchen with new cabinets and granite countertops, replace all appliances with new energy star compliant high efficiency appliances (refrigerator, stove, oven, microwave, and dishwasher), pull all necessary plumbing and electrical permits, demo and replace floors, install LVT in kitchen, hall and eating area, replace lighting with high efficiency LED lighting, tile backsplash, and painting.
Safe Alliance	\$ 60,769.58	The successful replacement of the shelter's HVAC unit. The contractor will provide labor and materials to engineer, program, install, checkout, test, and warranty the HVAC equipment upgrade and provide training for the system operators. This grant would assist in covering the cost of the HVAC replacement shelter wide.
Safe Haven of Pender, Inc.	\$ 79,809.32	The objective is to improve our shelter facility by completing these critical upgrades: Hire a plumber to fix plumbing and pipes, upgrade the electrical system, replace the roof, replace aluminum siding on the back wall and dormers, and replace the side-by-side refrigerator.
Safe Haven of Person County, Inc.	\$ 67,173.06	Update security system (lighting/alarm system/ring doorbell) at the shelter, painting client rooms; replace furniture with furniture that is new, safe, and ergonomic for all clients and staff - washable desks and chairs that are sturdy and can accommodate all sizes. Furniture that can be wiped and cleaned off for sanitation reasons at the facilities; desk and furniture needs to be replaced at all facilities; larger dining room table due to large size families; upgrade old privacy blinds; replace/update water heater at shelter; replace old/dirty carpet with some flooring; bedding and furniture in the kids room (for larger families); common area room furniture updated; larger dining room table/chairs for clients; landscaping materials and supplies for front/back of shelter; secure fencing; have old trees cut and storm door removed; replace screen door that is old and broken; bigger better computer/screens for clients; overhead for staff; utilities. Upgrade each facility with 10 computers and 6 laptops (in facility) contracting IT person to assist with upgraded server. Upgrade phone systems, security systems, and replace furniture and chairs.
SAFE in Lenoir County, Inc.	\$ 50,769.76	With these funds we expect to replace our shelter HVAC, remove peeling wallpaper and paint, re-paint interior rooms and surfaces, paint exterior surfaces needed, purchase and install a generator so our shelter can run efficiently through hurricane season, install a large fridge for client use, and make miscellaneous repairs and updates to our agency-owned shelter facility like repairing/buying faucets and fixtures. With these funds we expect to install a privacy fence to include paint.

SAFE of Harnett County	\$ 114,384.51	The organization is interested in purchasing metal bunk beds, beds, and mattresses. We would also like to update laptops (6)/desktops (3) for staff and clients (office & shelter), phones, cameras (28), wiring, furniture, and phone/internet. We also need supplies including a shed to help store items on site and new appliances. Remove and replace flooring in shelter, purchase and install refrigerator, stove, washer/dryer.
SAFE of Transylvania County	\$ 45,000.00	Painting inside & outside, gutters repair and new, creating food pantry, repairing, and painting security fencing, new electronic entry & exit device(s), security cameras and monitors, removal of dead tree(s) and limbs around shelter, pressure washing outside of shelter, furnishing within shelter to replaced old and damaged finishing, shelter supplies - paper products, cleaning, food, office supplies, tablet for monitoring security cameras while away for desk.
Safe Space	\$ 115,997.00	Reconstruction of a portion of the residential facility, specifically the downstairs bedroom/bathroom (allocated for mobile disabilities) to be reconstructed to remove a portion of the wall and door includes relocation of four electrical outlets, paint/trim the walls/door casings, and relocation of the commode and vanity. Paint the exterior of the residential facility, remove overhanging trees and limbs from the facility's roof, and add gravel to the parking lot. Facility improvements at the thrift store to include: replacement/repair of the roof, new handrails and steps at the back door, new handrails at donation door (side door), handrails and anti-slip on floor transition between building (incline), new lights at front door, back door, and side door, replace front doors, installation of roll-up door at side door (donation door), installation of gutter system and drainage system, replacement of interior lighting (20) and fan system, replacement and installation of mop sink and bathroom sink, painting of interior building, replacement of outdated cash register system, and purchase of supplies and materials for storage, shelving, and processing donations to include pricing guns, body forms, hanger accessories, bags, pegboards, hangers, sale signs, and fire equipment.
Safelight	\$ 133,576.72	Upgrade shelter floor lighting (change from florescent to LED), paint spaces and add flooring as needed from construction. Add full walls to shelter (they are just short privacy walls currently) for additional Covid safety and privacy with additional sprinklers added to meet fire code (add and/or relocate sprinklers as needed for extending low walls to ceilings in four rooms in shelter. Secure wall to exterior of shelter by removing loose tiles and reinforcing wall for safety. 2nd Floor 133 5th Ave West in Shelter new lighting, paint, flooring, moving/adding walls for additional privacy for residents. Moving kitchen, laundry, and dining upstairs for additional privacy and safety. Repair windows to shelter facility for added safety and privacy. Purchase materials for construction in shelter. Replace/repair/renovate the walls, lights, floors, windows, paint, to include all materials for construction in shelter.
Second Bloom of Chatham, Inc.	\$ 43,303.00	Our objectives with this funding include improving parking and access to our offices including a designated space for handicap community members by installing new gravel in the parking area and clearly marked spaces. We will designate an entrance into our office space including additional signs, a lobby area with seating and furniture that is appropriate and display areas for sharing information with community members. The exterior of the older home our offices are in will be pressure washed. The interior space will be painted and reorganized to create a more welcoming environment. Functional workspaces for five staff will be created including desk areas, meeting areas and effective office tools such as computers, locked file cabinets and functional chairs.
Shelter Home of Caldwell County	\$ 67,492.07	Organization will purchase twenty-six (26) trundle beds to accommodate victims of violence. Fifty-two (52) new vinyl covered mattresses will be purchased to accompany new trundle beds. Nightstands (24) and dressers (21) to replace existing. Floor coverings will be replaced in high traffic areas such as triage area, living room, dining room, etc. Four (4) Advocacy Offices will be furnished with new desks and accompanying furniture and equipment. Remodel Transitional Housing on campus; four (4) apartments, two (2) one (1) bedroom and two (2) bedrooms utilized for victims of violence to maintain residency up to one (1) year upon exit from emergency shelter. Remodel is to include necessary repairs, painting of interior, new appliances, and home furnishings. (4) office desks and coordinating furniture, flooring and additional supplies needed for floor installation for emergency shelter. (4) refrigerators, (4) ranges, (4) microwaves, (4) range hoods, (2) washers, (2) dryers for transitional housing. Organization will place a visual barrier on existing fence surrounding property. Upgrade of existing CCTV camera system consisting of thirty-six (36) cameras from two (2) MP to five (5) MP to provide clarity at all agreess points and overall campus. This ungrade will also include the addition of two (2)

access points and overall campus. This upgrade will also include the addition of two (2) cameras that will be crisscrossed at campus entry for added security. Designated smoking area will be graveled, and a walkway and handrails will be built to the gazebo for client/victim utilization. Purchase new furniture for Alexander County Outreach Office and lobby.

Steps to H.O.P.E.	\$ 76,948.28	In the case of shelter repairs, fiberglass bath inserts, plumbing fixtures, construction materials (drywall, mud, nails/screws), paint caulk, flooring, and mirror in one bathroom. In the case of repairs to the administration office building, removal of the residential carpeting and installation of more durable flooring, able to withstand the high human "foot traffic" and constant furniture movement to accommodate support groups, family counseling, storage, and movement of supplies to shelter. Removal of furniture, cost of flooring product and installation throughout office space. To make needed updates to the administrative office (painting walls) and community room kitchen (counters/sinks/appliances). We would also like to add "closet storage" space and install "hanging closets" for each client in 2 of our shelter rooms.
Swain/Qualla SAFE	\$ 67,229.30	Swain/Qualla SAFE will utilize the funds from this grant to have two metal, lockable gates added to our current fence that is around the perimeter of our emergency shelter. SAFE will also add an additional needed parking area for our clients in shelter by having a stump removed and gravel brought in. SAFE will also have a small gazebo installed within the perimeter of the security fence that will act as a designated smoking area for clients staying in shelter. The funds will also be used to add panic buttons in each bedroom of the shelter for extra security. SAFE will have a playset installed at our shelter as our old playground equipment was dilapidated. The funds will allow us to replace a broken office window and repair to the vinyl skirting and repair some damaged siding. This grant will also allow us to be able to purchase a desk for one of the offices that has lockable drawers and two bookcases. SAFE will utilize this grant funding to make necessary repairs to our office as well as to our emergency shelter. These funds will allow us to replace the old, dilapidated carpet in 6 rooms of the office building with durable flooring, as well as repair an existing bathroom to usable condition for staff and client use. The handicap ramp at the office will be replaced and stained.
The Family Violence Prevention Center dba Interact of Wake	\$ 47,775.21	InterAct expects to replace the aging HVAC unit heating/cooling our emergency shelter, update the HVAC control system throughout the facility, and restore concrete causing a safety hazard outside of the facility. Additionally, InterAct expects to supply two sets of laptops, monitors, and docks. This equipment is intended for employees' in-person work and to provide greater computer access to victims while accessing in-person services which will require technology installation services.
The Women's Center, Inc. dba Compass Center for Women and Families	\$ 45,000.00	Remediation of office basement moisture issues affecting walls and foundation and all office flooring/carpet being replaced/repaired, refurbished, or cleaned. Entire office: Carpet removal and installation, cleaning and restoration of hardwood floors, cleaning of floors. Resolve water drainage issue in basement that is leading to wall damage and long-term foundation concern. Purchase of safety devices (door jammers, door locks, etc.) in client rooms and offices, disability access devices/equipment, and some indoor and outdoor furniture for meeting/eating space and waiting room (office chairs). Increase accessibility of first floor of office for those with mobility issues (additional ramps, bars, furniture accommodating of wheelchairs, etc.) Furniture replacement to increase accessibility for those with mobility issues, larger bodies, etc.
Turning Point, Inc.	\$ 86,895.64	Replace/renovate current safe shelter flooring that is worn, cracked, and lifted with Aladdin Commercial Grade flooring with Moisture Bearer Adhesive in shelter living space, laundry room, bedrooms, etc. Replace/renovate current safe shelter lighting, have heating/air installed in night/weekend manager's office, replace office and conference room chairs.
Tyrrell County Inner Banks Hotline	\$ 63,730.28	Planned interior projects are to replace existing faucets in the sink and tub area, install a vent system in the bathroom along with an ADA toilet, refinish all hardwood floors in the offices and common areas, laminate or tile the small kitchen area, replace old dooring, and add dooring as needed, create additional storage with shelving and apply a fresh coat of paint to the interior walls. Exterior projects will support the maintenance, modernization, and sustainability of the existing office space by installing new windows on the front porch and update the plumbing infrastructure systems. Replacing the shingled roof with a long-term metal roof, removing, and replacing an awning that limits full access to the building; replacing with an updated version and the removal of shrubs that have become a haven for snakes.

Upgrade the living spaces and common areas at the shelter with new beds, mattresses, Wayne Uplift dressers and family room furniture and office chairs. Industrial freezer. Replace chairs in staff/manager office. Professional carpet cleaning. Enhance the administrative office with \$ 40,600.00 Resources new paint (two-story facility), new furniture (including furniture and materials for children) Association, Inc. in waiting areas, install commercial blinds in waiting areas. Professional carpet cleaning. Install a security system. Replace entire heating and air system (HVAC) and the slate roof on the main house. Complete the privacy fence at the rear of the backyard. Update the security system to include more cameras around the perimeter of the Safe House property, including the garage apartment we use for one Covid positive woman or family or overflow space for three single women. Replace the gas stove in the garage apartment with an electric stove and replace one of the larger deep freezers in the main house with a larger, newer freezer. - Install a new slate roof on the roof of the one-bedroom garage apartment we \$ 68,701.01 **Wesley Shelter** utilize for Covid-positive clients that sits on our property. - Remove crumbling plaster from the interior walls of the Safe House under the steps that lead to the second floor and the basement, and which is also the wall of the children's playroom. Walls will be replaced with new sheetrock, taped, mud, primed, and painted. - Replace carpet in the first-floor hall, second-floor hall, and steps with hypoallergenic carpet. Replace broken furniture with heavy-duty furniture for communal living programs (1 rocker, 1 coffee table, and 3 side tables). This includes replacing cloth furniture with vinyl-covered furniture that is easy to clean and disinfect every night during the third shift. To increase safety and security for staff and clients including but not limited to installing safety doors, an intercom system, and upgrades to the existing internal security camera **Yadkin Valley** system. To create a better work environment for staff and clients by installing new carpet and LED lighting in the offices and shared hallway, as well as paint and painting services **Economic** for all staff offices. To remove work hazards by providing roof renovations to stop an **Development** ongoing leak in the women's bathroom and to stop any further water damage to the \$ 52,687.86 ceiling and ceiling tiles due to the leak. To create a better work environment in the Yadkin District, Inc.

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Office for staff and clients by installing new carpet in the building. Much of the carpet and paint has suffered past mildew and mold damage. To remove work hazards by

providing an industrial dehumidifier in the Yadkin Office to stop any further water and

mold damage to the walls and flooring.