



# Resume of Douglas Johnson, Ph.D.

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## Employment

Fellow, Rose Institute of State and Local Government, 2001 – present.  
President, National Demographics Corporation, 2006 – present.  
Senior Analyst, National Demographics Corporation, 2001 – 2006.  
Project Manager and Senior Manager at three internet startup companies, 1999 - 2001.  
U.S. Representative Stephen Horn, Legislative Director and System Manager. 1993 – 1997.  
Coro Foundation, Fellowship in Public Affairs. 1992 – 1993.  
Rose Institute for State and Local Government, Student Manager. 1989 – 1992.

## Education

Claremont Graduate University, Ph.D. in Political Science, 2015.  
Dissertation: “Independent Redistricting Commissions: Hopes and Lessons Learned.”  
UCLA Anderson Graduate School of Management, MBA, 1999.  
Claremont McKenna College, BA in Government (Political Science), 1992.

## Academic Honors

Graduated Cum Laude from Claremont McKenna College.  
Phi Beta Kappa. Philip Roland Prize for Excellence in Public Policy.

## Publications and Articles

The CVRA [California Voting Rights Act] Tsunami Rolls Across California, with Dr. Justin Levitt. Paper presented at the American Political Science Association 2018 conference as part of the August 31, 2018, panel entitled “California Election Reform: Has It Improved Representation and Participation?”

Quiet Revolution in California Local Government Gains Momentum, Rose Institute of State and Local Government White Paper on California Voting Rights Act, November 3, 2016.

Visalia Times, “How to draw new city council districts,” September 19, 2014.

Christian Science Monitor “Let the public help draw voting districts,” October 25, 2013.

New York Times, “The Case for Open Primaries,” February 19, 2009.

Los Angeles Times Opinion Articles:  
“A neighbor’s help on redistricting” June 24, 2007.  
“A Trojan horse primary for the GOP” February 25, 2007.  
“Where a porn palace stood” (article on redevelopment), July 30, 2006.

Fresno Bee Opinion Article: “The Poison Handshake” June 15, 2004.

Redistricting in America. Rose Institute of State and Local Government, 2010.

Restoring the Competitive Edge: California's Need for Redistricting Reform and the Likely Impact of Proposition 77. Rose Institute of State and Local Government, 2005.

“Competitive Districts in California” Rose Institute of State and Local Government, 2005.

Latinos and Redistricting: “Californios For Fair Representation” and California Redistricting in the 1980s. Rose Institute of State and Local Government, 1991.

Legislative Defendants Trial

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## **Independent and Advisory Commission Redistricting Projects**

City of Menlo Park Advisory Districting Commission, lead technical consultant, 2018  
Arizona Independent Redistricting Commission, lead technical consultant, 2001-2008  
San Diego City Council Independent Redistricting Commission, lead technical consultant, 2011  
City of Surprise Advisory Commission on Redistricting, 2011  
Pasadena City Council Advisory Commission on Redistricting, co-lead technical consultant, 2011  
Pasadena Unified School Board Advisory Commission on Redistricting, co-lead technical consultant, 2011  
City of Modesto Independent Redistricting Commission, lead technical consultant, 2011  
City of Modesto Independent Districting Commission, lead technical consultant, 2008

## **Speaker or Panelist**

League of Women Voters of Burbank and Glendale, Keynote Speaker, "Town Hall meeting on SB415" (The California Voter Participation Rights Act), May 8, 2018.  
California League of Cities, City Manager Department Annual Conference, Panelist, "CVRA and the Profound Impact on Local Governance," February 15, 2019.  
California League of Cities, Mayors and Councilmembers Executive Forum, Moderator, "The California Voting Rights Act and the District-Drawing Process," June 29, 2018.  
California League of Cities, City Attorney Department, panelist, "The California Voting Rights Act: Recent Legislation & Litigation Outcomes," May 3, 2018.  
California League of Cities, City Clerk Department, Co-Presenter, "California Voting Rights Act – Transitioning From At-Large To By-District Elections: A Practical Guide For City Clerks," April 19, 2018.  
California School Board Association Annual Education Conference panelist: "15 Years with the California Voting Rights Act: Lessons Learned and Challenges Ahead." December 1, 2017.  
University of California's National Public Service Law Conference: Civil Rights in the 21st Century: Moderator, "Voting Rights 101." September 23, 2017.  
City Clerks Association of California Annual Conference panelist: "California Voting Rights Act: Putting the 2016 Legislation into Practice." April 13, 2017.  
California School Board Association Annual Education Conference panelist: "The California Voting Rights Act: What Board Members Must Know." December 4, 2015.  
Associated Cities of California – Orange County, Keynote Speaker, Newly Elected Officials' Reception and Dinner, "The California Voting Rights Act," January 29, 2015.  
California League of Cities, City Manager Department, 2015 Department Meeting: "Opportunity to Engage Residents: The California Voting Rights Act." January 29, 2015.  
California League of Cities, City Clerk Department, 2014 Annual Meeting: "Whose Line Is It Anyway: Making the transition from at-large to by-district elections." September 3, 2014.  
National Conference of State Legislatures, Redistricting and Elections Standing Committee: 2007 Spring Forum, "The Arizona Independent Redistricting Commissions' experiences with the first-ever independent redistricting."  
National Conference of State Legislatures, Redistricting and Elections Standing Committee: 2008 Spring Forum, "Communities of Interest In Redistricting: A Practical Guide."  
National Conference of State Legislatures, Redistricting and Elections Standing Committee: 2009 Fall Forum, "The Key to Successful Redistricting."  
National Conference of State Legislatures, Redistricting and Elections Standing Committee: 2010 Spring Forum, "Communities of Interest in Redistricting: A key to drawing 2011 plans (and for their defense)."  
National Conference of State Legislatures, Redistricting and Elections Standing Committee: 2011 Winter Forum, "Citizen Voting Age Data from a line-drawer's viewpoint."  
Luncheon Keynote Speaker, Santa Barbara's Channel Cities Club, "California's next experiment: independent, public redistricting," January 18, 2011.  
Annual Conference, Arizona League of Cities and Towns, Presenter at "Redistricting Law and the Voting Rights Act: What It Means for Your City or Town in 2011," August 25, 2010.  
Redistricting, The 2010 Census, and Your Budget, Sponsored by the Rose Institute of State and Local Government, California League of Cities, October 15, 2009.

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### Speaker or Panelist (continued)

- Arizona Election Law 2010 Continuing Legal Education Conference, "Communities of interest and technology in redistricting," sponsored by the Arizona State Bar Association, March 2010.
- California's New Independent Redistricting Commission, sponsored by the Irvine Foundation and the California Redistricting Collaborative, December 15, 2009.
- Tribal Association of Sovereign Indian Nations (TASIN) Legislative Day 2009, "The 2010 Census and 2011 Redistricting in California," December 2, 2009.
- California School Board Association, "Litigation Issues and the California Voting Rights Act," December 4, 2009.
- California Latino School Boards Association, "Introduction to the California Voting Rights Act," August 20, 2009.
- Building a National Reform Movement, Salt Lake City, Utah, 2006, conference on redistricting reform hosted by the League of Women Voters, Campaign Legal Center, and The Council for Excellence in Government.
- Texas Tech University, "A Symposium on Redistricting," May, 2006.
- California League of Cities, "Introduction to the California Voting Rights Act."
- Voices of Reform, a project of the Commonwealth Club of San Francisco: multiple forums on redistricting and / or term limits, 2006 – 2007.
- Classroom speaker at Bellflower High School, Pepperdine University, the University of La Verne, Pomona College and Claremont McKenna College.

### Charter and/or Ballot Language Consultant

- Castaic Lake Water Agency and Newhall County Water District consultant advising on process, rules and legislation language for merger of the two districts including changing from at-large to by-district election system. (2015-2016)
- City of Corona: consultant for City Council on a potential city charter and a move to by-district elections. (2015-2016)
- City of El Cajon: consulted on writing of charter revision and public education campaign for ballot measure changing from at-large to by-district City Council elections. (2016)
- City of Goleta: consulted on development of ordinances and ballot language asking voters what election system they preferred. (2003 – 2004)
- City of Menifee: advised commission considering language on by-district elections. (2009 – 2010)
- City of Modesto: advised commission that successfully developed a city charter change moving Pasadena Unified from at-large to by-district elections and created an independent redistricting commission. (2006 – 2008)
- City of Pasadena (on behalf of Pasadena Unified School District): advised commission that successfully developed a city charter change moving Pasadena Unified from at-large to by-district elections and created a redistricting commission. (2011 – 2012)

### Litigation Experience

- Expert witness declaration for the City of Redondo Beach, California, in *City of Redondo Beach vs State of California*, Los Angeles County Superior Court Case No. BS172218 litigation regarding the California Voter Participation Act (currently pending).
- Expert witness declaration for West Contra Costa Unified School District in *Ruiz-Lozito vs West Contra Costa Unified School District* litigation under the California Voting Rights Act, Contra Costa Superior Court Case Number C18-00570 (currently pending).
- Expert witness declaration, deposition and testimony for Kern County, California, in *Luna v County of Kern* litigation under the Federal Voting Rights Act.
- Expert witness declaration and testimony for North Carolina in *Covington v State of North Carolina* litigation under the Federal Voting Rights Act.
- Expert witness declaration for City of Fullerton in *Jamarillo v City of Fullerton* litigation under the California Voting Rights Act.

**Litigation Experience (continued)**

Expert witness declaration for City of Whittier in *Diego v City of Whittier* litigation under the California Voting Rights Act.

Expert witness declaration and deposition for plaintiff in *Harris vs Arizona Independent Redistricting Commission* litigation.

Expert witness declaration and deposition for Santa Clarita Community College District in *Solis v Santa Clarita Community College District* litigation under the California Voting Rights Act.

Expert witness declaration, deposition and testimony for City of Highland in *Garrett v City of Highland* litigation under the California Voting Rights Act.

Expert witness declaration, deposition and testimony for City of Palmdale in *Jauregui et al vs City of Palmdale* and *Garrett v City of Highland* litigation under the California Voting Rights Act.

Testified as 30(b)(6) “Most Knowledgeable” witness for Arizona Independent Redistricting Commission in *Arizona Minority Coalition v Arizona Independent Redistricting Commission*, including seven days of direct testimony and cross-examination in the state court case. Also testified in the related federal court case.

Consulting expert for the following jurisdictions on their California Voting Rights Act-related cases, including preparing analysis and assisting with witness and attorney preparation: Cities of Anaheim; Compton, Modesto, Poway, Santa Clara, Santa Clarita, and Whittier; Santa Clarita Community College District; and Tulare Health Care District.

**Voting Rights Act and Racial Bloc Voting Analysis**

Attorney-client privilege bars the listing of most of NDC's specific clients, but NDC has performed racial bloc voting analysis for clients of the following law firms (and for other jurisdictions):

Nielsen, Merksamer, Parrinello, Gross & Leoni: Compiled and analyzed data for over 120 different jurisdictions facing voting rights litigation;

Lozano, Smith: Performed analysis of racial bloc voting in 4 separate jurisdictions.

Richards, Watson & Gerson: Compiled and analyzed potential liability under California Voting Rights Act and California Voter Participation Rights Act for about a dozen cities.

Atkinson, Andelson, Loya, Ruud & Romo: Performed/performing on analysis of racial bloc voting in dozens of jurisdictions and California Voter Participation Rights Act liability analysis for multiple school districts.

Dooley, Herr & Peltzer: Performed racial bloc voting analysis of 7 elections in 4 different election years. Also advised attorneys on rebuttal of plaintiff's racial bloc voting analysis.

**Districting / Redistricting Clients**

(\* Indicates advisory or independent commission. Jurisdictions in California unless otherwise noted.)

**States**

State of Arizona 2001  
Independent Redistricting  
Commission \*  
Florida State Senate 2001

**Cities**

Anaheim  
Apple Valley  
Arcadia  
Atwater City  
Banning  
Barstow  
Bellflower  
Big Bear Lake  
Buckeye  
Buena Park  
Camarillo  
Campbell  
Carlsbad  
Carpinteria

Cathedral City  
Cathedral City  
Ceres  
Chino  
Chino Hills  
Chino Hills  
Citrus Heights  
Claremont  
Colton  
Compton  
Corona  
Dana Point  
Dixon  
Duarte  
Eastvale

**Counties**

1. Los Angeles  
2. Merced  
3. San Diego  
4. San Bernardino  
5. San Mateo  
6. Yuma (AZ)

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**Cities (Cont.)**

El Cajon  
El Cajon  
Encinitas  
Escondido  
Exeter  
Firebaugh  
Fontana  
Fowler  
Fullerton  
Glendale (AZ)  
Glendale (CA)  
Glendora  
Half Moon Bay  
Hemet  
Hesperia  
Hesperia  
Highland  
Imperial Beach  
Indio  
Jurupa Valley  
King City  
Kingsburg City  
La Mirada  
La Mirada  
Lake Elsinore  
Lake Forest  
Lemoore  
Lodi  
Lompoc  
Los Alamitos City  
Los Banos  
Madera  
Martinez City  
Menifee  
Menlo Park  
Merced  
Mesa (AZ)  
Modesto  
Monrovia  
Monterey Park  
Moorpark  
Moreno Valley  
Morgan Hill  
Murietta  
Oakland  
Ojai  
Oxnard City  
Pacifica

Palm Springs  
Palmdale  
Parlier  
Pasadena  
Paso Robles  
Patterson  
Peoria (AZ)  
Placentia  
Porterville  
Poway City  
Rancho Cucamonga  
Redlands  
Redlands  
Redwood City  
Reedley  
Riverbank  
San Clemente  
San Diego  
San Marcos  
San Marcos  
San Rafael  
Sanger  
Santa Barbara  
Santa Clarita  
Santa Maria  
Santa Rosa  
Santee City  
Simi Valley  
Solana Beach  
South Pasadena  
South SF  
Stanton  
Surprise  
Tehachapi  
Temecula  
Torrance  
Tulare  
Turlock  
Twentynine Palms  
Vallejo  
Ventura  
Victorville  
Victorville  
Visalia  
Vista  
Wasco  
West Covina  
Whittier  
Wildomar

Yucaipa  
Yucca Valley

**Community College Districts**

Antelope Valley  
Barstow  
Coast  
Cuesta  
Glendale  
Grossmont-Cuyamaca  
MiraCosta  
Palomar  
Rancho Santiago  
San Diego  
Santa Clarita  
Sierra  
Southwestern

**Special Districts**

Alta Irrigation  
Castaic / Newhall Water  
Castaic Lake Water Agency  
Chino Fire  
Desert Healthcare  
Desert Water Agency  
Fallbrook Regional  
Healthcare  
Fresno Irrigation  
Grossmont Healthcare  
Imperial Irrigation District  
Joshua Basin Water  
Jurupa Community Service  
District  
Kings River Conservation  
District  
Lake Arrowhead CSD  
Leucadia Wastewater  
Mojave Water Agency  
Monterey Airport  
Palmdale Water  
Palomar Healthcare  
Rowland Water  
San Bernardino Water  
Santa Clara Valley Water



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**Special Districts**

**(cont.)**

Santa Maria Airport  
Tri-City Health  
Tulare Health Care District  
Upper San Gabriel Valley  
West Valley Water  
Western Municipal Water  
Westside Community Health  
Care District  
Winton Water

**School Districts**

Alpine Union  
Alpine Union Elementary  
Alta Vista  
Bakersfield City Schools  
Barstow Unified  
Bonsall Union Elementary  
Borrego Springs Unified  
Buena Park Elementary  
Burton Elementary  
Cajon Valley Union  
Cajon Valley Union  
Cajon Valley Union  
Elementary  
Calistoga Joint Unified  
Capistrano Unified  
Capistrano Unified  
Cardiff Elementary  
Carlsbad Unified  
Carlsbad Unified  
Caruthers  
Castaic Elem  
Castaic Elementary  
Cayucas  
Centinela Valley  
Central Unified  
Central Union High  
Centralia Elementary  
Chula Vista Elementary  
Claremont Unified  
Clay Elementary  
Clovis Unified  
Coalinga-Huron  
Coronado Unified  
Covina Valley  
Cypress Elem

Dehesa Elementary  
Del Mar Union Elementary  
Dinuba Unified  
Eastern Sierra Unified  
Eastside Union Elementary  
El Monte Union High  
Encinitas Union Elementary  
Escalon Unified  
Escondido Union  
Elementary  
Escondido Union High  
Exeter Elementary  
Exeter High  
Exeter Unified  
Fallbrook Elementary  
Fallbrook High  
Fallbrook Union Elementary  
Fallbrook Union High  
Fillmore Unified  
Firebaugh-Las Deltas  
Fresno Unified  
Fullerton Union High  
Glendale  
Glendale Unified  
Golden Plains  
Goleta Unified  
Greenfield  
Grossmont Union High  
Hawthorn Elementary  
Hughson Unified  
Inglewood Unified  
Irvine Unified  
Jamul-Dulzura Union  
Julian Union Elementary  
Julian Union High  
Kerman Unified  
Kern High  
Keyes Union  
Kings Canyon Unified  
Kings River  
Kingsburg Elementary  
Kingsburg High  
La Mesa Spring Valley  
La Mesa-Spring Valley  
Lake Elsinore  
Lakeside Union Elementary  
Lakeside Union School  
Lancaster Elementary  
Lawndale Elem  
Lawndale Elementary  
Lemon Grove Elementary  
Lindsay Unified  
Los Alamitos Unified  
Lowell Joint Union  
Lucia Mar Unified  
Madera Unified  
Magnolia Elementary  
Merced City Elementary  
Merced Union High School  
District  
Modesto City Schools  
Modesto City Schools  
Modoc Unified  
Monson Soltana  
Morgan Hill Unified  
Morongo Unified  
Mountain Empire  
Napa Valley Unified  
National Elementary  
New Jerusalem  
Newhall Elementary  
Newman Crows Landing  
Oak Grove Elementary  
Oceanside Unified  
Oceanside Unified  
Pacific Union  
Palo Verde  
Panama Buena Vista  
Pasadena Unified  
Perris Union High  
Pixley Union  
Placentia Yorba Linda  
Pleasant View  
Pomona Unified  
Porterville Unified  
Poway Unified  
Poway USD  
Ramona Unified  
Ramona Unified  
Rancho Santa Fe Elementary  
Redlands Unified  
Redwood City Schools  
Richland School District  
Riverbank  
Riverdale Unified  
Rosemead Unified  
Salida Union  
San Benito High

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### School Districts (cont.)

San Dieguito  
San Dieguito Union High  
San Marcos Unified  
San Pasqual Union  
Elementary  
San Ramon Unified  
San Ysidro Elementary  
Santa Cruz City Schools  
Santa Monica Unified  
Santee Elementary  
Selma Unified  
Sequoia Union High  
Sequoia Union High  
Simi Valley Unified  
Solana Beach Elementary

South Bay Union  
South Pasadena Unified  
South SF Unified  
Spencer Valley Elementary  
Strathmore Elementary  
Sundale Union Elementary  
Sweetwater Union High  
Tulare City Elementary  
Tulare City High  
Tulelake Basin  
Turlock Unified  
Tustin Unified  
Twin Rivers Unified  
Vacaville Unified  
Vallecitos Elementary  
Valley Center Pauma Unified  
Victor School District

Visalia Unified  
Vista Unified  
Walnut Valley Water  
Warner Unified  
Washington Unified  
Washington Union  
Waterford Union  
West Contra Costa USD  
West Fresno Elementary  
Westminster Elem  
Whittier City Schools  
Whittier Union High  
Whittier Union High  
Woodlake Union