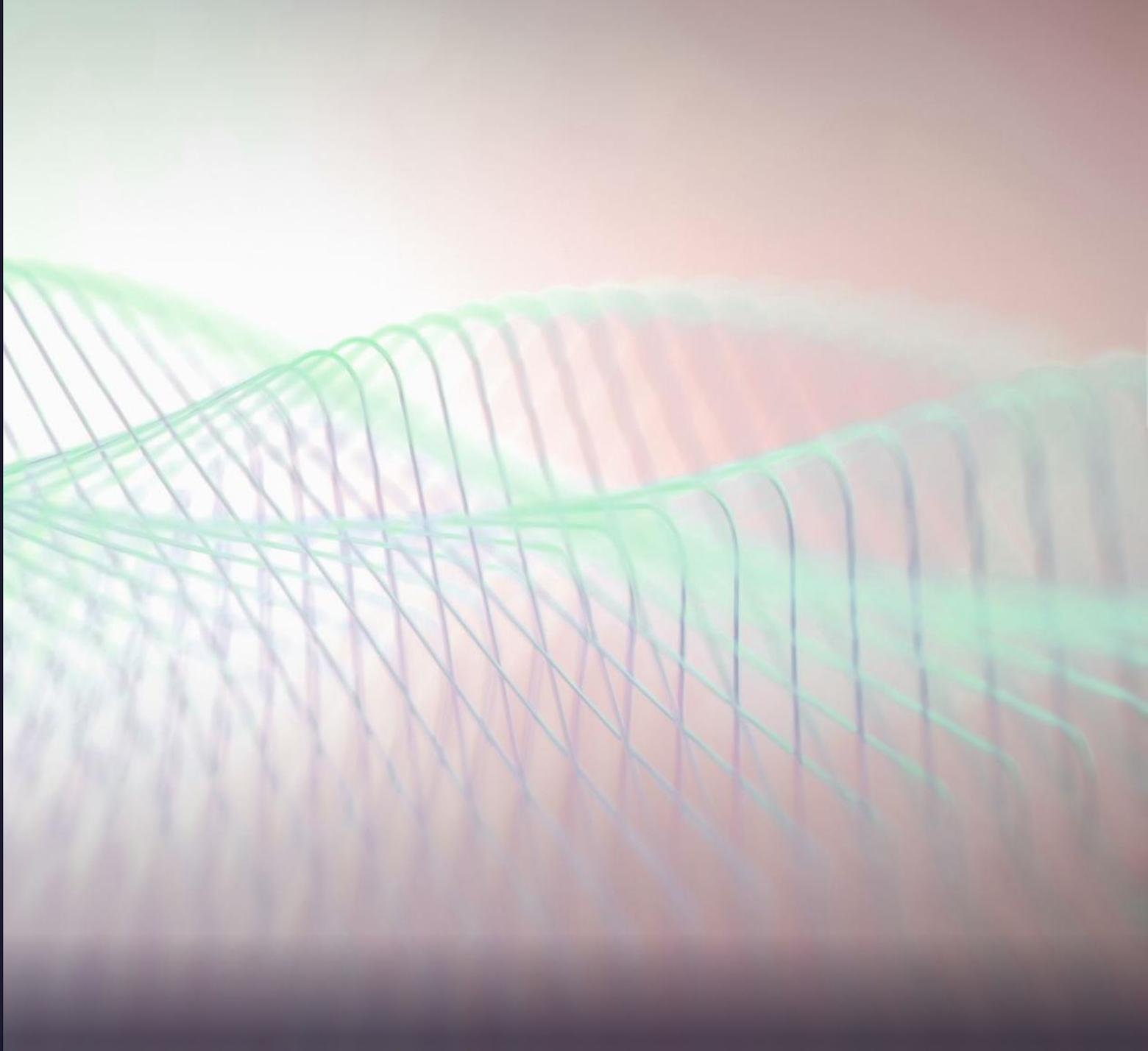




# Recommendations for the North Carolina Human Trafficking Training Program For Healthcare Professionals

Erika Powell



# Program Requirements

## FEASIBILITY STUDY RECOMMENDATIONS:

- Multiple Platforms (face to face and online)
- Annual Refresher Component
- Must Address Awareness, Identification, Trauma-Informed Response and Resources
- Must Be Targeted to Healthcare Professionals

## OTHER RECOMMENDATIONS:

- Should Provide North Carolina Statistical Data and Laws, as well as US
- Should Be As Straightforward As Possible
- Should Be Close to One Hour in Duration



# Top 5 Existing Training Programs

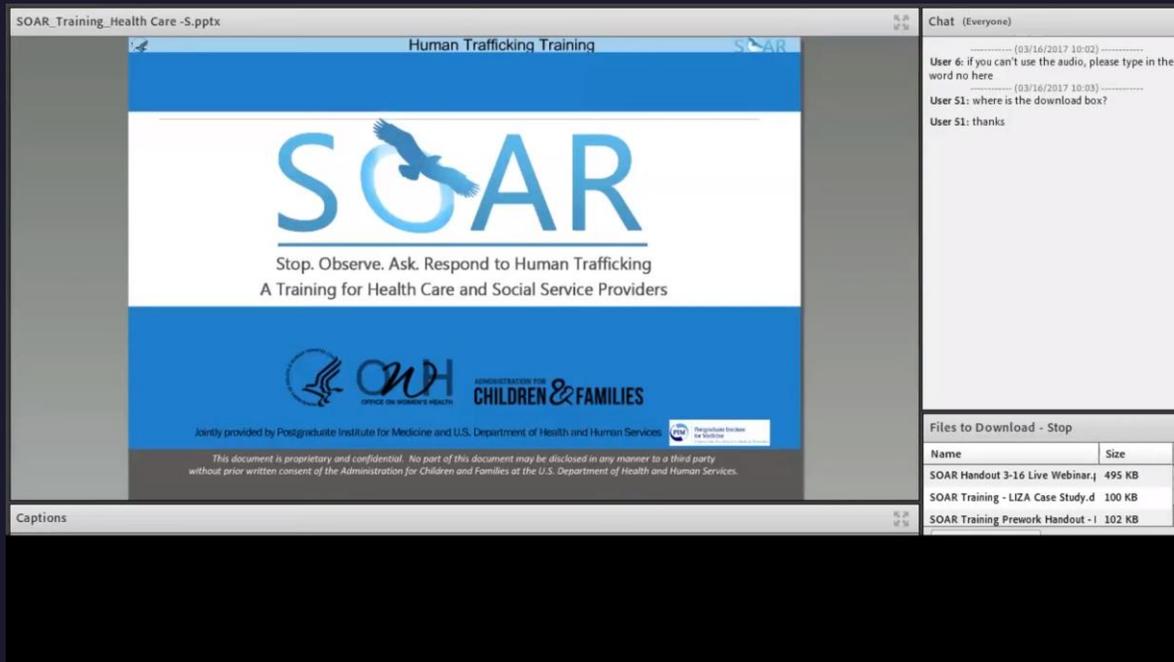
+ Strengths & Weaknesses

A decorative graphic consisting of a blue sphere with a gradient and a blue cone, both positioned on the right side of the slide.

# S.O.A.R. to Health & Wellness

## Office On Trafficking in Persons

<https://www.acf.hhs.gov/archive/otip/resource/soarhealthcare>



The screenshot shows a presentation slide titled "SOAR" (Stop. Observe. Ask. Respond to Human Trafficking) for health care and social service providers. The slide includes logos for the Department of Health and Human Services and the Administration for Children & Families. A chat window on the right shows a conversation about audio and download links. Below the chat is a "Files to Download" table.

Name	Size
SOAR Handout 3-16 Live Webinar.r	495 KB
SOAR Training - LIZA Case Study.d	100 KB
SOAR Training Prework Handout -1	102 KB

**PROs:** Most Comprehensive  
Multiple Platforms (Live, Pre-recorded, self-paced)  
Pre-Approved for CE Credits  
Excellent Handouts & Resources

**CONs:** Wordy  
Long - Some Modules are 1.5-3 hours  
Not Specific to North Carolina  
Self-Paced Is Too Elementary in Certain Parts

# An Introduction to Labor and Sex Trafficking: A Health Care and Human Rights Challenge

## FUTURES WITHOUT VIOLENCE & HEAL Trafficking

<https://www.futureswithoutviolence.org/14599-2/>

**PROs:** Very Comprehensive  
Straightforward Delivery  
Targeted to Healthcare Industry

**CONs:** 1.5 Hours Long  
Slides Are Not Very Polished and  
Contain Some Sensationalized  
Images  
Not Specific to North Carolina

The screenshot shows a presentation slide with the following content:

- Logos:** "FUTURES WITHOUT VIOLENCE" (green and white) and "HEAL TRAFFICKING" (blue and white).
- Title:** "INTRODUCTION TO LABOR AND SEX TRAFFICKING: HOW HEALTHCARE PROVIDERS CAN IDENTIFY AND RESPOND"
- Speakers:** Susie Baldwin, MD, MPH; Tonya Chaffee, MD, MPH; Jordan Greenbaum, MD
- Date and Time:** July 11<sup>th</sup>, 2016, 12:00-1:30 PM PST/3:00-4:30 PM EST
- Call to Action:** "Listen through your computer speakers or call in: 1-888-850-4523 | Passcode: 632001"

On the right side of the slide, there is a "Chat 10 (Everyone)" window with the following messages:

- Sharon Carter: Sharon Carter-Houston Area Women's Center, Houston TX
- Sheryl Calija: Sheryl Calija, YWCA-SHR, Norfolk VA
- Holly Boyle: Holly Boyle, Nebraska AIDS Project, Omaha, Nebraska
- Michaela Rhine: Hello! :) This is Michaela Rhine from the CA office from from The A21 Campaign Office. Thanks for welcoming us! :) Nice to meet you all!
- Michaela Rhine: Rhine\*
- Paula Peterson: Paula Peterson, RSAC Rockford, IL
- jennifer samartano: Hello. Prevent Child Abuse: Illinois, Prevention Specialist
- Susan McKinnis: Here in western PA!
- Cindy Magnole: Good Afternoon from Jackson Memorial Hospital ED and Trauma Center in Miami, FL
- Eunice Encarnacion: Hello! My name is Eunice Encarnacion from Nurse Family Partnership, Los Angeles
- Karyn Warner: Karyn Warner RN, SANE-A from Anchorage, AK - Hi Everyone!
- Laura Morales-Rojas: DOVES Domestic Violence Outreach in Big Bear Lake, CA
- Terri Halbach: Terri Halbach from Homicide and Other Violent Programs, DSAOC, Waterloo Iowa
- Michelle Ridley: Michelle Ridley with Shura's Crisis Intervention Resource Center

At the bottom of the slide, there is a status bar showing "0:41 / 1:00:01" and "Introduction to Labor and Sex Trafficking\_29\_0".

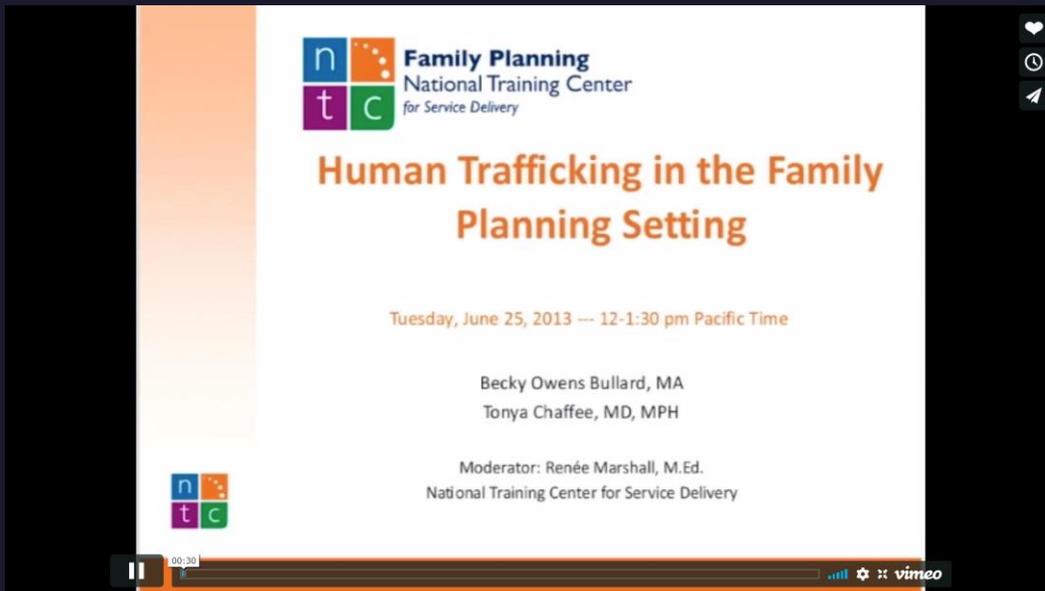
# Family Planning: Human Trafficking in the Family Planning Setting

Family Planning National Training Center (FPNTC)

<https://www.fpntc.org/resources/human-trafficking-family-planning-setting-webinar>

PROs: Very Comprehensive  
Straightforward Delivery  
Heavy on Trauma-Informed Response  
Approach

CONS: 1.5 Hours Long  
Targeted to Family Planning Specialty  
Not Specific to North Carolina  
Has Some Sensationalized Images



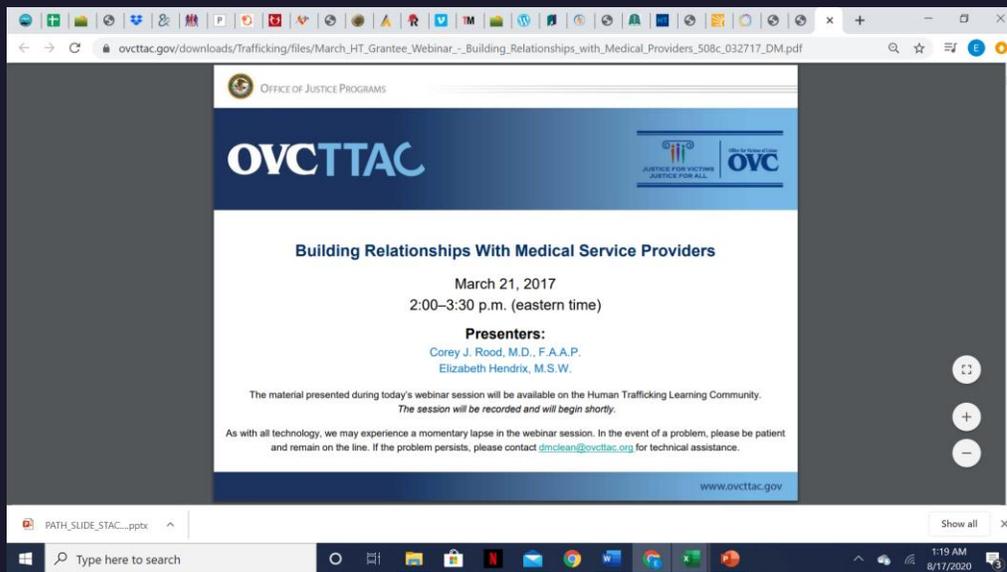
# Building Relationships With Medical Service Providers

Office for Victims of Crime, Utah

[https://www.ovcttac.gov/downloads/Trafficking/files/March\\_HT\\_Grantee\\_Webinar\\_-\\_Building\\_Relationships\\_with\\_Medical\\_Providers\\_508c\\_032717\\_DM.pdf](https://www.ovcttac.gov/downloads/Trafficking/files/March_HT_Grantee_Webinar_-_Building_Relationships_with_Medical_Providers_508c_032717_DM.pdf)

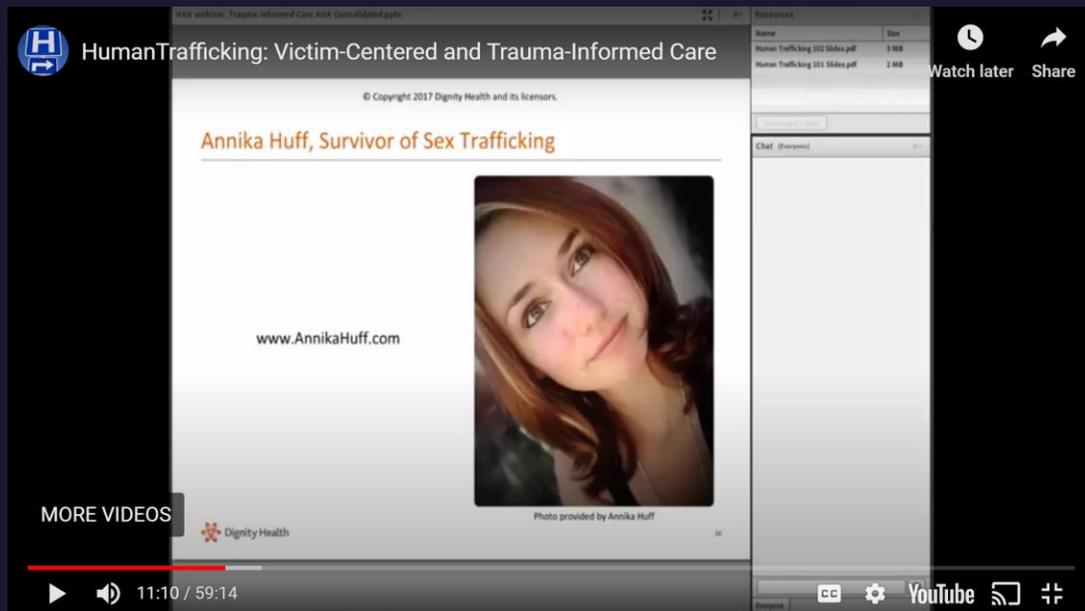
**PROs:** Fairly Comprehensive Slides  
Straightforward Delivery

**CONs:** 1.5 Hours Long  
Only in Pre-Recorded/Self-Paced Format  
Not Specific to North Carolina



# Human Trafficking 102: A Trauma-Informed Response in Healthcare Dignity Health

<https://www.aha.org/education-events/human-trafficking-trauma-informed-health-care-response>



**PROs:** Backed by the American Hospital Association  
One Hour in Duration  
Excellent Focus on Trauma-Informed Care

**CONs:** The First 22 Minutes Are a Personal Account of a HT Survivor  
Lacking HT basics

# Summary

- While there are excellent existing healthcare-focused presentations on human trafficking, there is not one perfect canned training program that meets all the requirements, as mandated in the Feasibility Study.
- Our best course of action is to create our own custom version of training that incorporates the “Best in Show” of information, gleaned from multiple sources.

\*\*\*\*\*

**NEXT STEPS:** The Human Trafficking Commission will need to either vote on, or review any decisions the committee makes, prior to forward movement.