

## **Memorandum of Understanding between Vance County Board of Education, Vance County Sheriff and Henderson Police Department**

Consistent with the goals as set forth in NCGS 7A-343(9g), this Memorandum of Understanding (MOU) by and between the Vance County Board of Education and law enforcement agencies within Vance County signifies each party's willingness to assist to the extent each is able in accomplishing the below identified goals.

The goals of this agreement are reducing in-school arrests, out of school suspensions and expulsions.

The parties agree that they will all seek to accomplish these goals as follows;

1. Work to further bridge the gap between law enforcement and the children and young adults of Vance County.
2. Increase in positive attitudes toward law enforcement.
3. Increase in the citizen cooperation between students and law enforcement.
4. Increase in the opportunities for students to make positive choices through participation in educational activities with law enforcement.
5. Reduce juvenile crime as a result of law enforcement sharing about the judicial system and building relationships with law enforcement officers.
6. Effect positive change in the opinions and actions of students towards citizenship and honesty and develop actions and opinions that are more strongly opposed to illegal, dangerous, or disruptive behaviors.
7. Increase the ability of law enforcement and school personnel to work together.
8. Further each student's right to receive an education that is not hindered by violence or disruption.
9. Promote a safe, peaceful and encouraging learning environment through high visibility of law enforcement officers in schools as this agreement is carried out.
10. Increase opportunities for law enforcement officers to act as community liaisons and role models which strengthen the overall relationship with citizens.
11. Effect observable and measurable behavior modifications which reduce the number and frequency of disruptive behaviors by at-risk students.

These goals shall be governed by and subject to the constitutional, statutory, and professional standards by which sworn law enforcement officers and educational professionals are bound. The parties agree that in compliance with the law, the parties will not discriminate against any person

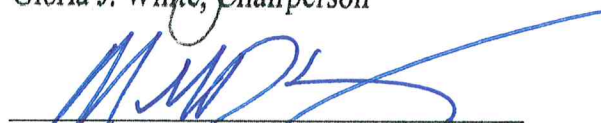
based on sex, gender, race, color, religion, national origin, age, or disability. Under no circumstances will any representative of any of the parties engage in any conduct in violation of state or federal anti-discrimination law in their interactions with students and further agree to not retaliate for any reporting, alleging, or filing complaints concerning alleged discrimination.

This Memorandum of Understanding is effective the 8<sup>th</sup> day of August, 2023.


**Vance County Board of Education**

  
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Gloria J. White, Chairperson

8/14/23  
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Date

  
\_\_\_\_\_  
Michael Waters, District Attorney, Prosecutorial District 11

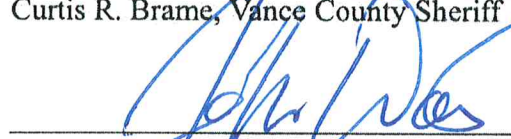
8/25/2023  
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Date

  
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Marcus Barrow, Chief, Henderson Police Department


8/29/2023  
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Date

  
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Curtis R. Brame, Vance County Sheriff

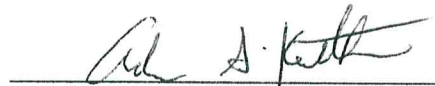
8/29/2023  
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John W. Davis, Chief Judge, Judicial District 9

8/25/23  
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Date

  
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Amanda Stevenson, Judge, Judicial District 9

8-30-23  
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Date

  
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Adam S. Keith, Judge, Judicial District 9

8/17/23  
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Date